

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting August 22, 2022

FOR DISCUSSION:

Subject: Superintendent Performance Goals

Each year, I share ideas for performance goals with the Board prior to submission for formal approval. As some of these items are also subject to change based on their placement on the agenda for this same meeting, the final draft will come next month for approval based on feedback this evening and in the weeks to come.

My evaluation will have the following components:

1. Student Performance Goals, likely from MAP results;
2. Job Performance Assessment based on the Board approved job description;
3. Goals generated from the Strategic Plan Initiatives.

These are the proposed goals generated from Strategic Plan initiatives for the 2022-2023 school year:

By the end of the 2022-2023 school year, the superintendent will provide examples of the successful implementation of the following:

- Increased student voice within the District;
- Social and emotional supports for all students;
- Continued community outreach efforts.

I will format the goals in the manner as I did last year, which provides you with five examples of achievement of each goal with the final numbers leading to a summative rating. I would also like to work with a sub-committee of the Board to acquire and provide greater clarity of summative achievement that could be applied to the job description portion of my evaluation.