

Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Annaka Whiting, CFO/Dr. Dominique Moore, ASHR  
Date: April 8, 2025  
Re: Administrator Salary Schedule

As part of our ongoing efforts to streamline compensation, we have consolidated the salary information for all administrators into a single salary schedule.

Previously, separate salary schedules were maintained for different administrative roles. After careful review, we determined that combining this information into one comprehensive document would enhance clarity, simplify reference, and improve efficiency for both current and future personnel.

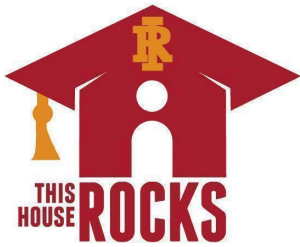
This updated salary schedule now includes salary information for all Director-level positions, including those that were previously documented separately. Additionally, we have standardized the formatting, ensuring that salary structures, benefits, and other relevant compensation details are presented consistently, making comparisons easier and more straightforward.

Furthermore, adjustments have been made to align salary figures with the prescribed salary increases and to correct discrepancies in the pay scale steps. We believe this update will promote greater transparency and consistency throughout the organization. The salary schedule includes a 3% cost of living adjustment based on the Consumer Price Index-Urban (CPI-U) from January of the previous year to January of the current year, as outlined in our Compensation and Benefits guide, along with a step increase, if applicable.

**It is recommended the Board of Education approve the Administrator Salary Schedule as presented for the academic year 2025-2026.**

**Rock Island-Milan School District #41**

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