



Meeting Date:	February 10, 2026	
Agenda Topic:	Staff Engagement Update	
Type of Item:	Consent	
Guiding Outcome:	Exceptional Workplace Environment	
Summary:	Review of the Gallup Q-12 Employee Engagement Data from 2025 Fall Semester	
Background Information/ Previous Board Action:	<p>Focus on Staff Engagement:</p> <ul style="list-style-type: none"><li>~Honor the dedication and professionalism of all staff</li><li>~Celebrate, respect and promote the value of diversity in our Denton ISD Community</li><li>~Support a working environment ensuring open and transparent communication</li><li>~Establish high expectations for success</li><li>~Promote mental health, physical wellness and social-emotional well-being</li><li>~Effectively communicate achievements and recognitions to the Denton ISD community</li></ul> <p>Engaged employees who feel supported and are developed appropriately make a positive impact on student learning, feel and convey pride in our organization, and positively impact our community.</p>	
Potential Operational Impact:	Lower turnover rates; decreased absenteeism; higher staff productivity; increased student achievement	
Potential Financial Impact:	To retain the high-quality staff that we are recruiting through the process of providing support that respectfully engages staff from their earliest days of employment through their final days of retirement from our school district.	
Recommendation (Consent or New Business Only):		
Division:	Human Resources	
Department:	Human Resources Staff Engagement	
Submitted By:	Emily McLarty Director of Staff Engagement	