



Meeting Date: February 10, 2026

Agenda Topic: Staff Engagement Update

Type of Item: Consent

Guiding Outcome: Exceptional Workplace Environment

Summary: Review of the Gallup Q-12 Employee Engagement Data from 2025 Fall Semester



Background Information/
Previous Board Action:

Focus on Staff Engagement:

- ~Honor the dedication and professionalism of all staff
- ~Celebrate, respect and promote the value of diversity in our Denton ISD Community
- ~Support a working environment ensuring open and transparent communication
- ~Establish high expectations for success
- ~Promote mental health, physical wellness and social-emotional well-being
- ~Effectively communicate achievements and recognitions to the Denton ISD community

Engaged employees who feel supported and are developed appropriately make a positive impact on student learning, feel and convey pride in our organization, and positively impact our community.

Potential Operational Impact:

Lower turnover rates; decreased absenteeism; higher staff productivity; increased student achievement

Potential Financial Impact:

To retain the high-quality staff that we are recruiting through the process of providing support that respectfully engages staff from their earliest days of employment through their final days of retirement from our school district.

Recommendation (Consent or
New Business Only):

Division:

Human Resources



Department:

Human Resources Staff Engagement

Submitted By:

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