

**Red Wing Public Schools**  
2451 Eagle Ridge Drive  
Red Wing, MN 55066



---

Phone 651.385.4500

www.rwps.org

### Committee Meeting Agenda Item

Topic: Human Resources Update  
Contact(s):  
Presenter(s): Amy French, Human Resources Manager

#### Nature of Action Requested by Board

Committee Recommendation   
Committee Information / Report

#### Background Information

Amy French will provide the following updates:

- Information about the district's ability to find substitutes (including day-to-day substitutes, permanent substitutes, and long-term teacher substitutes). The administrative team suggests hiring 2-4 more permanent substitutes to provide coverage for teachers and support personnel.
- The monthly report from Teachers on Call (ToC), which finds most substitutes for teachers and support personnel. Committee members may discuss potential changes for next year.
- Negotiations for a possible MOU with teachers to increase pay for personal leave not carried over from 2020-21 into 2021-22. Refer to Negotiations Committee?
- Negotiations for a possible MOU with support personnel to increase pay for unused personal leave at the end of the 2020-21 school year. Refer to Negotiations Committee?
- A request made to increase the uniform allowance for food service workers due to their provision of food outdoors during COVID.

#### Recommendation

I move to recommend to the school board the authority for the hiring up to an additional 2-4 more permanent substitutes for the remainder of the 2020-21 school year.