

# **District update 2018-2019**

## **Separation Incentives**

**BROWNSVILLE I.S.D. EARLY RESIGNATION / RETIREMENT INCENTIVE LOG**  
**2018-2019 School Year**  
**March 19, 2019 thru April 30, 2019**

| Employee Category  | # of Employees | \$2,000.00 |                    | \$3,000.00 |                    | \$4,000.00 |                    | \$5,000.00 |                     | \$7,500.00 |                     | \$10,000.00 |                    | Totals              |
|--------------------|----------------|------------|--------------------|------------|--------------------|------------|--------------------|------------|---------------------|------------|---------------------|-------------|--------------------|---------------------|
| MONTHLY SALARY     | 49             | 1          | \$2,000.00         | 3          | \$9,000.00         | 14         | \$56,000.00        | 20         | \$100,000.00        | 10         | \$75,000.00         | 1           | \$10,000.00        | \$252,000.00        |
| SPECIAL ASSIGNMENT | 16             |            | \$0.00             | 3          | \$9,000.00         |            | \$0.00             | 9          | \$45,000.00         | 2          | \$15,000.00         | 2           | \$20,000.00        | \$89,000.00         |
| MONTHLY HOURLY     | 31             | 3          | \$6,000.00         | 6          | \$18,000.00        | 6          | \$24,000.00        | 14         | \$70,000.00         | 1          | \$7,500.00          | 1           | \$10,000.00        | \$135,500.00        |
| BI-WEEKLY          | 20             | 4          | \$8,000.00         | 5          | \$15,000.00        | 3          | \$12,000.00        | 6          | \$30,000.00         | 2          | \$15,000.00         |             | \$0.00             | \$80,000.00         |
| <b>TOTAL COUNT</b> | <b>116</b>     | <b>8</b>   | <b>\$16,000.00</b> | <b>17</b>  | <b>\$51,000.00</b> | <b>23</b>  | <b>\$92,000.00</b> | <b>49</b>  | <b>\$245,000.00</b> | <b>15</b>  | <b>\$112,500.00</b> | <b>4</b>    | <b>\$40,000.00</b> | <b>\$556,500.00</b> |

BROWNSVILLE INDEPENDENT SCHOOL DISTRICT  
HUMAN RESOURCES  
2018-2019 RETIREMENTS  
(DECEMBER 2018 TO MARCH 2019)

| December 1, 2018 to March 31, 2019 |                |            |                   |            |                   |            |                    |            |                    |            |                   |             |               |                    |
|------------------------------------|----------------|------------|-------------------|------------|-------------------|------------|--------------------|------------|--------------------|------------|-------------------|-------------|---------------|--------------------|
| Employee Category                  | # of Employees | \$2,000.00 |                   | \$3,000.00 |                   | \$4,000.00 |                    | \$5,000.00 |                    | \$7,500.00 |                   | \$10,000.00 |               | Totals             |
| MONTHLY SALARY                     | 6              |            | \$0.00            | 1          | \$3,000.00        | 2          | \$8,000.00         | 2          | \$10,000.00        | 1          | \$7,500.00        |             | \$0.00        | <b>\$28,500.00</b> |
| SPECIAL ASSIGNMENT                 | 2              |            | \$0.00            |            | \$0.00            | 1          | \$4,000.00         | 1          | \$5,000.00         |            | \$0.00            |             | \$0.00        | <b>\$9,000.00</b>  |
| MONTHLY HOURLY                     | 4              |            | \$0.00            | 1          | \$3,000.00        | 1          | \$4,000.00         | 2          | \$10,000.00        |            | \$0.00            |             | \$0.00        | <b>\$17,000.00</b> |
| BI-WEEKLY                          | 4              | 1          | \$2,000.00        | 1          | \$3,000.00        | 1          | \$4,000.00         | 1          | \$5,000.00         |            | \$0.00            |             | \$0.00        | <b>\$14,000.00</b> |
| <b>TOTAL COUNT</b>                 | <b>16</b>      | <b>1</b>   | <b>\$2,000.00</b> | <b>3</b>   | <b>\$9,000.00</b> | <b>5</b>   | <b>\$20,000.00</b> | <b>6</b>   | <b>\$30,000.00</b> | <b>1</b>   | <b>\$7,500.00</b> | <b>0</b>    | <b>\$0.00</b> | <b>\$68,500.00</b> |