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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** September 27, 2021

**RESPONSIBLE ADMINISTRATOR:** Christopher Davis, Assistant Superintendent  
of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on September 27, 2021.

**RECOMMENDATION:**

The administration recommends

**Resignations**

**Certified**

**Name:** Theresa Palmertree  
**Assignment:** NSL Dyslexia Interventionist  
**Location:** Trusty Elementary School  
**Years w/ FSPS:** 9 Years  
**Reason:** Personal  
**Effective Date:** September 24, 2021

**Classified**

**Name:** Lisa Atwell  
**Assignment:** Attendance Clerk  
**Location:** Southside High School  
**Years w/ FSPS:** 13 Years  
**Reason:** Personal  
**Effective Date:** September 10, 2021

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
September 27, 2021

**Resignations (continued)**

**Classified**

Name: **Teresa Bower**  
Assignment: **Child Nutrition Worker**  
Location: **Fairview Elementary School**  
Years w/ FSPS: **4 Years**  
Reason: **Personal**  
Effective Date: **August 23, 2021**

Name: **Michael Logan Carson**  
Assignment: **HVAC Technician**  
Location: **Security and Facilities**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **October 11, 2021**

Name: **Anthony Lahera**  
Assignment: **Custodian**  
Location: **Southside High School**  
Years w/ FSPS: **2 Weeks**  
Reason: **Personal**  
Effective Date: **August 18, 2021**

Name: **Victoria McDaniel**  
Assignment: **Child Nutrition Worker**  
Location: **Woods Elementary School**  
Years w/ FSPS: **1 Month**  
Reason: **Personal**  
Effective Date: **August 31, 2021**

Name: **Traci Mills**  
Assignment: **Child Nutrition Worker**  
Location: **Tilles Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **September 9, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Resignations (continued)**

**Classified**

Name: **Logan Ryan**  
Assignment: **Custodian**  
Location: **Security and Facilities Department**  
Years w/ FSPS: **5 Years**  
Reason: **Personal**  
Effective Date: **August 19, 2021**

Name: **Sarah Slavens**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Years w/ FSPS: **6 Years**  
Reason: **Personal**  
Effective Date: **May 27, 2021**

Name: **Lizeth Solis**  
Assignment: **Child Nutrition Worker**  
Location: **Morrison Elementary School**  
Years w/ FSPS: **12 Days**  
Reason: **Personal**  
Effective Date: **August 27, 2021**

Name: **Falen Vaughn**  
Assignment: **TANF Career Coach**  
Location: **Adult Education Center**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **September 16, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Retirements**

**Certified**

Name: **Jennifer Wilson**  
Assignment: **Special Education Paraprofessional**  
Location: **Euper Lane Elementary School**  
Years w/ FSPS: **2 Months**  
Reason: **Personal**  
Effective Date: **September 28, 2021**

Name: **Andrea Cullison**  
Assignment: **3<sup>rd</sup> Grade Teacher**  
Location: **Sutton Elementary School**  
Years w/ FSPS: **5 Years**  
Effective Date: **August 25, 2021**

**Retirements**

**Classified**

Name: **Sika Senetho**  
Assignment: **Custodian**  
Location: **Barling Elementary School**  
Years w/ FSPS: **22.5 Years**  
Effective Date: **December 31, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Employment**

**Certified**

Name: **Alicia Brewer**  
Assignment: **Special Education Teacher**  
Location: **Southside High School**  
Experience: **14 yrs FSPS / 7 yrs Out of District**  
Education: **University of Arkansas, Pine Bluff, AR**  
Degree: **MS**  
Effective Date: **September 1, 2021**

Name: **Aaron England**  
Assignment: **Science Teacher**  
Location: **Northside High School**  
Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Central Arkansas, Conway, AR**  
Degree: **MA**  
Effective Date: **October 1, 2021**

Name: **Mark Karsten**  
Assignment: **Elementary Kindergarten Teacher**  
Location: **Ballman Elementary School**  
Experience: **0 yrs FSPS / 5.5 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **September 1, 2021**

Name: **Cynthia Lingo**  
Assignment: **Virtual Elementary Teacher**  
Location: **Peak Innovation Center**  
Experience: **00 yrs FSPS / 10 yrs Out of District**  
Education: **University of Arkansas, Pine Bluff, AR**  
Degree: **MS**  
Effective Date: **October 1, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Employment (continued)**

**Certified**

Name: **Lyndie Martin**  
Assignment: **Elementary Teacher**  
Location: **Sutton Elementary School**  
Experience: **0 yrs FSPS / 1 yr Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **October 1, 2021**

Name: **Deanna Smith**  
Assignment: **Special Education Teacher**  
Location: **Cavanaugh Elementary School**  
Experience: **0 yrs FSPS / 15 yrs Out of District**  
Education: **Harding University, Searcy, AR**  
Degree: **BA**  
Effective Date: **September 16, 2021**

Name: **Sara Stahmer**  
Assignment: **Elementary Art Teacher**  
Location: **Trusty and Euper Lane Elementary Schools**  
Experience: **0 yrs FSPS / 2 yrs Out of District**  
Education: **University of Arkansas, Monticello, AR**  
Degree: **MA**  
Effective Date: **September 1, 2021**

**Classified**

Name: **Maria F. Araujo Garcia**  
Assignment: **Child Nutrition Worker**  
Location: **Howard Elementary School**  
Effective Date: **September 1, 2021**

Name: **Jessica Archer**  
Assignment: **Child Nutrition Worker**  
Location: **Northside High School**  
Effective Date: **September 16, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Employment**

**Classified**

Name: **Barbara Barnes**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Effective Date: **September 16, 2021**

Name: **Christina Blair**  
Assignment: **Child Nutrition Worker**  
Location: **Cook Elementary School**  
Effective Date: **September 1, 2021**

Name: **Shane Calloway**  
Assignment: **Child Nutrition Worker**  
Location: **Woods Elementary School**  
Effective Date: **October 1, 2021**

Name: **Kassandra Caudle**  
Assignment: **Office Administrative Assistant**  
Location: **Southside High School**  
Effective Date: **September 1, 2021**

Name: **Anthony Cox**  
Assignment: **School Resource Officer**  
Location: **Security and Facilities Department**  
Effective Date: **September 7, 2021**

Name: **Brad Crockett**  
Assignment: **Night Custodian**  
Location: **Southside High School**  
Effective Date: **November 1, 2021**

Name: **Angelia Daniels**  
Assignment: **Child Nutrition Worker**  
Location: **Cook Elementary School**  
Effective Date: **September 16, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Employment**

**Classified**

Name: **Monica Didion**  
Assignment: **Court Liaison**  
Location: **Adult Education Center**  
Effective Date: **October 1, 2021**

Name: **Lacey Ebarb**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Effective Date: **October 1, 2021**

Name: **Joselin Gutierrez**  
Assignment: **Child Nutrition Worker**  
Location: **Morrison Elementary School**  
Effective Date: **September 16, 2021**

Name: **Lacey Horn**  
Assignment: **Media Clerk**  
Location: **Morrison and Trusty Elementary Schools**  
Effective Date: **October 1, 2021**

Name: **Dara Logan**  
Assignment: **Child Nutrition Worker**  
Location: **Woods Elementary School**  
Effective Date: **September 1, 2021**

Name: **Justin Lopez**  
Assignment: **School Resource Officer**  
Location: **Security and Facilities Department**  
Effective Date: **September 1, 2021**

Name: **Shea Lowther**  
Assignment: **Media Clerk / Guidance Office Administrative Assistant**  
Location: **Kimmons Middle School**  
Effective Date: **September 1, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Employment**

**Classified**

Name: **Diana Matamoros Garcia**  
Assignment: **Interventionist Paraprofessional**  
Location: **Howard Elementary School**  
Effective Date: **September 1, 2021**

Name: **Michael Moss**  
Assignment: **School Resource Officer**  
Location: **Security and Facilities Department**  
Effective Date: **September 7, 2021**

Name: **Jessica Owenby**  
Assignment: **Child Nutrition Worker**  
Location: **Ramsey Middle School**  
Effective Date: **September 16, 2021**

Name: **Anna Ramirez**  
Assignment: **Elementary ELL Paraprofessional**  
Location: **Sutton Elementary School**  
Effective Date: **September 1, 2021**

Name: **Ignacia Regalado**  
Assignment: **Child Nutrition Worker**  
Location: **Tilles Elementary School**  
Effective Date: **October 1, 2021**

Name: **Leticia Rodriguez**  
Assignment: **Child Nutrition Worker**  
Location: **Sunnymede Elementary School**  
Effective Date: **September 16, 2021**

Name: **Stefan Sangster**  
Assignment: **Night Custodian**  
Location: **Southside High School**  
Effective Date: **October 1, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Employment**

**Classified**

Name: **Pamela Sickles**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Effective Date: **October 1, 2021**

Name: **April Turner**  
Assignment: **Office Administrative Assistant**  
Location: **Peak Innovation Center**  
Effective Date: **September 1, 2021**

Name: **James Turner**  
Assignment: **Shelter Custodian**  
Location: **Security and Facilities Department**  
Effective Date: **September 16, 2021**

Name: **Karla Urzua**  
Assignment: **Child Nutrition Worker**  
Location: **Fairview Elementary School**  
Effective Date: **September 16, 2021**

Name: **Juan Velazquez**  
Assignment: **Elementary ELL Paraprofessional**  
Location: **Sunnymede Elementary School**  
Effective Date: **September 1, 2021**

Name: **Kayla Van Pelt**  
Assignment: **Elementary Music Teacher**  
Location: **Sunnymede and Orr Elementary Schools**  
Effective Date: **September 1, 2021**

Name: **Seth Warren**  
Assignment: **Utility Crew**  
Location: **Security and Facilities Department**  
Effective Date: **September 16, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Employment**

**Classified**

Name: **Dessie Wilson**  
Assignment: **Special Education Paraprofessional**  
Location: **Cavanaugh Elementary School**  
Effective Date: **September 16, 2021**

Name: **Darcy Wollscheid**  
Assignment: **Office Administrative Assistant**  
Location: **Southside High School**  
Effective Date: **October 1, 2021**

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Personnel Recommendations (continued)  
September 27, 2021

**Leave of Absence**

**Certified**

None

**Classified**

None

*Move to adopt the Personnel Recommendations.*

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