

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Drive .

San Antonio, Texas 78242

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Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, June 10, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

| Trustee | Present | Absent | Late Arrival/Departed Early |
|-------------------------|---------|--------|-----------------------------------|
| Mrs. Mandy Martinez | X | | |
| Mr. Louis Ybarra Jr. | | X | 6:47 PM |
| Mr. Homer Flores | X | | |
| Ms. Shirley Ibarra Pena | X | | |
| Mrs. Connie Prado | X | | |
| Mr. Gilbert Rodriguez | X | | |
| Mrs. Elda Flores | X | | |

- •PLEDGE OF ALLEGIANCE
- •TEXAS PLEDGE
- •PRAYER
- •CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:04 PM.

WORK SESSION

Section start time: 6:04 PM.

1. Board Operating Procedures Item start time: 6:04 PM.

The Board of Trustees met in a work session to discuss and make suggestions to modify

the Board Operating Procedures.

Item end time: 8:13 PM.

2. Student Outcome Goals, Progress Measures, and Constraints Item start time: 8:13 PM.

Lorraine Deleon, Executive Director of Curriculum & Instruction, Amy Shields, Director of Teaching & Learning, Ed Vara, Lone Star Governance Coach, Dr. Alexandro Flores, Superintendent of Schools, Dr. Ramiro Nava, Chief Academic Officer, Laurie Elliot, Texas Education Agency Monitor, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

Item end time: 9:38 PM. Section end time: 9:38 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 9:38 PM.

1. Discussion and Possible action to approve Student Outcome Goals, Progress Measures and Constraints.

Item start time: 9:38 PM. Mr. Ybarra made a motion:

To approve the Superintendent constraint 4 without the constraint progress measures and the student outcome goal item as presented, Mrs. Flores seconded, and the Board of

Trustees voted 7/0 to approve. Motion passed.

Item end time: 9:41 PM. Section end time: 9:41 PM.

Recess - 9:41 PM - 9:47 PM

BUDGET WORKSHOP #1

Section start time: 9:47 PM.

1. First Budget Workshop of the 2019-2020 District Budget

Item start time: 9:47 PM.

Bettinae Kaiser, Chief of Staff, Dr. Alexandro Flores, Superintendent of Schools, James Schumann, Chief of Staff, and Dr. Ramiro Nava, Chief Academic Officer, were called

to present and answer questions related to this item.

Item end time: 11:49 PM. Section end time: 11:49 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 11:49 PM.

1. Consider approval of budgetary measures which will provide guidance to the Superintendent as he develops the proposed 2019-2020 Annual Budget.

Item start time: 11:49 PM.

Connie Prado, Board President, Dr. Alexandro Flores, Superintendent of Schools, James Schumann, Chief of Staff, and Dr. Ramiro Nava, Chief Academic Officer were called to present and answer questions related to this item.

Recess 12:00 AM - 12:06 AM

Mr. Rodriguez made a motion:

I'd like to move that the Superintendent use all available reasonable measures to maintain the unexpended levels in the general fund balance fund 199 as reflected in the quarterly budget report further that this budgetary measure remain in effect until further board action, Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve.

Motion passed.

| Vote: | Yes | No | Abstained |
|-----------------|-----|-----|-----------|
| Mrs. Martinez | | X | |
| Mr. Ybarra Jr. | | X | |
| Mr. Flores | X | | |
| Ms. Ibarra Pena | X | 200 | |
| Mrs. Prado | X | 1.5 | |
| Mr. Rodriguez | X | | |
| Mrs. Flores | | X | |

Mr. Rodriguez made a motion:

I move that we authorize the Superintendent to hire the same number of FTE's in function 11 as allocated in the 2018-2019 annual budget with 10 less FTE's until such time that it becomes necessary to increase the FTE's by recommendation of the Superintendent at any scheduled board meeting in June, July, or August further that this budgetary measure remain in effect through August 31, 2019, seconded by Mr. Flores, and the Board of Trustees voted 4/3. Motion passed

| Vote: | Yes | No | Abstained |
|-----------------|-----|----|-----------|
| Mrs. Martinez | | X | |
| Mr. Ybarra Jr. | | X | |
| Mr. Flores | X | | |
| Ms. Ibarra Pena | X | | |
| Mrs. Prado | X | | |
| Mr. Rodriguez | X | | |
| Mrs. Flores | | X | |

Item end time: 12:50 AM.

2. Budget Amendments to the 2018-2019 Annual Budget

Item start time: 12:50 AM.

Item Withdrawn.

Item end time: 12:50 AM.

 Discussion and possible Board action to authorize acquisition of vendor and/or materials to repair and replace field and track surfaces at South San High School Stadium

Item start time: 12:50 AM.

Kevin O'Hanlon, Legal Counsel, Connie Prado, Board President, Dr. Alexandro Flores, Superintendent of Schools, and James Schumann, Chief of Staff were called to present and answer questions related to this item.

Mr. Rodriguez made a motion:

I move that the Board of Trustees directs the Superintendent to provide a recommendation of vendors provide to replace the field and the track surfaces at South San High School Stadium to the Board of Trustees on June 19, 2019, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 1:05 AM.

Section end time: 1:05 AM.

ADJOURNMENT Mr. Rodriguez moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 1:05 AM.

ATTEST

| Connie Prado, Board President | Shirley Ibarra Pena, Board Secretary |
|-------------------------------|--------------------------------------|

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log Board Meeting: June 10, 2019 Special Called

| Section | Started | Ended | Total Time | Lone Star Governance | | | |
|-------------------------------------|----------------------------|-------------|-------------|--|--|--|--|
| Call to order and Roll Call | 6:00 PM | 6:04 PM | 4 Min. | Other | | | |
| | Total section time: 4 Min. | | | | | | |
| Work Session | | | | | | | |
| Item #1 (Recess 12:00 AM-12:06 AM) | 6:04 PM | 8:13 PM | 129 Min. | Other | | | |
| Item #2 | 8:13 PM | 9:38 PM | 85 Min. | Vision- Student Outcome Goal Setting & Constraint Setting | | | |
| Workshop Item #1 | 9:47 PM | 11:49 PM | 122 Min. | Other | | | |
| Discussion and Possible Action – 14 | Minutes | | | | | | |
| Item #1 (Recess 9:41 PM-9:47 PM) | 9:38 PM | 9:47 PM | 9 Min. | Vision- Student Outcome Goal Setting & Constraint Setting | | | |
| $2^{ m nd}$ DPA Item #1 | 11:49 PM | 12:50 AM | 61 Min. | Other | | | |
| Item #2 | 12:50 AM | 12:50 AM | 0 Min. | Other | | | |
| Item #3 | 12:50 AM | 1:05 AM | 15 Min. | Other | | | |
| | DPA | Total secti | on time: 42 | 21 Min. | | | |

^{*}Board Goals

^{1.) 14} minutes or less spent on each item

^{2.) 2} hours total meeting time or less

| Adjournment | 1:05 AM | 1:05 AM | 0 Min. | Other | |
|-------------|---------|---------|--------|-------|--|
|-------------|---------|---------|--------|-------|--|

Total Meeting Time: 425 Minutes

BOARD'S TIME USE TRACKER

| Framework | Activity | Minutes Used | % of Total Minutes Used | Notes |
|----------------------|------------------------------------|--------------|----------------------------|---|
| Vision | Student Outcome Goal Setting | | | |
| Vision | Student Outcome Goal Monitoring | 44 Min. | 11% | |
| Vision | Constraints Setting | 44 Min. | 11% | |
| Vision | Constraints Monitoring | | | |
| | | | | |
| Accountability | Superintendent Evaluation | | | |
| Accountability | Board Self- Evaluation | | | |
| | | | | |
| Structure | Voting | | and the same than the | |
| | | | | |
| Advocacy | Community Engagement | | | |
| Advocacy | Student/Family Engagement | | | |
| Advocacy | Community Training | | | |
| | | | | |
| Other | Other | 337 Min. | 78% | |
| Total Vision-foo | cused Minutes | 88 | 22% | |
| Total Minutes | | 425 | 100% | 0 minutes - closed session not included |

June 10, 2019 Staff Tracker

| Title | Average Monthly Hours Preparing | Average Monthly Hours Attending | Average Monthly Hours Debriefing | Hourly Rate (E.g. Total Annual Compensati on / 1920 Hours) | Total Hours x Hourly Rate |
|----------------------|--|--|---|--|------------------------------------|
| Superintendent | | | | | |
| Alexandro Flores | 8 | 8 | 5 | \$107.22 | \$2,251.62 |
| Senior Staff Members | | | | | |
| Ramiro Nava | 5 | 7 | 3 | \$66.44 | \$996.60 |
| Lorraine De Leon | 12 | 7 | 1 | \$54.98 | \$1,099.60 |
| James Schumann | 12 | 8 | 6 | \$78.64 | \$2,044.64 |
| Criselda Bazaldua | | | | \$49.01 | \$0.00 |
| Amy Shields | | | | \$49.43 | \$0.00 |
| Cynthia Bills | | | | \$47.82 | \$0.00 |
| Rosanna Mercado | | | | \$50.84 | \$0.00 |
| Xochitl Martinez | | | | \$50.52 | \$0.00 |
| Charlie Gallardo | | | | \$40.30 | \$0.00 |
| Julie Silva | | | | \$46.26 | \$0.00 |
| Scott Laleman | 1 | 7 | 1 | \$48.42 | \$435.78 |
| Robert Zamora | | | | \$47.31 | \$0.00 |
| Denise Orosco | 4 | 7 | 4 | \$47.82 | \$717.30 |
| Bettinae Kaiser | 8 | 7 | 2 | \$72.92 | \$1,239.64 |
| Dr. Lee Hernandez | | | | \$61.05 | \$0.00 |
| Veronica Ramos | | | | \$47.98 | \$0.00 |
| Jesse Berlanga | | | | \$42.07 | \$0.00 |
| Scott Stephens | 1 | | 1 | \$50.33 | \$100.66 |
| Chad Doucet | 8 | 6 | 3 | \$43.28 | \$735.76 |

| Jenny Suniga Collier | | 6 | | \$43.72 | \$262.32 |
|----------------------|----|----|----|------------|-------------|
| Stephanie Mendoza | | | | \$35.27 | \$0.00 |
| Clarita Trevino | | | | \$35.17 | \$0.00 |
| Tiffany Contreras | | | | \$44.66 | \$0.00 |
| | | | | | |
| | | | | | |
| Other Staff | | | | | |
| Michelle Martinez | 5 | 8 | 8 | \$34.75 | \$729.75 |
| Irma Paine | | | | \$40.53 | \$0.00 |
| Elaine Arguello | | | | \$21.79 | \$0.00 |
| Mike Ortiz Jr | | | | \$27.32 | \$0.00 |
| Cristina Moreno | 2 | | | \$28.79 | \$57.58 |
| Mary-Helen Flores | 1 | | | \$29.42 | \$29.42 |
| Stephanie Mendoza | | | | \$35.27 | \$0.00 |
| | | | | | \$0.00 |
| | | | | | |
| | | | | | |
| | | | | | |
| | 67 | 71 | 34 | \$1,479.33 | \$10,700.67 |