



Board of Education

PRESENTATION

TITLE: Teacher Candidates

DATE: May 6, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix

VISION 2023 STRATEGY: 5. Staffing

BACKGROUND/CONSIDERATIONS:

At the May 11, 2020 Work Session, Human Resources will provide information on the process for teacher candidates when they apply for a position in the Fort Smith Public Schools.

VISION 2023 STRATEGIES - Career Planning: Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.