

***Collin County Community College District Board of Trustees***

1. Organization, Education, and Policy Committee

April 23, 2019

Resource: Kim Davison  
Chief of Staff

**DISCUSSION ITEM**

Recommendation for Approval of Local Board Policies

- **CT (Local)** Intellectual Property
- **DH (Local)** Employee Standards of Conduct
- **DJ (Local)** Assignment, Work Load, and Schedules

**DISCUSSION:**

As a part of the college's comprehensive review of all policies and with input from the Texas Association of School Board's Legal and Policy Service, the local policies outlined below are being presented for your review as a second reading.

- **CT (Local) Intellectual Property** – Incorporates modifications based on recommendations from TASB and the Texas Higher Education Coordinating Board related to royalties and adds a definition of educational materials.
- **DH (Local) Employee Standards of Conduct – consensual relationships** – establishes new requirements regarding consensual relationships at Collin.
- **DJ (Local) Nepotism** – clarifies the impact of familial and other relationships that can create a conflict of interest.