

STATE

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Scale Base	\$25,231	\$24,567	\$23,565	\$23,123	\$23,123	\$23,123	Legislature
% Cut		-2.63%	-4.08%	-1.88%	0.00%	0.00%	0.00%
Min Salary	\$31,750	\$30,915	\$29,655	\$30,000	\$30,500	\$31,000	Legislature
Lanes - Years of Experience	Current	Years, minus 1	Years, minus 2	Years, minus 2	Years, minus 2	Current	Legislature
Steps - Education & Degrees	Current	Current	No movement	Current	Current	Current	Legislature
Pay for Performance / Diff Pay					XX	XX	Legislature
Salary Based Apportionment Cut				-1.67%	-1.67%		Legislature
Unit Entitlement Amount	\$25,696	\$25,459	\$21,795	\$19,626	\$19,706	\$20,000	Legislature
Units (Student Attendance)	48.20	45.60	45.20	44.40	42.84		

DISTRICT

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Scale Base	\$28,006	\$28,006	\$26,885	\$26,381	\$26,381	\$26,381	\$0
% Cut		0.00%	-4.00%	-1.87%	0.00%	0.00%	0.00%
Above State Base	11.00%	14.00%	14.09%	14.09%	14.09%	14.09%	0.00%
One-time money: Top of Scale			3.00%	2.00%	1.50%	\$604	\$0
One-time money: Middle of Scale			3.00%	0.00%	0.50%	\$604	\$0
Insurance per Employee	\$543	\$543	\$598	\$598	\$615	\$631.85	\$0.00
Supplemental Levy	\$556,000	\$556,000	\$556,000	\$656,000	\$698,000	\$798,000	Vote Pending
Plant Facility Levy	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000	\$498,000
Emergency Levy						\$170,720	\$0