
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: September 23, 2019

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on September 23, 2019.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: **John Mullins**
Assignment: **Elementary Teacher**
Location: **Trusty Elementary School**
Years w/ FSPS: **1 Month**
Reason: **Personal**
Effective Date: **September 6, 2019**

Classified

Name: **Yesenia Castro Galdamez**
Assignment: **Child Nutrition Worker**
Location: **Pike Elementary School**
Years w/ FSPS: **6 Months**
Reason: **Personal**
Effective Date: **August 13, 2019**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
September 23, 2019

Resignations (Continued)

Classified

Name: **Falen Vaughn**
Assignment: **Pre-school Paraprofessional**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **September 6, 2019**

Name: **Summer Robinson**
Assignment: **Elementary School Secretary**
Location: **Pike Elementary School**
Years w/ FSPS: **3 Years**
Reason: **Relocation**
Effective Date: **September 27, 2019**

Name: **Andrea Waguespack**
Assignment: **Special Education Paraprofessional**
Location: **Woods Elementary School**
Years w/ FSPS: **2 months**
Reason: **Personal**
Effective Date: **September 26, 2019**

Name: **Roger Carlson**
Assignment: **Lead Night Custodian**
Location: **Chaffin Junior High School**
Years w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **September 16, 2019**

Name: **Elizabeth Hamilton**
Assignment: **Child Nutrition Worker**
Location: **Barling Elementary School**
Years w/ FSPS: **1 Month**
Reason: **Personal**
Effective Date: **September 17, 2019**

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Personnel Recommendations (continued)
September 23, 2019

Retirements

Certified

Name: **Felipa Garcia**
Assignment: **ESL Inclusion Teacher**
Location: **Kimmons Junior High School**
Years w/ FSPS: **12 Years**
Effective Date: **September 30, 2019**

Classified

None

Employment

Certified

Name: **Beau Pumphrey**
Assignment: **Drama Teacher**
Location: **Northside High School**
Degree: **Ed.S.**
Experience: **2 yrs FSPS / 6 yrs Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Effective Date: **September 16, 2019**

Name: **Cherie Brasuell**
Assignment: **Physical Therapy Assistant**
Location: **Special Education Department**
Degree: **AS**
Experience: **0 yrs FSPS / 10 yrs Out of District**
Education: **Carl Albert State College, Poteau, OK**
Effective Date: **September 16, 2019**

Name: **Veronica Johnson**
Assignment: **Board Certified Behavior Analyst**
Location: **Special Education Department**
Degree: **M. Ed.**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Massachusetts, Lowell, MA**
Effective Date: **November 18, 2019**

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Personnel Recommendations (continued)
September 23, 2019

Employment (Continued)

Certified

Name: **Sabrina Oxford**
Assignment: **6th Grade Teacher**
Location: **Trusty Elementary School**
Degree: **BS**
Experience: **1 yr FSPS / 2 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Effective Date: **September 17, 2019**

Classified

Name: **Scott Chapman**
Assignment: **Utility Crew**
Location: **Security and Facilities Department**
Effective Date: **September 3, 2019**

Name: **Joshua Goucher**
Assignment: **Utility Crew**
Location: **Security and Facilities Department**
Effective Date: **September 10, 2019**

Name: **Darren Friend**
Assignment: **Utility Crew**
Location: **Security and Facilities Department**
Effective Date: **October 1, 2019**

Name: **Adrienne Harris**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Effective Date: **September 23, 2019**

Name: **Stefanie Racy**
Assignment: **Child Nutrition Worker**
Location: **Pike Elementary School**
Effective Date: **September 16, 2019**

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Personnel Recommendations (continued)
September 23, 2019

Leave of Absence

Certified

None

Classified

Name:	Mary Macon
Assignment:	Attendance Secretary
Location:	Kimmons Junior High School
Reason:	Personal
Period:	First Year

Move to adopt the Personnel Recommendations.

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