

DESCRIPTOR TERM:

District 370 Policy
File Code: 5.90

Certified Staff

Current Career Ladder- & PSP Salary Schedule	Amended & Adopted	2015	1-12-15
	Amended & Adopted	2015	5-11-15
	Amended & Adopted	2016	

**HOMEDALE SCHOOL DISTRICT #370
2016-17 INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER**

Previous HSD Salary Schedule Grid

Years Service	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0							
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							

STATE INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER

State Career Ladder Ends

	1	2	3	4	5	6	7	8	9	10	11	12
Residency	33,400	34,250	35,117									
Professional	37,249	38,758	39,546	41,113	41,961	43,591	44,503	46,201	47,183	48,202	49,995	54,154

**Career Ladder Conversion Table
Instructional & Pupil Service Staff**

Career Ladder 190 Days	SDE 2015-2016 Base Salary Yr 1 - 190 Days	HSD 2015-2016 Salary-183 Days (163)	SDE 2016-2017 Base Salary 190 Days	HSD 2016-2017 Salary-184 Days (164)
RP1	32,700	32,700	33,400	33,400
RP2	33,200	32,700	34,250	33,400
RP3	33,822	32,700	35,117	34,008
P1	35,498	34,190	37,249	36,073
P2	36,885	35,526	38,758	37,534
P3	38,311	36,900	39,546	38,297
P4	39,775	38,310	41,113	39,815
P5	41,282	39,761	41,961	40,636
P6	42,089	40,538	43,591	42,214
P7	43,668	42,059	44,503	43,098
P8	45,305	43,636	46,201	44,742
P9	47,004	45,272	47,183	45,693
P10	47,603	45,849	48,202	46,680
		47,554		48,416
		51,510		52,444

* No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.

1. The instructional and pupil service staff career ladder are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
2. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. The school district provides ~~\$535.80~~566.60 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).