

# Prescott Unified School District #1

2025-2026

## Teacher Contract 2025.2026

Document: CERT - Teacher

Issued By: Prescott Unified School District #1 on 2/26/2025

At a meeting of the Governing Board of Prescott Unified School District, Yavapai County, Arizona, you were elected a Teacher, in said schools.

Check Location: Granite Mtn Middle School

Hire Date: 09/07/2021

### Position Information

Position:	Teacher	Start Date:	07xx/2025	End Date:	05/xx/2026	Amount:	\$ [REDACTED]
Position Location:	Granite Mtn Middle School	Days:	186	FTE:	1.0000	Type:	2025/2026

<u>Certificate Name</u>	<u>Expiration Date</u>
Fingerprint Card	09/07/2028
Standard Professional Secondary 6-12	09/10/2032
Suicide Prevention Training	09/27/2024

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Total Amount: [REDACTED]

The District Governing Board approved this contract with the salary stated within it for employees' salaries for 2025/2026 at its meeting on March 4 2025. This Contract is based on preliminary budget assumptions, including the amount of funding that will be available to the District and its ability to expend revenues. If the funding made available to the District is different than was assumed and/or the District is more limited in its ability to expend revenues than was assumed, the District may, pursuant to A.R.S. Section 15-544, adjust personnel and/or salaries as may be needed.

1. **TERM:** This contract begins and ends in accordance with the calendar adopted by the Governing Board and any revision made thereto, provided that at the time of signing this contract, and for its duration, you shall hold a proper certificate authorizing you to perform the duties inherent in this position in the State of Arizona for the term covered by this contract. This contract supersedes any previous contract entered into with the above-named employee and the Prescott Unified School District.

2. **CLASSROOM SITE FUND TEACHER COMPENSATION:** In addition to your base salary, pursuant to A.R.S. § 15-977 and provisions of the Classroom Site Fund, Teachers may receive additional "Proposition 301" teacher compensation and performance pay. Teachers qualify for performance pay if they qualify for such pay in accordance with the District's performance pay plan. The District may or may not receive Classroom Site funds, and payments associated with the Classroom Site Fund may be paid only if the balance in the applicable Classroom Site Fund account is sufficient to support payment to employees. Timing, method of payment, and amount of payment of such performance pay shall be in compliance with the performance pay plan.

3. **ADDITIONAL COMPENSATION AND ADJUSTMENTS:** Should Employee believe there is a mistake in Employee's salary resulting in Employee receiving less than what Employee would be entitled under the salary schedule, the Employee shall have thirty (30) working days from initiating performance of duties under the Contract to notify District of the mistake. If Employee does not notify District within these thirty (30) days, Employee waives the right to additional amounts under this Contract. If the Employee has received more money than the Employee is entitled to for work performed, the Employee shall repay the District in one or more of the following ways as determined by the District: (a) immediately repay any amount erroneously paid to the Employee, or (b) allow the District to reduce future payments to the Employee to make up for any amount erroneously paid. This remedy shall be in addition to any other remedy to which the District is entitled under policy or law. District must receive notice of changes in years of experience within ninety (90) days of the Start Date listed above for adjustments to be made to reflect any change in Employee's years of experience. In addition to the compensation noted above, the district may occasionally provide incidental food and beverages to employees at district functions.

4. **TEACHING ASSIGNMENT:** Teacher agrees to teach such grade, grades, or subjects as Teacher may be assigned to teach, and to perform such other duties as may be assigned. Teacher agrees to abide by and be subject to Federal and Arizona laws, the Districts policies, regulations and rules as are in effect or may be put in effect or amended during the term of this contract.

5. **CONDITIONS:** This Contract is expressly conditioned on the following:

A. Employee warrants the truth of all representations and statements made by Employee to District in connection with this Contract as well as those contained in Employee's employment application and any other document submitted to District concerning qualifications, ability to perform duties, and representations about arrest and conviction records. Employee recognizes that it is a requirement of employment to report to the administration any circumstances or events that would affect the continuing accuracy or validity of those representations. Determination by the Governing board or its authorized representatives that any such representation is not true or is inaccurate may, at District's option, be deemed a material breach of this Contract and constitutes grounds for termination of employment in addition to any other action authorized by law or District policy.

B. If this is Employee's first year of employment with District, Employee receiving satisfactory clearance under the E-Verify Program;

C. Employee providing within thirty (30) days of the first duty date (unless waived by the District) other documentation required for employment by the District.

D. Possession of a valid IVP Fingerprint clearance card

E. Employee maintains, throughout the term of this Contract, all applicable licenses and/or certificates to fulfill the duties of the position to which the Employee has been or may be assigned.

F. Employee agrees to be appropriately certified and to hold all requisite endorsements by the commencement date of this Contract. Employees who may provide English Language Arts instruction must have a valid SEI Endorsement. Teachers in their first year of teaching with the District have until March 1 of the current contract year to meet this requirement. Employee's employment may be terminated if these conditions are not satisfied.

6. **FAILURE TO MEET CONDITIONS:** Failure to meet the conditions outlined in this Contract shall be grounds for possible dismissal, and the Board may, in its discretion, declare this Contract null and void. Employee understands and agrees that Employee is not entitled to compensation for any period during which such fingerprint clearance, certificate(s) and/or endorsement(s) and/or approved area(s) is/are not maintained and in effect; and in addition to any other remedies to which the District may be entitled, District shall not be obliged to pay or compensate Employee for work performed during such period and District may deduct any salary paid to Employee attributable to such period from any other monies owed to Employee by District.

In the sole discretion of the District, teachers who fail to renew or obtain a proper Teaching certificate may be paid for such period at a substitute teacher rate for a maximum of 120 days per school year, if they hold a valid Substitute teaching certificate issued by the Arizona Department of Education.

In the sole discretion of the District, Employees who fail to renew their fingerprint clearance card prior to its expiration may continue to work, so as long as Employee is accompanied by a person holding a valid fingerprint card at all times when the Employee is in the presence of students.

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The difference between the salary stated in the Contract and the substitute teacher rate may be used by the District, in part or in whole, to compensate the District for the cost of obtaining the person to accompany the Employee. In no event shall any part of the difference between the salary stated in the Contract and the substitute teacher rate be returned to Employee for the period in which Employee failed to have the appropriate fingerprint clearance even though the fingerprint clearance has again been obtained.

7. ARREST OR CHARGE PURSUANT TO A.R.S. § 15-550: if Employee is arrested or charged with any non appealable offense listed in A.R.S. § 41-1758.03(B) Employee shall immediately report the arrest or charge to Employee's supervisor. Failure to do so shall result in immediate dismissal.

8. RESIGNATION AND LIQUIDATED DAMAGES: Employee recognizes that the District will incur expenses of securing a replacement and possibly costs for a substitute in the event that Employee does not fulfill the obligations under this Contract. Employee and District agree that these expenses are difficult to determine, and therefore that it is appropriate to assess an amount certain as liquidated damages. Employee and District agree that the liquidated damages which may be assessed against Employee for resigning, with or without District approval, prior to the end of this Contract shall be in the amount of Three Thousand Dollars (\$3,000.00), and EMPLOYEE, BY SIGNING BELOW, HEREBY AUTHORIZES THE DISTRICT TO WITHHOLD FROM EMPLOYEE'S FINAL PAYCHECK(S) THE DESIGNATED AMOUNT. Furthermore, resignation prior to the termination of this Contract shall in and of itself be considered to be a violation of the Classroom Site Fund Performance Plan, and Employee shall be entitled to no portion of any such funds. Furthermore, if Employee fails to complete the full term of this contract, Employee is required to repay to District any signing bonus received during the term of this Contract.

9. TEACHERS EMPLOYED WITH SHORT-TERM CERTIFICATES, DISMISSAL: Pursuant to A.R.S. §15-538.02, any Teacher holding a teaching intern certificate, an emergency teaching certificate, or another type of non-standard certificate that is valid for one year or less may be dismissed effective ten (10) days after delivery of notice of their dismissal as approved by the Governing Board. No evaluation, preliminary notice, or hearing is required. Teachers employed on short-term certificates acknowledge that this teaching contract may not be renewed for the subsequent school year.

This Contract is subject to cancellation pursuant to A.R.S. § 38-511.

### 10. THE EMPLOYEE AGREES:

- A. That this contract is subject to adjustment for the school year listed above if substantial changes in funding should occur.
- B. To perform well and faithfully, the duties and assignments of the assigned position, according to laws, rules, regulations and policies legally established and adopted and to perform such other duties as may be assigned.
- C. To attend, in a professional manner, all regular and special meetings of the faculty planned or authorized by the Superintendent, or Principal(s), unless excused for cause deemed sufficient by the Superintendent. Regular meetings include but are not limited to staff meetings, professional development trainings, IEP meetings, grade and Department meetings, etc. Special meetings include but are not limited to, graduation ceremonies at the high school for secondary teachers, "Back to School Night," Parent Conferences, family engagement events, or other school-wide events that are held in the evenings or outside of a normally scheduled school day.

11. ACCEPTANCE OF CONTRACT: This Contract must be received by the District within 15 business days from the date Employee receives the Contract, without any additions or deletions, or District's offer of employment shall be automatically revoked. The date the Contract is received shall mean: (a) the date it is personally delivered, (b) the date it is placed in Employee's school provided mailbox, including electronic mail, or (c) two days after being placed in a United States Postal Service mailbox, addressed to the last known address provided by Employee to the District. Notwithstanding the foregoing, initial hire Employees may be given less than 15 business days in which to return this Contract.

### 12. PAY OPTIONS: I ELECT TO RECEIVE MY SALARY WITH: (please check one)

- NO Balloon payment (Each bi-weekly paycheck will be slightly larger)
- Balloon payment equal to four regular pays at end of school year (Each bi-weekly paycheck throughout the year will be slightly lower)

By signing this Contract, Teacher acknowledges reading this Contract and specifically agrees to comply with all terms in the Contract.



Employee Signature

Date

Stan Goligoski

Governing Board President

2/26/2025  
Date