

## Substitute Rate for 2021.22

BA - Step 1

\$ 43,165.00 OEA Contract pg 90 - Appendix A

NOT CONTRACT NOT YET FINAL - PRELIM NUMBER at 3.25% COLA

### ODE Guidelines:

For Districts with class schedules based on 5 - day week - Yes Parkrose

#### OPTION A

The minimum pay rate for the **first 10 days** of substitute teaching is \$195.87 per day (\$43,783 divided by 190 times 85%)

<https://www.oregon.gov/ode/schools-and-districts/grants/Pages/Financial-Budgeting-and-Accounting.aspx>  
(see additional tab "Data from ODE Website" for information)

#### OPTION B

Substitute teaches for **more than 10 consecutive days** in the **same assignment** rate of pay will be the higher of the two options:

**option 1** Take 1/190th of the District's annual salary scale for the beginning teachers with a bachelor's degree. [ORS 342.610 (3)(a)(A)]

**option 2** The rate will be \$189.32 per day. [ORS 342.610 (3)(a)(B)]

### OPTION A (10 days or less )

The minimum pay rate for the **first 10 days** of substitute teaching is \$195.87 per day (\$43,783 divided by 190 times 85%)

TEACHER SUBSTITUTE RATE 21/22 for 10 days or less

\$195.87

With EMS managing our substitutes add 26%

\$50.93

**EMS Billable Substitute Rate for 2021.22 for 10 days or less**

**\$246.80**

### OPTION B (11 days or more of consecutive same assignment)

(if have salary scale - minimum rate is the higher of Option 1 or 2)

**Option 1** Take 1/190th of the District's annual salary scale for the beginning teachers with a bachelor's degree. [ORS 342.610 (3)(a)(A)]

BA-Step 1      \$ 43,165.00 (see note above)  
1/190th          0.5263%

**Option 1 Hrly Rate \$ 227.18**

**Option 2** The rate will be \$195.87 per day. [ORS 342.610 (3)(a)(B)]

<https://www.oregon.gov/ode/schools-and-districts/grants/Pages/Financial-Budgeting-and-Accounting.aspx>

**Option 2 Hrly Rate \$195.87**

TEACHER SUBSTITUTE RATE 21/22 for more than 10 days \$

227.18

With EMS managing our substitutes add 26% \$

59.07

**EMS Billable Substitute Rate for 2021-22 for 11 days or more**

\$

**286.25**