

**2017/2018 TRS ACTIVECARE RATE COMPARISON AGAINST 2016/2017 RATES**

Plan Name	Increase %	District Contribution/Monthly	2016-2017 Total Monthly Premium	2017-2018 Total Monthly Premium	Total Premium Difference	12 Pay Deduction 2016-2017 per check	12 Pay Deduction 2017-2018 per check	12 Pay Deduction Difference per check	24 Pay Deduction 2016-2017 per check	24 Pay Deduction 2017-2018 per check	24 Pay Deduction Difference per check	16 Pay Deduction 2016-2017 per check	16 Pay Deduction 2017-2018 per check	16 Pay Deduction Difference per check	10-14 HR PT/Substitutes NO DISTRICT CONTRIBUTION
<b>ActiveCare 1HD</b>															
EE (employee only)	2.93%	\$260.00	\$341.00	\$351.00	\$10.00	\$81.00	\$91.00	\$10.00	\$40.50	\$45.50	\$5.00	\$60.75	\$68.25	\$7.50	\$351.00
ES (employee + spouse)	8.42%	\$260.00	\$914.00	\$991.00	\$77.00	\$654.00	\$731.00	\$77.00	\$327.00	\$365.50	\$38.50	\$490.50	\$548.25	\$57.75	\$991.00
EC (employee + child(ren))	9.11%	\$260.00	\$615.00	\$671.00	\$56.00	\$355.00	\$411.00	\$56.00	\$177.50	\$205.50	\$28.00	\$266.25	\$308.25	\$42.00	\$671.00
FAM (family)	6.90%	\$260.00	\$1,231.00	\$1,316.00	\$85.00	\$971.00	\$1,056.00	\$85.00	\$485.50	\$528.00	\$42.50	\$728.25	\$792.00	\$63.75	\$1,316.00
<b>ActiveCare 1HD Split Premium</b>			<b>SPOUSE WORKS IN A DIFFERENT PARTICIPATING DISTRICT</b>												
ES (employee + spouse)	8.42%	\$260.00	\$457.00	\$495.50	\$38.50	\$197.00	\$235.50	\$38.50	\$98.50	\$117.75	\$19.25	\$147.75	\$176.63	\$28.88	
FAM (family)	6.90%	\$260.00	\$615.50	\$658.00	\$42.50	\$355.50	\$398.00	\$42.50	\$177.75	\$199.00	\$21.25	\$266.63	\$298.50	\$31.88	
<b>ActiveCare 1HD Pooling</b>			<b>BOTH WORK FOR DISD AND ONE DECLINES COVERAGE</b>												
ES (employee + spouse)	8.42%	\$520.00	\$914.00	\$991.00	\$77.00	\$394.00	\$471.00	\$77.00	\$197.00	\$235.50	\$38.50	\$295.50	\$353.25	\$57.75	
FAM (family)	6.90%	\$520.00	\$1,231.00	\$1,316.00	\$85.00	\$711.00	\$796.00	\$85.00	\$355.50	\$398.00	\$42.50	\$533.25	\$597.00	\$63.75	
<b>ActiveCare Select</b>															
EE (employee only)	6.20%	\$260.00	\$484.00	\$514.00	\$30.00	\$224.00	\$254.00	\$30.00	\$112.00	\$127.00	\$15.00	\$168.00	\$190.50	\$22.50	\$514.00
ES (employee + spouse)	10.20%	\$260.00	\$1,147.00	\$1,264.00	\$117.00	\$887.00	\$1,004.00	\$117.00	\$443.50	\$502.00	\$58.50	\$665.25	\$753.00	\$87.75	\$1,264.00
EC (employee + child(ren))	7.06%	\$260.00	\$779.00	\$834.00	\$55.00	\$519.00	\$574.00	\$55.00	\$259.50	\$287.00	\$27.50	\$389.25	\$430.50	\$41.25	\$834.00
FAM (family)	16.75%	\$260.00	\$1,361.00	\$1,589.00	\$228.00	\$1,101.00	\$1,329.00	\$228.00	\$550.50	\$664.50	\$114.00	\$825.75	\$996.75	\$171.00	\$1,589.00
<b>ActiveCare Select Split Premium</b>			<b>SPOUSE WORKS IN A DIFFERENT PARTICIPATING DISTRICT</b>												
ES (employee + spouse)	10.20%	\$260.00	\$573.50	\$632.00	\$58.50	\$313.50	\$372.00	\$58.50	\$156.75	\$186.00	\$29.25	\$235.13	\$279.00	\$43.88	
FAM (family)	16.75%	\$260.00	\$680.50	\$794.50	\$114.00	\$420.50	\$534.50	\$114.00	\$210.25	\$267.25	\$57.00	\$315.38	\$400.88	\$85.50	
<b>ActiveCare Select Pooling</b>			<b>BOTH WORK FOR DISD AND ONE DECLINES COVERAGE</b>												
ES (employee + spouse)	10.20%	\$520.00	\$1,147.00	\$1,264.00	\$117.00	\$627.00	\$744.00	\$117.00	\$313.50	\$372.00	\$58.50	\$470.25	\$558.00	\$87.75	
FAM (family)	16.75%	\$520.00	\$1,361.00	\$1,589.00	\$228.00	\$841.00	\$1,069.00	\$228.00	\$420.50	\$534.50	\$114.00	\$630.75	\$801.75	\$171.00	
<b>ActiveCare 2</b>															
EE (employee only)	10.70%	\$260.00	\$645.00	\$714.00	\$69.00	\$385.00	\$454.00	\$69.00	\$192.50	\$227.00	\$34.50	\$288.75	\$340.50	\$51.75	\$714.00
ES (employee + spouse)	9.15%	\$260.00	\$1,552.00	\$1,694.00	\$142.00	\$1,292.00	\$1,434.00	\$142.00	\$646.00	\$717.00	\$71.00	\$969.00	\$1,075.50	\$106.50	\$1,694.00
EC (employee + child(ren))	1.92%	\$260.00	\$1,042.00	\$1,062.00	\$20.00	\$782.00	\$802.00	\$20.00	\$391.00	\$401.00	\$10.00	\$586.50	\$601.50	\$15.00	\$1,062.00
FAM (family)	25.49%	\$260.00	\$1,597.00	\$2,004.00	\$407.00	\$1,337.00	\$1,744.00	\$407.00	\$668.50	\$872.00	\$203.50	\$1,002.75	\$1,308.00	\$305.25	\$2,004.00
<b>ActiveCare 2 Split Premium</b>			<b>SPOUSE WORKS IN A DIFFERENT PARTICIPATING DISTRICT</b>												
ES (employee + spouse)	9.15%	\$260.00	\$776.00	\$847.00	\$71.00	\$516.00	\$587.00	\$71.00	\$258.00	\$293.50	\$35.50	\$387.00	\$440.25	\$53.25	
FAM (family)	25.49%	\$260.00	\$798.50	\$1,002.00	\$203.50	\$538.50	\$742.00	\$203.50	\$269.25	\$371.00	\$101.75	\$403.88	\$556.50	\$152.63	
<b>ActiveCare 2 Pooling</b>			<b>BOTH WORK FOR DISD AND ONE DECLINES COVERAGE</b>												
ES (employee + spouse)	9.15%	\$520.00	\$1,552.00	\$1,694.00	\$142.00	\$1,032.00	\$1,174.00	\$142.00	\$516.00	\$587.00	\$71.00	\$774.00	\$880.50	\$106.50	
FAM (family)	25.49%	\$520.00	\$1,597.00	\$2,004.00	\$407.00	\$1,077.00	\$1,484.00	\$407.00	\$538.50	\$742.00	\$203.50	\$807.75	\$1,113.00	\$305.25	