

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 12, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 08/05/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Custodian, Napi Elementary

Description: Sicily Bird is recommending the following hire pending successful completion of pre-hire process:

👤 Tommy Begay, Custodian, Napi Elementary, L2/S0 \$19.50 hr

Financial Impact: \$19.50, L2/S0 (\$20.12, L2/S1 – after successful completion of 90-working-day probationary period)

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Custodian		Applicant Recommended Tommy Begay	
Department/Location Napi Elementary		Supervisor Sicily Bird	
Type of Position Classified	Starting Date 08/14/25	Term 2025-2026 SY	

Recruiting. Date Posted: 07/15/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Begay, Tommy	05/09/25	Yes	07/31/25
	BullChild, Joseph	01/31/25	Yes	07/31/25
	MadPlume, Anthony	06/23/25	Yes	07/31/25

Interview Committee		Title	Name	Title
Sandi Campbell	Principal			
Angela HeavyRunner	Assistant Principal			
Charles Pree	Custodian			
Heidi DuBray	Principal			

Recommendation: Tommy has experience in the service industry, and he has subbed for BPS for the past several months. He is an accommodating, conscientious worker who will make a great addition to Napi's staff.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	06/25/25	Yes	OK
State & Federal Criminal background check	07/21/25	Yes	Pending
Tribal Background check	07/21/25	Yes	Pending

Salary: \$19.50/\$20.12

Placement: L2/S0; L2/S1

Contract Days: 187 Days

Prepared by: Bev Sinclair

Date 08/05/25

Approved by: _____ Date: _____