

To: Dr. Conway and Jen Olson

From: Janine Bell

Re: Termination of Employment

Date: December 18, 2017

It is with great regret that I inform you that this Thursday, December 21, will be my last day at Irving School. I feel terrible leaving on such short notice. Unfortunately, I am unable to continue to work for the Derby District and access my retirement health insurance at the same time. This was just brought to my attention today.

I would like to thank you for giving me the opportunity to continue teaching after my retirement in 2014. Irving School has been my second home for so many years and leaving is very emotional for me.

I will certainly miss the children. Teaching them has been a pure joy. The Irving staff has been such a pleasure to work with and I will sadly be leaving behind many friends.

Regards,

Janine Bell