5191 County Road 8 Littlefork, MN 56653

August 1, 2023

South Koochiching-Rainy River District #363 P.O. Box 465 11731 Highway 1 Northome, MN 56661

Dear Jeremy Tammi, Mackenzie Lehn, and School Board Members,

I am writing this letter to inform you that I have decided with my family that it is not feasible, practical, or safe for me to accept the new assignment as Elementary Teacher or Music Teacher at the Northome School due to the closure of Indus School.

When I taught at Indus for five years, my children also attended the school and participated in sports, music, student council and NHS. I was able to be there to transport them to and from their activities. With the closure of Indus School, our children will now be attending Littlefork School. My husband has rotating shifts with his position with Customs and Border Protection. I need to be available to transport our children to and from activities and events.

According to Google maps, the commute to Northome School from our home is 56 to 71 miles one way depending on the roads, which would be 1 hour to 1 hour 15-minute one way. This is an extra 45 minutes each day for my commute. The roads to Northome are not good in the winter and have limited cell service. The commute would be longer in the winter. I would not be able to see my children off to school or be able to be there for them after school. I would not have my children with me on the commute like I did when we attended Indus.

This new assignment with Northome would cause additional transportation costs, safety risk and inability to transport our children to their activities at their new school. For these reasons, I cannot accept this position reassignment and must resign from the position you are assigning me at Northome due to the unreasonable and unpractical conditions.

Sincerely,

Janet M. Holte