

## Lakeview School District Balanced Scorecard 2018-2019

	Strategy Indications	District/Building	Baseline	18/19 Goal	Fall (October/November)	Winter (Jan/Feb)	Spring (May/June)
Equity	ECAP survey/observations	District	Fall observations	Create strategic plan	Observation schedule	Observation results	Equity audit
	PLC progress notes	District	Self-eval in October	Meet SMART goals on equity process	Present SMART Goals	50% completion of goals	100% completion of goals
	Teacher evaluation	District		Increase E and HE in ?	First Observation data	Mid-Year Reports	Final E and HE data
	Staff/Student Survey	LHS	Fall administration	Goals set upon Fall administration	LHS baseline data	N/A	Final data
	IIRP RP Training	LMS	Discipline data	Increase RP and alternatives to suspension	Info per IIRP	Info per IIRP	Info per IIRP
	Classroom Walkthroughs	District		Increase in focus area on walk through	Baseline data	Winter walkthrough data	Spring walkthrough data
	Equity Professional Development	District	Surveys from opening day PD	Increase in equity understanding (per surveys)	Opening day equity PD	PD eval / survey (all teachers and probationary teachers)	Final survey data
	Evaluation of IB	District	Program must show evidence of closing achievement gap	Recommendation to the Board	Create committee	School visit reports	Recommendation to Board
	Classroom environment	District	Current furniture / environment does not allow for best instructional practices	Recommendation for updated classroom furniture and environment	Create committee	Instructional model and needs developed	Recommendation for classroom furniture and instructional space
Knowledgeable Citizens	NWEA Reading	LMS	53% proficient	10% increase	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	NWEA Math	LMS	46% proficient	10% increase	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	NWEA Reading	Elementary	36-61% proficient	10% increase (46-71%)	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	NWEA Math	Elementary	30-60% proficient	10% increase (40-60%)	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	M-Step	K-8	Waiting for 18 scores		Fall Board presentation	NWEA, PSAT, etc... data on improvement	End of year assessments
	SAT/PSAT	LMS/LHS	CISD working to provide growth scores for baseline	Student growth of at least 10%	Data analysis	End of trimester evaluation	Set goals for 19-20 year
	Instructional Leadership Team	LHS	Completion of self evaluation in September		Self evaluation report	N/A	Final data
Healthy Citizens	DESSA	Elementary	Administration in fall	Growth in identified social emotional competencies	Baseline data	N/A	End of year data and goals for 19-20
	IIRP Data	LMS	Administration in fall		Info per IIRP	Info per IIRP	Info per IIRP
	Restorative Practices	District	Discipline data	Increase in RP and suspension alternatives (per SWIS)	18-19 Discipline Review	Mid-Year SWIS data	End of year SWIS data
	Tiered Fidelity Inventory	LHS	Completion of initial checklist at the HS - 0%	50% on checklist	Baseline data	N/A	End of year data and goals for 19-20

Responsible Citizens	AA NWEA reading	K-4	White: 62.5% AA: 28.9% [1]	10% increase	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	AA NWEA math	K-4	White: 58.5% AA: 25.3% [2]	10% increase	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	AA NWEA reading	LMS	White: 54.9% AA: 31.7%	10% increase	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	AA NWEA math	LMS	White: 48.7% AA: 21.1%	10% increase	Fall NWEA scores	Winter NWEA scores	Spring NWEA scores
	SWIS data	District	17-18 discipline data	Increase RP and alternatives to suspension	18-19 Discipline Review	Mid-Year SWIS data	End of year SWIS data
	PLC SMART Achievement Gap Goal	LHS	Fall data		Present SMART Goals	50% completion of goals	100% completion of goals
Safety	Tabletop exercises/District Training	District	New Crisis Plan	2 or 3 table top trainings from SEC	August 27th tabletop	Winter tabletop	Spring tabletop
	Practice evacuation	District	Schedule with BCPD	Successful implementation of evacuation	LHS simulated active shooter and evacuation	LMS simulate active shooter and evacuation	All elementary evacuation
	Community Meetings	District	Crisis Plan	3x a year information meetings	Fall safety meeting	Winter safety meeting	Spring safety meeting
	Active Shooter Training	District	Schedule with SEC	Every department has training	Training schedule submitted	N/A	All trainings finished

[1] See notes for determining these percentages in the Knowledgeable citizens section. For this item, only students identifying as AA are included, not Multi-racial.

[2] See notes for determining these percentages in the Knowledgeable citizens section. For this item, only students identifying as AA are included, not Multi-racial.