

# Parkrose School District 3

Code: JFCF/GBNA

Adopted: 04/24/00

Re-Adopted: 05/14/01

Re-Adopted: 4/06

\*\*\*\*\* OSBA New Language  
\*\*\*\*\* In OSBA but not ours

## HAZING/HARASSMENT/INTIMIDATION/BULLYING/MENACING

The Board is committed to providing a positive and productive learning and working environment. Hazing, harassment, intimidation, menacing or bullying, *including cyberbullying* by students, staff or third parties ~~in any form or manner including electronically~~ is strictly prohibited and shall not be tolerated in the district.

Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion. The district may also file a request with the Oregon Department of Transportation to suspend the driving privileges or the right to apply for driving privileges of a student 15 years of age or older who has been suspended or expelled at least twice for menacing another student or employee, willful damage or injury to district property or for the use of threats, bullying, intimidation, harassment or coercion. Staff whose behavior is found to be in violation of this policy will be subject to discipline, up to and including dismissal. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the superintendent or Board.

Individuals may also be referred to law enforcement officials. Staff will be reported to Teacher Standards and Practices Commission, as provided by OAR 584-020-0041.

The superintendent is directed to develop administrative regulations to implement this policy. Regulations shall include descriptions of prohibited conduct, reporting and investigative procedures, as needed, and provisions to ensure notice of this policy is provided to students, staff and third parties.

END OF POLICY

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Legal Reference(s):

ORS 163.190

ORS 339.240

OAR 581-021-0045

ORS 166.065

ORS 339.250

OAR 581-021-0046

ORS 166.155 – 166.165

ORS 339.254

OAR 581-021-0055

ORS 332.072

ORS 339.260

OAR 581-022-1140ORS

332.107

ORS 339.351 – 339.364

Title VI of the Civil Rights Act of 1964, ~~as amended~~, 42 U.S.C. § 2000(d) (2006).