

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License		Qualified	Expiration Year	Current General Assignment
						F=Full OFP= Out of Field Permission	NR=Non Renewal PA=Professional Admin.			
1	Morrison, Alvina	41	41	24-Aug-78	41	Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)		Yes No	2021 2021	Elementary Teacher
2	Pearson, Kathy L.	40	40	23-Aug-79	41	Tier 4=Elementary Education (1-6) PA=District Superintendent PA=Principal K-12		Yes No No	2021 2020 2020	Elementary Teacher
3	Roiger, Pamela	40	40	23-Aug-79	40	Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Moderate to Severely Mentally Hdcp (K-12) Tier 4=Elementary Education (1-6) Tier 4=Social Studies - all - (Middle School)		No No Yes Yes	2022 2022 2022 2022	Elementary Teacher (Social Studies)
4	Shorter, Jon	39	39	21-Aug-80	39	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes No	2023 2023	Elementary Teacher
5	Stevens, Michael	35	35	30-Aug-84	35	Tier 4=Mathematics (7-12)		Yes	2022	Secondary Teacher (Mathematics)
6	Boyer, Mark	34	34	28-Aug-85	34	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)		Yes Yes No	2023 2023 2023	Secondary Teacher (Special Education)
7	Hewitt, Terry	34	34	28-Aug-85	34	Tier 4=Mathematics (7-12)		Yes	2023	Secondary Teacher (Mathematics/QComp)
8	Schreiber, Kenneth	34	34	28-Aug-85	34	Tier 4=Life Sciences (7-12) Tier 4=Earth and Space Science (9-12)		Yes Yes	2023 2023	Secondary Teacher (Science)
9	Fodness, Karen	33	35	30-Aug-84	35	Tier 4=Speech-Language Pathologist (Pre K-12)		Yes	2022	Elementary Teacher (Speech-Language)
10	Cleveland, James	33	33	28-Aug-86	33	Tier 4=Physical Education (K-12) Tier 4=Developmental/Adaptive Physical Ed. (Pre K-12) Tier 4=Coaching (7-12)		Yes Yes Yes	2023 2023 2023	Elementary Teacher (Physical Ed / DAPE)
11	Vind, Lisa	33	33	28-Aug-86	33	Tier 4=Elementary Education (1-6)		Yes	2024	Elementary Teacher
12	Fettig, Christopher	32	32	4-Sep-87	33	Tier 4=Vocal Music (5-12) Tier 4=Classroom Music (5-12)		Yes No	2024 2024	Secondary Teacher (Vocal Music)
13	Brouse, Jacquelyn	32	32	4-Sep-87	32	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher
14	Klinke, Mary Jo	32	32	4-Sep-87	32	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher (Social Studies)
15	Richards, C. Ross	31	31	1-Sep-88	31	Tier 4=Life Sciences (7-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes Yes	2020 2020	Secondary Teacher (Special Education)
16	Hanson, Nancy A	31	31	1-Sep-88	31	Tier 4=Elementary Education (1-6)		Yes	2021	Elementary Teacher

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17	Dahlberg, Angela	30.31	31	13-Mar-89	31	Tier 4= Speech-Language Pathologist (Pre K-12)	Yes	2020	Elementary Teacher (Speech-Language)
18	Luby, Michelle	30.2	32	7-Dec-87	32	Tier 4=English/Language Arts (7-12) NR=Emotional behavior Disorders (K-12)	Yes Yes	2020 2020	Secondary Teacher (English / Special Ed)
19	Flicek, Susan	30	30	31-Aug-89	35	Tier 4=Elementary Education (K-6) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Moderate to Severely Mentally Hdcp (K-12) Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Pre-Kindergarten (Pre-K) Tier 4=Learning Disabilities (K-12)	No Yes Yes Yes No Yes	2022 2022 2022 2022 2022 2022	Elementary Teacher (Special Education)
20	Nyegaard, Wendy	30	30	31-Aug-89	31	Tier 4=Elementary Education (1-6) Tier 4=Mathematics (Middle School)	Yes No	2021 2021	Elementary Teacher
21	Hickerson, Donna	29	29	30-Aug-90	37	Tier 4=English / Language Arts (Middle School) Tier 4=Elementary Education (1-6)	Yes No	2023 2023	Secondary Teacher (English)
22	Vleck, Doris	29	29	30-Aug-90	31	Tier 4=Elementary Education (K-6)	Yes	2022	Elementary Teacher
23	Gauwitz, Lisa	29	29	30-Aug-90	31	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)	Yes No	2022 2022	Secondary Teacher (Mathematics)
24	Bardwell-Ross, Ann	29	29	30-Aug-90	31	Tier 4=Physical Sciences (Physics & Chem) (7-12)	Yes	2021	Secondary Teacher (Science)
25	Beyer, Roben	29	29	30-Aug-90	30	Tier 4=Elementary Education (1-6)	Yes	2021	Elementary Teacher
26	Holter, Michael	29	29	30-Aug-90	29	Tier 4=Mathematics (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No	2023 2023	Secondary Teacher (Mathematics)
27	Brown, Deborah	29	29	30-Aug-90	29	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
28	Forseth, Terri A.	29	29	30-Aug-90	29	Tier 4=Elementary Education (1-6) Tier 4=Mathematics (Middle School)	Yes No	2023 2023	Elementary Teacher
29	Williams, John	29	29	30-Aug-90	29	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Coaching (7-12)	Yes Yes No	2023 2023 2023	Elementary Teacher
30	Richards, Susan D.	28.2	32	4-Sep-87	33	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No No	2023 2023 2023	Elementary Teacher
31	Berg, Alyson	28	28	28-Aug-91	31	Tier 4=Elementary Education (1-6) Tier 4=Social Studies -all- (Middle School) Tier 4=Coaching (7-12) Tier 4=Life Sciences (Middle School)	Yes No No No	2021 2021 2021 2021	Elementary Teacher (Science)

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32	Deden, John	28	28	28-Aug-91	28	Tier 4=Social Studies -all- (7-12) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No No	2024 2024 2024	Secondary Teacher
33	Lalli, Cathy Lavato	28	28	28-Aug-91	28	Tier 4=Elementary Education (K-6)	Yes	2024	Elementary Teacher (Language Arts)
34	Kingbird, Diana	27.47	28	16-Sep-91	28	Tier 4=Elementary Education (1-6)	Yes	2021	Elementary Teacher
35	Smythe, Lydia	27	27	1-Sep-92	36	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (1-6)	Yes No Yes	2023 2023 2023	Secondary Teacher (Special Education)
36	Ninham, Daniel	27	27	1-Sep-92	35	Tier 4=Physical Education (K-12)	Yes	2023	Secondary Teacher (Physical Education)
37	Campbell, Beckie	27	27	1-Sep-92	34	Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (1-6) Tier 4=Physically Handicapped (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12)	Yes Yes Yes Yes	2021 2021 2021 2021	Elementary Teacher (Special Education)
38	Edlund, Ann	27	27	1-Sep-92	32	Tier 4=Elementary Education (K-6)	Yes	2024	Elementary Teacher
39	Felts, Doreen	27	27	1-Sep-92	27	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)	Yes No	2024 2024	Elementary Teacher (Kindergarten)
40	Black, Denise	27	27	1-Sep-92	27	Tier 4=Science (5-9) Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Mathematics (Middle School)	Yes No Yes Yes	2020 2020 2020 2020	Secondary Teacher (Science)
41	McRae, Kristin	26.8	27	1-Sep-92	27	Tier 4=English / Language Arts (7-12) Tier 4=Spanish (7-12)	Yes Yes	2020 2020	Secondary Teacher (Spanish)
42	Winge, Pauline	26.77	27	4-Nov-92	27	Tier 4=School Social Worker (Pre K-12)	Yes	2020	Secondary Teacher (Social Worker)
43	Maus, Julie	26.76	27	1-Sep-92	27	Tier 4=Social Studies -all- (7-12)	Yes	2020	Secondary Teacher (Social Studies)
44	Falk, Lynn	26.4	27	1-Sep-92	27	Tier 4=Business (Non Vocational) (7-12) Tier 4=Teacher / Coord Work Based Lrng (9-12) Tier 4=Administrative Support Occupations (Voc HS) Tier 4=Teacher-Coord Business Occ CO-OP Pro (Voc HS) Tier 4=Business Simulation Occupations (Voc HS)	Yes Yes Yes Yes No	2022 2022 2022 2022 2022	Secondary Teacher (Business Education)
45	Weaver, Janet	26	26	31-Aug-93	32	Tier 4=Band (K-12) Tier 4=Classroom Music (5-12)	Yes Yes	2020 2020	Secondary Teacher (Band/Music)

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46	Niskanen, Eric J.	26	26	31-Aug-93	26	Tier 4=Emotional Behavior Disorders (K-12)		Yes	2022	Secondary Teacher (Special Ed / Social Studies)
						Tier 4=Social Studies -all- (7-12)		Yes	2022	
						Tier 4=Coaching (7-12)		Yes	2022	
47	Nistler, Angela	26	26	31-Aug-93	26	Tier 4= Learning Disabilities (K-12)		Yes	2021	Elementary Teacher (Special Education)
						Tier 4=Elementary Education (K-6)		Yes	2021	
						Tier 4=Emotional Behavior Disorders (K-12)		Yes	2021	
						Tier 4=Coaching (7-12)		Yes	2021	
48	Toward, Richard W.	26	26	31-Aug-93	26	Tier 4=Social Studies -all- (7-12)		Yes	2020	Secondary Teacher (Social Studies)
49	Johnson, Douglas H.	26	26	31-Aug-93	26	Tier 4=Mathematics (Middle School)		Yes	2020	Secondary Teacher (Mathematics)
						Tier 4=Elementary Education (1-6)		No	2020	
						Tier 4=Coaching (7-12)		Yes	2020	
50	Yates, Debby J.	26	26	31-Aug-93	26	NR=Early Childhood Special Education (B-Age 6)		Yes	2020	Elementary Teacher (Special Education)
						Tier 4=Elementary Education (1-6)		Yes	2022	
						Tier 4=Learning Disabilities (K-12)		Yes	2022	
						Tier 4=Mild to Moderate Mentally Hdcp (K-12)		Yes	2022	
51	Grantier, Kenneth J.	26	26	31-Aug-93	26	Tier 4=Elementary Education (1-6)		Yes	2021	Elementary Teacher
						Tier 4=Health Education (Middle School)		No	2021	
						Tier 4=Mathematics (Middle School)		No	2021	
						Tier 4=Life Sciences (Middle School)		No	2021	
						Tier 4=Physical Sciences (Physics & Chem) (Middle School)		No	2021	
						Tier 4=Earth and Space Science (Middle School)		No	2021	
						Tier 4=Social Studies -all- (Middle School)		No	2021	
52	Boen, Corey J.	26	26	31-Aug-93	26	Tier 4=Emotional Behavior Disorders (K-12)		Yes	2021	Secondary Teacher (Special Education)
						Tier 4= Learning Disabilities (K-12)		Yes	2021	
53	Kinnander, Amanda	26	26	31-Aug-93	26	Tier 4=Home Economics (7-12)		Yes	2022	Secondary Teacher (Home Ec / FACS)
						Tier 4=Home Economics (Middle School)		Yes	2022	
						Tier 4=Consumer Homemaking / Family Life (Voc HS)		No	2022	
54	Falk, Daniel	25	25	29-Aug-01	31	Tier 4=Industrial Arts (5-12)		Yes	2020	Secondary Teacher (Industrial Tech)
						Tier 4=Emotional Behavior Disorders (K-12)		Yes	2020	
						Tier 4=Coaching (7-12)		No	2020	
						Tier 4=Teacher-Coordinator Work Exp Disadvan (Voc HS)		Yes	2020	
						Tier 4=Teacher/Coord Work Exp Handicapped (Voc HS)		Yes	2020	
55	Voelkner, Kurt Long	25	25	29-Aug-94	30	Tier 4=Life Sciences (7-12)		No	2024	Secondary Teacher (Science)
						Tier 4=Earth and Space Science (7-12)		Yes	2024	
						Tier 4=Sciences (5-9)		Yes	2024	
56	Wade, Jeffrey	25	25	29-Aug-94	28	Tier 4=Elementary Education (1-6)		Yes	2020	Elementary Teacher
						Tier 4=Coaching (7-12)		Yes	2020	

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57	Turner, Doyle	25	25	29-Aug-94	28	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=English / Language Arts (7-12)	Yes Yes	2022 2022	Secondary Teacher (Special Education)
58	Henry, Tonia	25	25	29-Aug-94	25	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Health Education (K-12) Tier 4=Life Sciences (Middle School) Tier 4=Social Studies -all- (Middle School)	Yes No No Yes No	2024 2024 2024 2024 2024	Elementary Teacher
59	Greendahl, Patrick	25	25	29-Aug-94	25	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes Yes	2021 2021	Elementary Teacher
60	Dahlby, Michelle	25	25	29-Aug-94	25	Tier 4=Elementary Education (K-6)	Yes	2021	Elementary Teacher
61	Hildenbrand, Lori	25	25	29-Aug-94	25	Tier 4=Social Studies -all- (7-12) Tier 4=Coaching (7-12)	Yes Yes	2022 2022	Secondary Teacher (Social Studies)
62	Lillo-Klinke, Krista	25	25	29-Aug-94	25	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Pre-Kindergarten (Pre K)	Yes No No	2022 2022 2022	Elementary Teacher
63	Olson, Andrew	25	25	29-Aug-94	25	Tier 4=Industrial Arts (5-12) Tier 4=Transportation Careers (7-12)	Yes Yes	2023 2023	Secondary Teacher (Industrial Tech)
64	Colligan, Teresa	25	25	18-Jul-94	25	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes No	2022 2022 2022	Elementary Teacher
65	Takkunen, Bradley	24.79	25	22-Sep-94	25	Tier 4=Science (5-9) Tier 4=Life Sciences (7-12) Tier 4=Coaching (7-12) Tier 4=Physics (9-12)	Yes Yes Yes Yes	2022 2022 2022 2022	Secondary Teacher (Science)
66	MacKinnon, Amanda	24.33	25	29-Aug-94	34	Tier 4=German (7-12) Tier 4=English / Language Arts (7-12) Tier 4=Russian (7-12)	Yes No Yes	2023 2023 2023	Secondary Teacher (German)
67	Bieberdorf, Eric	24	24	29-Aug-95	24	Tier 4=Mathematics (7-12)	Yes	2021	Secondary Teacher (Mathematics)
68	Knudson, Seth	24	24	29-Aug-95	24	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)	Yes Yes	2023 2023	Secondary Teacher (Mathematics)
69	Olson, Valerie J.	24	24	29-Aug-95	24	Tier 4=Social Studies -all- (Middle School) Tier 4=Social Studies -all- (7-12)	Yes Yes	2023 2023	Secondary Teacher (Social Studies)
70	Lauderbaugh, Angela	24	24	29-Aug-95	24	Tier 4=School Social Worker (Pre K-12)	Yes	2024	Elementary Teacher (Social Worker)

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71	Grantier, Beata	23.02	28	28-Aug-91	28	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)	Yes No No	2024 2024 2024	Elementary Teacher (Special Education)
72	Brown, Jeffrey T	23	23	27-Aug-96	27	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes Yes	2020 2020	Elementary Teacher
73	Ness, Jon L	23	23	27-Aug-96	26	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes Yes Yes	2020 2020 2020	Elementary Teacher (Special Education) (Ext Leave 2019-2024)
74	Fairchild, Julie	23	23	27-Aug-96	25	Tier 4=Learning Disabilities (K-12) Tier 4=Health Education (K-12) Tier 4=Physical Education (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Coaching (7-12)	Yes No No Yes No	2022 2022 2022 2022 2022	Secondary Teacher (Special Education)
75	Heifort, Ernest	23	23	27-Aug-96	25	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes Yes Yes	2022 2022 2022	Secondary Teacher (Special Education)
76	Peterson, Travis	23	23	27-Aug-96	24	Tier 4= Speech-Language Pathologist (Pre K-12)	Yes	2024	Elementary Teacher (Speech-Language)
77	Muller, Jamie	23	23	27-Aug-96	23	Tier 4=Health Education (K-12) Tier 4=Physical Education (K-12) Tier 4= Learning Disabilities (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes Yes	2023 2023 2023 2023	Secondary Teacher (Special Ed, PE, Health)
78	Rohder II, Steven	23	23	27-Aug-96	23	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Coaching (7-12)	Yes Yes Yes	2024 2024 2024	Elementary Teacher (Physical Ed / DAPE)
79	Carlson, Janna	23	23	27-Aug-96	23	Tier 4=Vocal and Classroom Music (K-12)	Yes	2024	Elementary Teacher (Music)
80	Hammitt, Bryan	23	23	27-Aug-96	23	Tier 4=Industrial Arts (5-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Communication Technology Careers (7-12)	Yes Yes Yes	2024 2024 2024	Secondary Teacher (Industrial Arts)
81	VanWilgen-Hammitt, Kristina	22	22	26-Aug-97	22	Tier 4=Life Sciences (7-12) Tier 4=Coaching (7-12)	Yes Yes	2024 2024	Secondary Teacher (Science)
82	Daman, Paul	22	22	26-Aug-97	22	Tier 4=Elementary Education (1-6)	Yes	2020	Elementary Teacher
83	Fugli, Robert	21.91	22	29-Sep-97	22	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Industrial Arts (5-12)	Yes Yes	2021 2021	Secondary Teacher (Special Education)
84	Boyer, Wendy	21.72	25	17-Oct-94	25	F=Elementary Education (K-6)	Yes	2017	Elementary Teacher (Ext Leave 2016-2021)

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85	Walker, James	21.63	22	8-Dec-97	23	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (1-6)	Yes Yes	2021 2021	Secondary Teacher (Special Education)
86	Saari, James	21	21	31-Aug-98	23	Tier 4=Coaching (7-12) Tier 4=Mathematics (7-12) Tier 4=Physical Education (K-12)	No Yes No	2024 2024 2024	Secondary Teacher (Mathematics)
87	Strand, Robert	21	21	31-Aug-98	22	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)	Yes No No	2020 2020 2020	Secondary Teacher (Physical Education)
88	Peterson, Craig	21	21	31-Aug-98	22	Tier 4=Speech-Language Pathologist (Pre K-12)	Yes	2021	Elementary Teacher (Speech-Language)
89	Pfleger, Stephen	21	21	31-Aug-98	21	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6)	Yes No	2021 2021	Secondary Teacher (Media Specialist)
90	Justice, Christopher	20.88	21	31-Aug-98	21	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes No	2021 2021 2021	Secondary Teacher (Physical Education)
91	Church, Georgia	20.5	21	31-Aug-98	21	Tier 4=Emotional Behavioral Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes No No	2020 2020 2020	Elementary Teacher (Special Education)
92	Fish Peterson, Janet	20.4	23	27-Aug-96	24	Tier 4= Speech-Language Pathologist (Pre K-12)	Yes	2024	Elementary Teacher (Speech-Language)
93	Bernard, Gina	20.3	21	18-Mar-99	21	Tier 4=English / Language Arts (7-12)	Yes	2022	Secondary Teacher (English)
94	Wangberg, Vickie B.	20.17	22	15-Sep-97	40	Tier 4=Elementary Education (K-6) Tier 4=English as a Second Language (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Moderate to Severe Mentally Hdcp (K-12) Tier 4=Teacher-Coord Work Exp Disadv / Hdcp (Voc HS)	No Yes Yes No No No	2020 2020 2020 2020 2020 2020	Elementary Teacher (English as a Second Language)
95	Ryan, Thomas	20	20	30-Aug-99	23	Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)	Yes Yes Yes	2024 2024 2024	Elementary Teacher (Physical Ed / DAPE)
96	McNallan, Patrick F.	20	20	30-Aug-99	21	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Mathematics (Middle School)	No Yes Yes	2021 2021 2021	Secondary Teacher (Mathematics)
97	Barsness, Linda	20	20	30-Aug-99	20	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=American Indian Language & Culture (K-12)	Yes Yes Yes	2020 2020 2020	Secondary Teacher (Spec Ed / Amer Ind Lang & Cult)

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98	Aylesworth, Ryan	20	20	30-Aug-99	20	Tier 4=Social Studies -all- (7-12)		Yes	2022	Secondary Teacher (Social Studies)
99	Robbins, Jeri J.	20	20	30-Aug-99	20	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Specific Learning Disabilities (K-12)		Yes No No	2022 2022 2022	Elementary Teacher
100	Lind, Paula	20	20	30-Aug-99	20	Tier 4=School Social Worker (Pre K-12)		Yes	2022	Secondary Teacher (Social Worker)
101	Skala, Amy	19.68	20	1-Nov-99	20	Tier 4=Elementary Education (1-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Mathematics (5-8)		Yes Yes No	2022 2022 2022	Elementary Teacher (Comm Arts / Lit)
102	Siems, Lenore	19.43	24	29-Aug-95	25	Tier 4=Orchestra (K-12) Tier 4=Classroom Music (5-12) Tier 4=Instr (Band/Orch) & Classroom Music (K-12)		Yes Yes Yes	2020 2020 2020	Elementary Teacher (Music / Orchestra)
103	Kehoe Jr., Richard P.	19	19	30-Aug-00	25	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		No Yes Yes	2022 2022 2022	Secondary Teacher (Special Education)
104	Blumenshein, Sarah	19	20	30-Aug-99	22	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		Yes No No	2020 2020 2020	Elementary Teacher
105	George, Michelle	19	19	30-Aug-00	20	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Mildly Handicapped (K-12)		No No Yes No No	2023 2023 2023 2023 2023	Secondary Teacher (Special Education)
106	Klaven, Delinda	19	19	30-Aug-00	19	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12)		Yes Yes	2022 2022	Secondary Teacher (Special Education)
107	Mutnansky, Christina	19	19	30-Aug-00	19	Tier 4=Mathematics (7-12)		Yes	2023	Secondary Teacher (Mathematics)
108	Ritchie, Heather	18.32	20	8-Sep-99	21	Tier 4=Coaching (7-12) Tier 4=Life Sciences (7-12) Tier 4=Science (5-9)		No Yes Yes	2020 2020 2020	Secondary Teacher (Science)
109	Goodwin, Paul	18	18	29-Aug-01	27	Tier 4=English / Language Arts (7-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes No	2021 2021	Secondary Teacher (English)
110	Wickum, Derek	18	18	29-Aug-01	26	Tier 4=Instr (Band/Orch) & Classroom Music (K-12)		Yes	2021	Secondary Teacher (Band)
111	Aas, Jeffrey	18	18	29-Aug-01	26	Tier 4=Social Studies -all- (7-12) Tier 4=Driver Education (9-12)		Yes No	2022 2022	Secondary Teacher (Social Studies)



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						OFP= Out of Field Permission	PA=Professional Admin.			
112	Merschman, Amy	17.86	19	20-Feb-01	19	Tier 4=School Social Worker (Pre K-12)		Yes	2022	Elementary Teacher (Social Worker)
113	Loxtercamp, Julie	16.98	23	27-Aug-96	31	Tier 4=Classroom Music (K-12) Tier 4=Band (K-12) Tier 4=Orchestra (K-12)		Yes No No	2023 2023 2023	Elementary Teacher (Music)
114	Nordby, Gabriel	16.75	18	5-Nov-01	18	Tier 4=Social Studies –all- (7-12)		Yes	2022	Secondary Teacher (Social Studies)
115	Strand, Michelle	16.46	17	24-Sep-02	19	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)		No Yes	2022 2022	Elementary Teacher (Kindergarten)
116	Norgaard, Jana	16	16	26-Aug-03	26	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Teacher (Ext Leave 2017-2022)
117	Smith, Jeffrey M.	16	19	26-Aug-03	21	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
118	Hanson, Angela L.	16	16	26-Aug-03	21	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)		Yes No	2024 2024	Elementary Teacher
119	Fenner, Kirsten	16	18	26-Aug-03	19	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Autism Spectrum Disorders (K-12)		Yes No No Yes	2023 2023 2023 2023	Elementary Teacher (Special Education)
120	Bodeker, Meagen	16	16	26-Aug-03	16	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Education (B-Grade 3)		Yes No	2024 2024	Elementary Teacher (Kindergarten) (Ext Leave 2019-2024)
121	Hernandez, Kristine	16	16	26-Aug-03	16	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes No	2024 2024	Elementary Teacher (Kindergarten)
122	Sneide, Steven	16	16	26-Aug-03	16	Tier 4=Earth and Space Science (7-12)		Yes	2024	Secondary Teacher (Science)
123	Bahr, Rance	16	16	26-Aug-03	16	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Mathematics (5-8)		Yes Yes No	2024 2024 2024	Elementary Teacher (Special Education)
124	Vaughn. Traci	16	16	26-Aug-03	16	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes No	2024 2024	Elementary Teacher (Kindergarten)
125	Herriges, Nadine	15.98	19	2-Sep-03	20	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Health Education (K-12)		Yes No No	2023 2023 2023	Elementary Teacher
126	Propeck, Karen	15.54	16	13-Jan-04	16	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes No	2020 2020	Elementary Teacher

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127	Nordquist, Gretchen	15.5	16	26-Aug-03	25	Tier 4=Elementary Education (1-6)		No	2020	Secondary Teacher (Ext Leave 2.8.17 - 2.7.22)
						Tier 4=Learning Disabilities (K-12)		No	2020	
						Tier 4=Developmental Disabilities (K-12)		Yes	2020	
						Tier 4=Mild to Moderate Mentally Hdcp (K-12)		Yes	2020	
128	Rogers-Elstad, Angela	15.36	16	27-Feb-04	21	Tier 4=Elementary Education (1-6)		Yes	2023	Elementary Teacher
129	Peterson, Scott	15	16	26-Aug-04	20	Tier 4=Elementary Education (1-6)		Yes	2024	Elementary Teacher
						Tier 4=Coaching (7-12)		No	2024	
130	Templeton, Martin	15	15	26-Aug-04	18	Tier 4=Speech-Language Pathologist (Pre K-12)		Yes	2023	Elementary Teacher (Speech-Language)
131	Berg, Tiffany	15	15	26-Aug-04	18	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Teacher
132	Menne, Matthew	15	15	26-Aug-04	18	F=Social Studies -all- (7-12)		Yes	2022	Secondary Teacher (Social Studies)
133	Kemp, Jessica	15	15	26-Aug-04	16	Tier 4=Communication Arts / Literature (5-12)		Yes	2024	Secondary Teacher (Comm Arts / Lit)
134	Benner, Jean	15	15	26-Aug-04	16	Tier 4=Mathematics (5-12)		Yes	2024	Secondary Teacher (Mathematics)
135	Schussman, Lisa	15	15	26-Aug-04	15	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Teacher
						Tier 4=Emotional Behavior Disorders (K-12)		No	2022	
						Tier 4=Learning Disabilities (K-12)		No	2022	
136	Schwartz, Abram	15	15	26-Aug-04	15	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher (Mathematics)
						Tier 4=Communication Arts / Literature (5-8)		Yes	2020	
						Tier 4=Mathematics (5-8)		Yes	2020	
137	Anderson, Heather	15	15	26-Aug-04	15	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher
						Tier 4=Mathematics (5-8)		No	2020	
138	Bonik, Angela	14.83	15	11-Oct-04	18	Tier 4=Elementary Education (1-6)		Yes	2022	Elementary Teacher
139	Koester, Jason	14	14	29-Aug-05	17	Tier 4=Physics (9-12)		Yes	2021	Secondary Teacher (Physics)
140	Purrington, Patrick	14	14	29-Aug-05	15	Tier 4=Elementary Education (K-6)		Yes	2024	Elementary Teacher
						Tier 4=Communication Arts / Literature (5-8)		No	2024	
141	Eklund, Amy	14	14	29-Aug-05	15	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher (Kindergarten)
						Tier 4=Mathematics (5-8)		No	2020	
142	Riewer, Darlene	14	14	29-Aug-05	14	Tier 4=Elementary Education (K-6)		Yes	2024	Elementary Teacher
						Tier 4=Mathematics (5-8)		Yes	2024	
143	Moen, Jessica	14	14	29-Aug-05	14	Tier 4=Deaf or Hard of Hearing (B-12)		Yes	2020	Secondary Teacher (Deaf / Hard of Hearing)
						Tier 4=Early Childhood Education (B-Grade 3)		No	2020	

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144	Wassegijig, Helen	14	14	29-Aug-05	14	Tier 4=American Indian Language & Culture (K-12)	Yes	2022	Secondary Teacher (Amer Indian Lang & Culture)
145	Merschman, Billy	13.98	14	2-Sep-05	20	Tier 4=Elementary Education (1-6) Tier 4=English / Language Arts (7-12) Tier 4=English / Language Arts (Middle School) Tier 4=Social Studies (Middle School) Tier 4=Coaching (7-12)	No Yes Yes Yes Yes	2024 2024 2024 2024 2024	Secondary Teacher (Social Studies)
146	Simons, Julia	13.87	15	3-Oct-05	26	Tier 4=Elementary Education (K-6) Tier 4=Library Media Specialist (K-12) Tier 4=Keyboarding for Computer Appl (K-8) Tier 4=Pre-Kindergarten (Pre-K)	No Yes Yes No	2021 2021 2021 2021	Elementary Teacher (Media Specialist)
147	Bratlien, Leah	13.57	19	3-Jan-06	19	Tier 4=Elementary Education (1-6) Tier 4=Visual Arts (K-12)	Yes Yes	2021 2021	Elementary Teacher (Art)
148	Grinden, Lizette	13.37	14	29-Aug-05	14	Tier 4=Inst (Band/Orch) and Classroom Music (K-12)	Yes	2023	Secondary Teacher (Orchestra, Music, Band)
149	Johnson, Bradley	13.3	14	20-Mar-06	14	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Keyboarding for Computer Appl (K-8)	Yes Yes Yes	2023 2023 2023	Elementary Teacher
150	Voge, Jennifer	13	13	29-Aug-06	21	Tier 4=Secondary Guidance & Counseling (7-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Teacher / Coordinator Work Based Lrng (9-12)	Yes Yes Yes Yes	2021 2021 2021 2021	Secondary Teacher (Guidance & Counseling)
151	McDermott, Zachary	13	13	29-Aug-06	19	Tier 4=Elementary Education (1-6) Tier 4=Keyboarding for Computer Appl (K-8)	Yes No	2022 2022	Elementary Teacher
152	Kondos, Jennifer	13	13	29-Aug-06	18	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Special Education (B-Age 6)	No Yes	2021 2021	Elementary Teacher (Special Education)
153	Koester, LeAnn	13	13	29-Aug-06	18	Tier 4=Elementary Education (1-6)	Yes	2022	Elementary Teacher
154	Olson, Danielle	13	13	29-Aug-06	18	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12)	Yes Yes Yes Yes	2021 2021 2021 2021	Elementary Teacher (Special Education)
155	Erickson, Kari	13	13	29-Aug-06	15	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12) Tier 4=Science (5-8) Tier 4=Earth and Space Science (9-12)	No No No Yes No	2024 2024 2024 2024 2024	Secondary Teacher (Science)
156	Leinen, Sharon	12.97	16	26-Aug-03	25	Tier 4=Speech-Language Pathologist (Pre K-12)	Yes	2021	Elementary Teacher (Speech-Language)

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157	Forte, Janet	12.67	13	10-Oct-06	13	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher (Special Education)
						Tier 4=Emotional Behavior Disorders (K-12)		No	2020	
						Tier 4=Learning Disabilities (K-12)		Yes	2020	
						Tier 4=Communication Arts / Literature (5-8)		No	2020	
158	Allen, Audra	12.4	13	16-Feb-07	20	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
						Tier 4=Pre-Kindergarten (Pre K)		No	2021	
159	Phillips, Melinda	12	12	28-Aug-07	20	Tier 4=Elementary Education (1-6)		Yes	2024	Secondary Teacher (Special Education)
						Tier 4=Emotional Behavior Disorders (K-12)		Yes	2024	
						Tier 4=Learning Disabilities (K-12)		Yes	2024	
160	Sherf, Karen	12	12	28-Aug-07	19	Tier 4=Pre-Kindergarten (Pre K)		No	2020	Elementary Teacher (Special Education)
						Tier 4=Early Childhood Special Education (B-Age 6)		Yes	2020	
161	Grand, Anna	12	12	28-Aug-07	17	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Teacher
						Tier 4=Mathematics (5-8)		Yes	2023	
162	Sheffield, Amy	12	12	28-Aug-07	17	Tier 4=Communication Arts / Literature (5-12)		Yes	2022	Secondary Teacher (Special Education)
						OFP=Learning Disabilities (K-12)		No	8.31.20	
163	Kieson, Nicole	12	13	28-Aug-07	16	Tier 4=Speech-Language Pathologist (Pre K-12)		Yes	2022	Elementary Teacher (Speech-Language)
164	Schaefer, Liana	12	13	28-Aug-07	13	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
						Tier 4=Mathematics (5-8)		No	2021	
165	Mix, Amanda	12	12	28-Aug-07	13	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Teacher (TOSA-MTSS, Math / Science)
						Tier 4=Communication Arts / Literature (5-8)		Yes	2022	
166	Peterson, Kelli	12	12	28-Aug-07	12	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Teacher
167	Bahr, Peter	12	12	28-Aug-07	12	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
						Tier 4=Mathematics (5-8)		Yes	2021	
168	Wheeler, Theresa	12	12	28-Aug-07	12	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Teacher
						Tier 4=Mathematics (5-8)		No	2023	
						Tier 4=Emotional Behavior Disorders (K-12)		No	2023	
						Tier 4=Learning Disabilities (K-12)		No	2023	
169	Wille, Jennifer	12	12	28-Aug-07	12	Tier 4=Elementary Education (1-6)		Yes	2023	Elementary Teacher
170	Stade, Amanda	12	12	28-Aug-07	12	Tier 4=School Counselor (K-12)		Yes	2023	Secondary Teacher (Counselor)
171	Sherwood, Amanda	11.93	12	17-Sep-07	12	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
						Tier 4=Mathematics (5-8)		No	2021	
						OFP=Early Childhood Special Education (B-Age 6)		No	8.31.20	
172	Annette, Jennifer	11.85	12	8-Oct-07	12	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Teacher

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173	Collyard, Vincent	11.77	14	29-Aug-05	14	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2023 2023	Elementary Teacher
174	Schoonover, Kelly	11.73	12	9-Nov-07	13	Tier 4=Health Education (5-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Physical Education (K-12)		Yes No No No	2020 2020 2020 2020	Secondary Teacher (Health)
175	Kondos, Tyler	11.32	13	4-Sep-07	18	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes Yes	2023 2023	Elementary Teacher (Physical Ed / DAPE)
176	Olson, Jeffrey	11.29	12	17-Mar-08	12	Tier 4=Construction Careers (7-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Technology (5-12)		Yes Yes Yes	2022 2022 2022	Secondary Teacher (Technology)
177	Lubarski, Nina	11.04	12	28-Aug-07	12	Tier 4=Visual Arts (K-12)		Yes	2022	Secondary Teacher (Art)
178	Heifort, Shannon	11	11	26-Aug-08	23	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Health Education (Middle School) Tier 4=Mathematics (Middle School) Tier 4=Life Sciences (Middle School) Tier 4=Social Studies -all- (Middle School) Tier 4=Learning Disabilities (K-12)		Yes Yes No Yes No Yes No	2023 2023 2023 2023 2023 2023 2023	Secondary Teacher (Special Education)
179	Leindecker, Renee	11	15	26-Aug-08	23	Tier 4=Elementary Education (1-6) Tier 4=Deaf or Hard of Hearing (B-12)		No Yes	2023 2023	Secondary Teacher (Deaf / Hard of Hearing)
180	Jahner, Sheri Lynn	11	11	26-Aug-08	22	Tier 4=Speech-Language Pathologist (Pre K-12)		Yes	2022	Secondary Teacher (Speech-Language)
181	St. Peter, Jennifer	11	11	26-Aug-08	16	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Teacher
182	Hendricks, Suzann	11	13	26-Aug-08	14	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Learning Disabilities (K-12)		Yes Yes Yes	2022 2022 2022	Elementary Teacher
183	Fuller, Megan	11	11	26-Aug-08	12	Tier 4=Science (5-8) Tier 4=Chemistry (9-12)		No Yes	2023 2023	Secondary Teacher (Science)
184	Bolte, Kimberly	11	11	26-Aug-08	11	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)		Yes Yes Yes	2024 2024 2024	Elementary Teacher
185	Copenace, Billy	10.81	13	29-Aug-08	14	Tier 4=American Indian Language & Culture (K-12)		Yes	2021	Secondary Teacher (Amer Ind Lang / Culture)
186	Olson, Barry	10.74	11	2-Sep-08	11	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2020 2020	Elementary Teacher

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187	Thompson, Steven	10.63	11	2-Sep-08	12	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes	2022 2022	Elementary Teacher (Physical Ed / DAPE)
188	Fleet, Jeffrey	10.58	11	17-Feb-09	17	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)	Yes No	2021 2021	Elementary Teacher (Special Education)
189	Stoffel, Bryan	10.11	11	28-Jan-09	13	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes	2021 2021	Secondary Teacher (Physical Ed)
190	Czech, Robert	10	10	1-Sep-09	21	Tier 4=School Psychologist (Pre K-12)	Yes	2021	Secondary Teacher (School Psychologist)
191	Samson, Alicia	10	10	1-Sep-09	19	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)	Yes No	2023 2023	Elementary Teacher (Early Childhood, Pre K)
192	Whittington, Katherine	10	10	1-Sep-09	10	Tier 4=Physical Education (K-12) Tier 4=Health Education (5-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes	2020 2020 2020	Secondary Teacher (Physical Ed / DAPE / Health)
193	Morehouse, Richard	9.84	10	1-Sep-09	26	Tier 4=Coaching (7-12) Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes	2021 2021 2021	Elementary Teacher (Physical Ed / DAPE)
194	Wolf, Kelly	9.71	11	11-May-09	11	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes No	2020 2020	Elementary Teacher
195	Hunsberger, Lana	9.6	10	1-Sep-09	24	Tier 4=Elementary Education (K-6)	Yes	2024	Elementary Teacher (Kindergarten)
196	Hartje, Roxanne L.	8.95	17	18-Feb-03	17	F=Occupational Therapist Registered OTR			Elementary Teacher (OT)
197	Simons, Linda	9.26	25	26-Aug-03	27	Tier 4= Speech-Language Pathologist (Pre K-12)	Yes	2020	Elementary Teacher (Speech-Language)
198	Saiger, Janelle	9.08	10	1-Sep-09	10	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Parent and Family Education (Adult) Tier 4=Early Childhood Education (B-Grade 3) Tier 4=Pre-Primary (Age 3-K) Tier 4=Reading (K-12)	Yes No Yes Yes Yes No	2021 2021 2021 2021 2021 2021	Elementary Teacher (Early Childhood / Parent Ed)
199	Green, Michele	9	9	31-Aug-10	33	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
200	Eichstadt, Susan	9	9	31-Aug-10	30	Tier 4=Elementary Education (1-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)	No Yes No	2021 2021 2021	Secondary Teacher (Comm Arts / Lit)

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201	Pellin Ritchie, Kris	9	9	31-Aug-10	24	Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Moderate to Severe Mentally Hdcp (K-12)	Yes No Yes Yes	2023 2023 2023 2023	Elementary Teacher (Special Education)
202	Wade, Christine	9	9	31-Aug-10	18	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)	Yes No	2020 2020	Elementary Teacher
203	Chaffee, Carly	9	9	31-Aug-10	12	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) NR=Teacher / Coord Work Based Lrng (9-12)	Yes No Yes	2020 2020 2020	Secondary Teacher (Special Education)
204	Zachman, Travis	9	9	31-Aug-10	11	Tier 4=School Counselor (K-12)	Yes	2023	Secondary Teacher (Counselor)
205	Kinn, Kathleen	9	9	31-Aug-10	10	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12)	Yes No No Yes	2022 2022 2022 2022	Secondary Teacher (Special Education)
206	Cochran, Kevin	9	9	31-Aug-10	10	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2020 2020	Elementary Teacher (Kindergarten)
207	Gilge, Laura	9	9	31-Aug-10	9	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2021 2021	Elementary Teacher (Kindergarten)
208	Wangberg, Katherine	9	9	31-Aug-10	9	Tier 4=American Sign Language (K-12)	Yes	2023	Secondary Teacher (American Sign Lang)
209	Foehrenbacher, Kara	8.99	9	2-Sep-10	9	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2023 2023	Elementary Teacher
210	Hansen, Jessica	8.95	10	15-Sep-10	10	Tier 4=Elementary Education (1-6)	Yes	2021	Elementary Teacher
211	Swanson, Leigh	8.85	10	11-Oct-10	10	Tier 4=Social Studies -all- (5-12)	Yes	2020	Secondary Teacher (Social Studies)
212	Tharaldson, Nissa	8	8	30-Aug-11	25	Tier 4=Elementary Education (1-6)	Yes	2022	Elementary Teacher
213	Holmgren, Tricia	8	8	30-Aug-11	20	Tier 4=Autism Spectrum Disorders (K-12) Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Pre-Kindergarten (Pre K)	Yes No No Yes No	2021 2021 2021 2021 2021	Secondary Teacher (Special Education)
214	Gelen, Lori	8	9	30-Aug-11	20	Tier 4=Speech-Language Pathologist (Pre K-12)	Yes	2022	Elementary Teacher (Speech-Language)

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215	Shinabargar, Craig T.	8	8	30-Aug-11	18	Tier 4=Health Education (K-12)		Yes	2022	Secondary Teacher
						Tier 4=Physical Education (K-12)		Yes	2022	(Physical Education)
						Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2022	(Ext Leave 2018-2023)
216	Brink, Robert	8	8	30-Aug-11	14	Tier 4=Social Studies -all- (5-12)		Yes	2020	Secondary Teacher (Social Studies)
217	Skipper, Rebecca	8	10	30-Aug-11	13	Tier 4=Elementary Education (K-6)		No	2022	Secondary Teacher
						Tier 4=Communication Arts / Literature (5-8)		Yes	2022	(Comm Arts / Lit)
218	Adams, Joseph	8	8	30-Aug-11	10	Tier 4=Elementary Education (1-6)		Yes	2023	Elementary Teacher
219	Potter, Lindsay	8	8	30-Aug-11	8	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Teacher
						Tier 4=Early Childhood Education (B-Grade 3)		Yes	2023	
220	Boell, Matthew	8	8	30-Aug-11	8	Tier 4=Emotional Behavior Disorders (K-12)		Yes	2023	Secondary Teacher
						Tier 4=Learning Disabilities (K-12)		Yes	2023	(Special Education)
						Tier 4=Social Studies -all- (5-12)		Yes	2023	
221	Freundschuh, Seth	8	8	30-Aug-11	8	Tier 4=Instr (Band/Orch) & Classroom Music (K-12)		Yes	2021	Secondary Teacher (Orchestra)
222	Baker, Samantha	8	8	30-Aug-11	8	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Teacher
223	Stoffel, Jacqueline	8	8	30-Aug-11	8	Tier 4=Physical Education (K-12)		Yes	2022	Secondary Teacher
						Tier 4=Health Education (5-12)		No	2022	(Physical Ed / DAPE)
						Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2022	
224	Westrum, Jacob	8	8	30-Aug-11	8	Tier 4=Communication Arts / Literature (5-12)		Yes	2022	Secondary Teacher (Comm Arts / Lit)
225	Curran, Erin	7.5	10	23-Jan-12	10	Tier 4=Library Media Specialist (K-12)		Yes	2023	Secondary Teacher
						Tier 4=Social Studies -all- (5-12)		No	2023	(Media Spec / Q-Comp)
226	Johnson, Amy L.	7.5	8	23-Jan-12	8	F= Occupational Therapist Registered OTR				Elementary Teacher (OT)
227	Bundermann, Crystal	7.36	8	9-Jan-12	11	Tier 4=Elementary Education (K-6)		Yes	2024	Elementary Teacher
						Tier 4=Communication Arts / Literature (5-8)		No	2024	
						Tier 4=Pre-Primary (Age 3-K)		No	2024	
228	Pagnac, Angela	7.32	8	30-Aug-11	8	Tier 4=Medical Careers (7-12)		Yes	2021	Secondary Teacher
						Tier 4=Health Education (5-12)		Yes	2021	(Medical Careers)
229	Rupp, Stephanie	7.06	8	30-Aug-11	14	Tier 4=Physical Education (K-12)		Yes	2022	Elementary Teacher
						Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2022	(Physical Ed / DAPE)
						Tier 4=Health Education (5-12)		No	2022	(Ext Leave 2018-2023)
230	Slough, Timothy	7	7	27-Aug-12	26	Tier 4=Elementary Education (1-6)		Yes	2020	Elementary Teacher
						Tier 4=Coaching (7-12)		No	2020	
						Tier 4=Social Studies -all- (Middle School)		No	2020	



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						F=Full	NR=Non Renewal OFP= Out of Field Permission PA=Professional Admin.			
231	Julin, Suzanne	7	7	27-Aug-12	20	Tier 4=Elementary Education (1-6)		No	2022	Elementary Teacher (Special Education)
						Tier 4=Early Childhood Special Education (B-Age 6)		Yes	2022	
						Tier 4=Early Childhood Education (B-Grade 3)		No	2022	
						Tier 4=Autism Spectrum Disorders (B-12)		No	2022	
232	St. Germaine, Kathryn	7	7	27-Aug-12	16	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher (Ext Leave 2017-2022)
						Tier 4=Emotional Behavior Disorders K-12)		Yes	2020	
						Tier 4=Learning Disabilities (K-12)		Yes	2020	
						Tier 4=Early Childhood Education (B-Grade 3)		No	2020	
233	Miller, Erica	7	7	27-Aug-12	15	Tier 4=Elementary Education (1-6)		Yes	2023	Elementary Education (Special Education)
						Tier 4=Emotional Behavior Disorders (K-12)		No	2023	
						Tier 4=Learning Disabilities (K-12)		Yes	2023	
						Tier 4=Developmental Disabilities (K-12)		Yes	2023	
234	Tisdell, Alison	7	7	27-Aug-12	13	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
						Tier 4=Mathematics (5-8)		Yes	2021	
235	McDermott, Stephany	7	7	27-Aug-12	11	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
236	Bartlett, Melissa	7	7	27-Aug-12	11	Tier 4=Communication Arts / Literature (5-12)		Yes	2022	Secondary Teacher (Comm Arts / Lit)
237	Wendland, Jill	7	7	27-Aug-12	11	Tier 4=Elementary Education (K-6)		Yes	2024	Elementary Education
238	Pfannenstein, Kathleen	7	8	27-Aug-12	10	Tier 4=Emotional Behavior Disorders (K-12)		Yes	2020	Secondary Education (Special Education)
						Tier 4=Learning Disabilities (K-12)		Yes	2020	
						Tier 4=Developmental Disabilities (K-12)		Yes	2020	
						Tier 4=Health Education (5-12)		No	2020	
239	Nohre, Brianna	7	7	27-Aug-12	7	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Education
						Tier 4=Communication Arts / Literature (5-8)		No	2023	
240	Richardson, Trisha	7	7	27-Aug-12	7	Tier 4=Early Childhood Education (B-Grade 3)		Yes	2023	Elementary Education
						Tier 4=Elementary Education (K-6)		Yes	2023	
241	Helm, Emily	7	7	27-Aug-12	7	Tier 4=Public School Nurse (Pre K-12)		Yes	2023	Teacher (District Nurse)
242	Nelson, Amanda J	6.92	7	27-Aug-12	7	Tier 4=Elementary Education (K-6)		No	2020	Elementary Education (Art)
						Tier 4=Visual Arts (K-12)		Yes	2020	
243	Nielsen, Sarah	6.87	6	2-Oct-12	8	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Education
						Tier 4=Communication Arts / Literature (5-8)		Yes	2022	
244	Kingery, Marlie	6.86	7	4-Oct-12	7	Tier 4=Elementary Education (K-6)		Yes	2023	Elementary Teacher
245	Sands, Ashley	6.8	7	27-Aug-12	8	Tier 4=Vocal and Classroom Music (K-12)		Yes	2022	Secondary Teacher (Music-Vocal)
						Tier 4=Instr (Band/Orch) & Classroom Music (K-12)		No	2022	

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246	Friedt, Lisa	6.6	7	30-Aug-11	7	Tier 4=Early Childhood Special Education (B-Age 6)		Yes	2023	Elementary Teacher (Special Education)
247	Neis, Nancy	6.5	8	1-Dec-11	17	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)		No Yes	2021 2021	Elementary Teacher
248	Manteufel-Underwood, Amanda	6.5	9	31-Aug-10	9	F=School Social Worker (Pre K-12)		Yes	2015	Secondary Teacher (ULA 2015 - 6.5.2020)
249	Deer, Jacqueline	6.39	7	27-Aug-12	16	Tier 4=Physical Sciences (Physics & Chem) (7-12)		Yes	2023	Secondary Teacher (Science)
250	Quillin, Michael	6.31	7	29-Jan-13	7	Tier 4=Elementary Education (K-6) Tier 4=Academic and Behavior Strategist (K-12)		Yes Yes	2024 2024	Elementary Teacher (Special Education)
251	Brooks, Erin	6.27	7	1-Apr-13	12	Tier 4=Elementary Education (1-6)		Yes	2022	Elementary Education
252	Beckstrom, Robert	6	6	26-Aug-13	31	Tier 4=Learning Disabilities (K-12) Tier 4=English / Language Arts (7-12)		Yes Yes	2021 2021	Secondary Teacher (Special Education)
253	Reinke, Frederick	6	6	26-Aug-13	28	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Industrial Arts (5-12)		Yes Yes	2020 2020	Elementary Teacher (Special Education)
254	Molde, Katharine	6	6	26-Aug-13	13	Tier 4=Elementary Education (K-6) Tier 4=Library Media Specialist (K-12) Tier 4=Pre-Primary (Age 3-K)		No Yes No	2024 2024 2024	Elementary Teacher (Media Specialist)
255	Hadrava, Beth	6	6	26-Aug-13	12	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes No Yes	2024 2024 2024	Elementary Teacher (Special Education)
256	Christiansen, Christine	6	6	26-Aug-13	11	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)		Yes No No	2023 2023 2023	Elementary Teacher
257	Jensen, Kelli	6	6	26-Aug-13	8	Tier 4=Elementary Education (1-6)		Yes	2023	Elementary Teacher
258	Anderson, Mellissa	6	6	26-Aug-13	7	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes No	2023 2023	Elementary Teacher (Kindergarten)
259	Wall, Alexis	6	6	26-Aug-13	7	Tier 4=Learning Disabilities (K-12) Tier 4=Mathematics (5-12)		Yes Yes	2023 2023	Secondary Teacher (Special Education)
260	Randall, Ross R	6	6	26-Aug-13	6	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		No Yes	2024 2024	Elementary Teacher (Special Education)
261	Murphy, Alison	6	6	26-Aug-13	6	Tier 4=Mathematics (5-12)		Yes	2024	Secondary Teacher (Mathematics)
262	Reierson, Casey	5.99	6	27-Aug-13	6	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher

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263	Alexander, Janelle	5.94	6	13-Sep-13	18	Tier 4=Elementary Education (1-6)	Yes	2023	Elementary Teacher
264	Sande, Heather	5.89	6	25-Aug-14	6	Tier 4=Elementary Education (K-6)	Yes	2020	Elementary Teacher
265	Margo-Hengel, Kelley	5.85	7	20-Nov-12	7	Tier 4=School Counselor (K-12)	Yes	2023	Secondary Education (School Counselor)
266	Stittsworth, Danielle	5.79	8	4-Oct-11	8	Tier 4=Early Childhood Education (B-Grade 3)	Yes	2020	Elementary Teacher (Early Childhood, Pre K)
267	Mensen, Leighann	5.7	6	18-Nov-13	6	Tier 4=Elementary Education (K-6)	Yes	2023	Elementary Teacher
268	Alberti, Leo	5.53	16	26-Aug-13	17	Tier 4=Visual Arts (K-12)	Yes	2023	Elementary Teacher (Art)
269	Schafer, Ryan	5.47	6	31-Jan-14	13	Tier 4=School Psychologist (Pre K-12)	Yes	2023	Elementary Teacher (School Psychologist)
270	Johnson, Becky	5.33	6	10-Mar-14	6	Tier 4=Elementary Education (K-6) Tier 4=Science (5-8)	Yes No	2021 2021	Elementary Teacher
271	Murphy, Brian	5.29	6	25-Nov-13	6	Tier 4=Social Studies -all- (5-12) Tier 4=Teacher / Coordinator Work Based Lrng (9-12)	Yes Yes	2023 2023	Secondary Teacher (Social Studies)
272	Rusch, Gretchen	4.65	9	2-Sep-10	12	Tier 4=Elementary Remedial Reading (1-6) Tier 4=Elementary Education (K-6) Tier 4=Library Media Specialist (K-12)	No No Yes	2022 2022 2022	Elementary Teacher (Media Specialist)
273	Rud, Rebecca	5	5	25-Aug-14	21	Tier 4=Coaching (7-12) Tier 4=Mathematics (7-12)	Yes Yes	2022 2022	Secondary Teacher (Mathematics)
274	Ostrom, Jeffery	5	5	25-Aug-14	20	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Mathematics (5-8)	Yes Yes Yes	2022 2022 2022	Secondary Education (STEM - Gifted)
275	Clifton, Lori	5	5	25-Aug-14	17	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)	Yes No	2023 2023	Elementary Teacher
276	Vaughn, Andra	5	5	25-Aug-14	16	Tier 4=Business (7-12) Non-Vocational	No	2024	Secondary Teacher (TOSA-Dean of Students)
277	Anderson, Bryan	5	5	25-Aug-14	16	Tier 4=Mathematics (5-12) Tier 4=Learning Disabilities (K-12)	Yes Yes	2020 2020	Secondary Teacher (Mathematics)
278	Bruning, Cynthia	5	5	25-Aug-14	14	Tier 4=Deaf or Hard of Hearing (B-12) Tier 4=Blind or Visually Impaired (B-12)	Yes Yes	2023 2023	Elementary Teacher (Blind-Vis Impd / DHH)
279	Freeman, Susan	5	5	25-Aug-14	12	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)	Yes Yes	2022 2022	Secondary Teacher (Mathematics)

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280	Podmore, Laci	5	5	25-Aug-14	12	Tier 4=Social Studies -all- (5-12) Tier 4=Academic and Behavioral Strategist (K-12) Tier 4=Learning Disabilities (K-12)	Yes Yes Yes	2021 2021 2021	Secondary Teacher (Social Studies)
281	Whittington, Travis	5	5	25-Aug-14	9	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Social Studies (5-8) Tier 4=Computer Keyboarding & Technology (K-8)	Yes No No Yes	2024 2024 2024 2024	Elementary Education (STEM / STEAM, Math Specialist)
282	Brandt, Katherine	5	5	25-Aug-14	9	Tier 4=Elementary Education (K-6)	Yes	2021	Elementary Teacher
283	Almendinger, Sasha	5	5	25-Aug-14	9	Tier 4=Communication Arts / Literature (5-12)	Yes	2021	Secondary Teacher (English)
284	Grahek, Kimberly	5	5	25-Aug-14	5	Tier 4=Learning Disabilities (K-12) Tier 4=Early Childhood Education (B-Grade 3)	Yes No	2021 2021	Secondary Teacher (Special Education)
285	Blumhagen, Nathan	5	5	25-Aug-14	5	Tier 4=Elementary Education (K-6)	Yes	2024	Elementary Teacher
286	Fleischhacker, Briana	5	5	25-Aug-14	5	Tier 4=Elementary Education (K-6)	Yes	2020	Elementary Teacher
287	Boles, Adam	5	5	25-Aug-14	5	Tier 4=School Psychologist (Pre K-12)	Yes	2021	Secondary teacher (School Psychologist)
288	Brittain, Erin M.	5	5	25-Aug-14	5	F= Occupational Therapist Registered OTR			Elementary Teacher (OT)
289	Bontrager, Rebecca	4.99	7	27-Aug-12	27	Tier 4=English / Language Arts (7-12) Tier 4=Spanish (7-12)	Yes Yes	2023 2023	Secondary Teacher (Spanish)
290	Stanoch, Deborah	4.96	5	8-Sep-14	11	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Science (5-8) Tier 4=Life Sciences (9-12) Tier 4=Autism Spectrum Disorders (B-12)	Yes Yes No No Yes	2023 2023 2023 2023 2023	Secondary Teacher (Special Education)
291	Matejcek, Kailee*	4.96	5	5-Sep-14	5	Tier 4=Physical Education (K-12) Tier 4=Health Education (5-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes Yes Yes	2024 2024 2024	Elementary Teacher (Physical Education / DAPE)
292	Olson, Valerie K.	3.95	8	30-Aug-11	11	F=Parent and Family Education (Adult)	Yes	2020	Elementary Teacher (Parent Educator) (Ext Leave 2019-2024)
293	Vikre, Debra	4.84	5	25-Aug-14	19	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Family Ed / Early Childhood Educator (Pre K) Tier 4=Parent and Family Education (Adult)	Yes Yes No	2021 2021 2021	Elementary Education (Early Childhood, Pre K)
294	Larson, Anna	4.08	12	24-Sep-07	31	Tier 4=Classroom Music (K-12) Tier 4=Band (K-12)	Yes No	2021 2021	Elementary Teacher (Music)

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295	Sands, Jeffrey	4.58	6	26-Aug-13	6	Tier 4=Inst (Band/Orch) and Classroom Music (K-12)	Yes	2020	Elementary Teacher (Music)
296	Schermerhorn, Guy	4.41	5	17-Feb-15	12	Tier 4=Physical Education (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)	No Yes No	2023 2023 2023	Secondary Teacher (Special Education)
297	Hughes, Benjamin	4.1	5	3-Sep-14	5	Tier 4=Physical Education (K-12) Tier 4=Health Education (5-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)	Yes No Yes	2021 2021 2021	Elementary Teacher (PE/DAPE)
298	Fisher, Candace	4.02	5	15-Sep-14	5	Tier 4=Science (5-8) Tier 4=Life Sciences (9-12) Tier 4=Chemistry (9-12)	Yes Yes No	2021 2021 2021	Secondary Teacher (Science)
299	Seitz, Jennifer	4	4	31-Aug-15	18	Tier 4=Speech-Language Pathologist (Pre K-12)	Yes	2020	Elementary Teacher (Speech-Language)
300	Canada, Michelle	4	4	31-Aug-15	16	Tier 2=School Psychologist (Pre K-12)	Yes	2021	Elementary Teacher (School Pyschologist)
301	Conway, Christopher	4	4	31-Aug-15	12	Tier 4=Construction Careers (7-12) Tier 4=Technology (5-12)	Yes Yes	2023 2023	Secondary Teacher (Industrial Tech)
302	Shanahan, Lindsi	4	4	31-Aug-15	10	Tier 4=Pre-Primary (Pre K) Tier 4=Elementary Education (K-6)	No Yes	2023 2023	Elementary Teacher
303	Johanneck, Kristen	4	4	31-Aug-15	10	Tier 4=Elementary Education (K-6)	Yes	2020	Elementary Teacher
304	Luggar, Carley	4	4	31-Aug-15	5	Tier 4=Elementary Education (K-6)	Yes	2020	Elementary Teacher
305	Hamann, Anna	4	4	31-Aug-15	4	Tier 4=English / Language Arts (7-12)	Yes	2024	Secondary Teacher (English)
306	Willard, Ashley	4	4	31-Aug-15	4	Tier 4=Elementary Education (1-6)	Yes	2022	Elementary Teacher
307	Blair, Kelly	4	4	31-Aug-15	4	Tier 4=Elementary Education (K-6)	Yes	2021	Elementary Teacher (Kindergarten)
308	Binstock, Jessica	3.6	4	31-Aug-15	4	Tier 4=Vocal and Classroom Music (K-12) NR=Learning Disabilities (K-12)	Yes Yes	2020 2020	Elementary Teacher (Special Education)
309	Nicoson, Brigitta	3.5	4	31-Aug-15	11	Tier 4=Elementary Education (K-6) Tier 4=Reading (K-12)	Yes Yes	2022 2022	Elementary Teacher
310	Ward, Erica	3.5	4	31-Aug-15	5	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3)	Yes Yes	2023 2023	Elementary Teacher (Special Education)
311	Stewart, Sarah	3.4	4	31-Aug-15	4	Tier 4=Visual Arts (K-12)	Yes	2020	Secondary Teacher (Art)

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						OFP= Out of Field Permission PA=Professional Admin.				
312	Newhouse, Lisa	3	3	29-Aug-16	22	Tier 4=Pre-Kindergarten (Pre K)		No	2023	Elementary Teacher (Early Childhood, Pre K)
						Tier 4=Elementary Education (K-6)		No	2023	
						Tier 4=Emotional Behavior Disorders (K-12)		No	2023	
						Tier 4=Learning Disabilities (K-12)		Yes	2023	
						Tier 4=Mild to Moderate Mentally Hdcp (K-12)		No	2023	
313	Hommes, Anthony	3	5	29-Aug-16	15	Tier 4=Construction Careers (7-12)		Yes	2023	Secondary Teacher (Industrial Technology)
						Tier 4=Manufacturing Careers (7-12)		Yes	2023	
						Tier 4=Technology (5-12)		Yes	2023	
314	Schreiber, Stephen	3	3	29-Aug-16	11	Tier 4=Physical Science (K-12)		No	2024	Secondary Teacher (Science)
						Tier 4=Science (5-8)		Yes	2024	
						Tier 4=Life Sciences (9-12)		Yes	2024	
315	Thomason, Diane	3	3	29-Aug-16	11	Tier 4=Learning Disabilities (K-12)		Yes	2023	Secondary Teacher (Special Education)
						Tier 4=Emotional Behavior Disorders (K-12)		Yes	2023	
						Tier 4=Developmental Disabilities (K-12)		Yes	2023	
						Tier 4=Academic & Behavioral Strategist (K-12)		Yes	2023	
316	Woods, Dana	3	3	29-Aug-16	8	Tier 4=Library Media Specialist (K-12)		Yes	2020	Elementary Teacher TOSA-Staff Dev /Tech Integ
						Tier 4=Computer Keyboarding & Technology (K-12)		Yes	2020	
						Tier 4=Social Studies -all- (5-12)		No	2020	
317	Statton, Nathaniel	3	3	29-Aug-16	7	Tier 4=Emotional Behavior Disorders (K-12)		Yes	2021	Secondary Teacher (Special Education)
						Tier 4=Learning Disabilities (K-12)		No	2021	
						Tier 4=Social Studies (5-12)		No	2021	
318	Moen, Londa	3	3	29-Aug-16	6	Tier 4=Learning Disabilities (K-12)		Yes	2024	Elementary Teacher (Special Education)
						Tier 4=Elementary Education (K-6)		No	2024	
						Tier 4=Communication Arts / Literature (5-8)		Yes	2024	
						Tier 4=Autism Spectrum Disorders (B-12)		Yes	2024	
319	Melin, Zachary	3	3	29-Aug-16	5	Tier 4=Social Studies -all- (5-12)		No	2021	Elementary Teacher (Special Education)
						Tier 4=Autism Spectrum Disorders (B-12)		Yes	2021	
320	Hubert, Erica	3	3	29-Aug-16	4	Tier 4=English / Language Arts (5-12)		Yes	2020	Secondary Teacher (English)
321	Crane, Karli	3	3	4-Jan-16	4	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Education
322	Olson, Brian D	3	3	29-Aug-16	3	Tier 4=Technology (5-12)		Yes	2022	Secondary Teacher (Industrial Technology)
323	Kinnander, Whitney	3	3	29-Aug-16	3	Tier 4=Elementary Education (K-6)		Yes	2022	Elementary Education
						Tier 4=Academic and Behavioral Strategist (K-12)		No	2022	
324	Cartier, Nicole	2.93	3	19-Sep-16	7	NR=Learning Disabilities (K-12)		Yes	2021	Secondary Teacher (Special Education)
						Tier 4=Life Sciences (9-12)		Yes	2023	
						Tier 4=Science (5-8)		Yes	2023	

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325	Freundschuh, Christine	2.4	4	31-Aug-15	11	Tier 4=Instr (Band/Orch) & Classroom Music (K-12) OFP=Emotional Behavior Disorders (K-12)		Yes Yes	2024 8.3.20	Secondary Teacher (Special Education)
326	Domish, Michael*	2.2	3	11-Apr-17	12	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes Yes	2022 2022	Elementary Teacher
327	Johnson, Maureen	1.5	3	29-Aug-16	36	Tier 4=Elementary Education (1-6) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Moderate to Severe Mentally Hdcp (K-12)		Yes No No	2024 2024 2024	Elementary Teacher (Interventionist)
328	Trask, Jennifer	2	2	28-Aug-17	18	Tier 4=Elementary Education (K-6) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies -all- (5-8)		No Yes No	2022 2022 2022	Secondary Teacher (Special Education)
329	Sandvig, Debra	2	2	28-Aug-17	12	Tier 4=Science (5-8) Tier 4=Life Sciences (9-12)		Yes Yes	2023 2023	Secondary Teacher (Science)
330	Lilleskov, Margaret	2	2	28-Aug-17	12	Tier 4=Elementary Education (K-6) Tier 4=English as a Second Language (K-12) Tier 4=Communication Arts / Literature (5-8) Tier 4=Social Studies -all- (5-8)		Yes Yes Yes No	2024 2024 2024 2024	Secondary Teacher (English)
331	Bartz, Danielle	2	2	28-Aug-17	10	Tier 4=Mathematics (5-12)		Yes	2024	Secondary Teacher (Mathematics)
332	Gorick, Lisa	2	2	29-Aug-16	10	Tier 4=Developmental Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (1-6)		Yes Yes Yes Yes	2023 2023 2023 2023	Elementary Teacher (Special Education)
333	Carlson, Mishel	2	2	28-Aug-17	7	Tier 4=Elementary Education (K-6)		Yes	2021	Elementary Teacher
334	Borowicz, Thomas	2	2	28-Aug-17	6	Tier 4=School Psychologist (Pre K-12)		Yes	2020	Elementary Teacher (School Psychologist)
335	Borowicz, Jennifer	2	2	28-Aug-17	6	Tier 4=Developmental Disabilities (K-12) Tier 4=Elementary Education (1-6) Tier 4=Social Studies -all- (5-8)		Yes No No	2020 2020 2020	Secondary Teacher (Special Education)
336	Voeller, Kevin	2	2	28-Aug-17	6	Tier 4=Business (5-8)		Yes	2021	Secondary Teacher (Business Education / Testing)
337	Bonitto, Michelle	1.9	2	28-Aug-17	12	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=English / Language Arts (7-12) Tier 4=Theatre Arts (7-12)		Yes Yes Yes No	2021 2021 2021 2021	Secondary Teacher (Special Education / English)
338	McKeown, Kathy	1.5	3	29-Aug-16	3	Tier 4=Elementary Education (K-6)		Yes	2020	Elementary Teacher (Title I)

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OFP= Out of Field Permission NR=Non Renewal PA=Professional Admin.	Qualified	Expiration Year	Current General Assignment
339	Johnson-Willborg, Julie	1	1	27-Aug-18	13	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Business ED (except shorthand) (7-12) Tier 4=Teacher / Coordinator Work Based Lrng (9-12) Tier 4=Administrative Support Occupations (Voc HS) PA=Principal K-12 (District)	Yes No No No No	2020 2020 2020 2020 2020	Secondary Teacher (Special Education)
340	Stalboerger, Jacob	1	1	27-Aug-18	11	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health Education (5-12)	Yes Yes Yes	2020 2020 2020	Secondary Teacher (Physical Education)
341	Wiste, Molly	1	1	27-Aug-18	11	Tier 4=Visual Arts (K-12)	Yes	2022	Secondary Teacher (Art)
342	Fairbanks, Priscilla	1	1	27-Aug-18	6	Tier 4=American Indian Language & Culture (K-12) Tier 4=Social Studies -all- (7-12) Tier 4=Science (5-8)	Yes No No	2024 2024	Secondary Teacher (Amer Ind Lang / Cult)
343	Kahler Lutz, Nicole	1	1	27-Aug-18	6	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Social Studies -all- (5-8)	Yes No No	2023 2023 2023	Elementary Education Kindergarten
344	Fernholz, Heather	0.99	1	29-Aug-18	11	Tier 4=Elementary Education (K-6) Tier 4=Reading (K-12) Tier 4=Pre-Primary (Age 3-K)	Yes Yes Yes	2020 2020 2020	Elementary Education
345	Riopelle, Lacey	0.94	1	14-Sep-18	5	Tier 4=Elementary Education (K-6) Tier 4=Science (5-8)	Yes No	2024 2024	Elementary Education

\*LTS=Long Term Substitute prior to hired for position=counts towards continuous employment & probationary list