

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: May 8, 2018



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**Recognition:**    Students                       Staff                       Parents  
**Information:**   Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other: Non-Renewal  
This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**      May 8, 2018

**To:**          **Corrina Guardipee-Hall**  
                    Superintendent of Schools

**From:**      Emorie Davis Bird  
**Title:**      Human Resources Director

**Subject: Non-Renewal of Teacher Contract**

**Description:** Pursuant to §20-4-206, MCA, non-tenured teachers may be non-renewed without cause during their first three years of employment with the district as a teacher. Mr. Dennis Juneau, Browning Middle School Principal, is recommending the following non-renewal of the non-tenured teachers:

 Heather Buchanan

**Attachments:** MCA 20-4-206 Notification of Non-tenure Teacher Re-election-Acceptance-Termination

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_

# Montana Code Annotated 2011

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## **20-4-206. Notification of nontenure teacher reelection -- acceptance -- termination.**

(1) The trustees shall provide written notice by June 1 to each nontenure teacher employed by the district regarding whether the nontenure teacher has been reelected for the ensuing school fiscal year. A teacher who does not receive written notice of reelection or termination is automatically reelected for the ensuing school fiscal year.

(2) A nontenure teacher who receives notification of reelection for the ensuing school fiscal year shall provide the trustees with written acceptance of the conditions of reelection within 20 days after the receipt of the notice of reelection. Failure to notify the trustees within 20 days constitutes conclusive evidence of the nontenure teacher's nonacceptance of the tendered position.

(3) Subject to the June 1 notice requirements in this section, the trustees may nonrenew the employment of a nontenure teacher at the conclusion of the school fiscal year with or without cause.

**History:** En. Sec. 1, Ch. 324, L. 1973; amd. Sec. 1, Ch. 87, L. 1975; amd. Sec. 1, Ch. 142, L. 1975; R.C.M. 1947, 75-6105.1; amd. Sec. 2, Ch. 510, L. 1987; amd. Sec. 2, Ch. 439, L. 1991; amd. Sec. 5, Ch. 438, L. 1997.