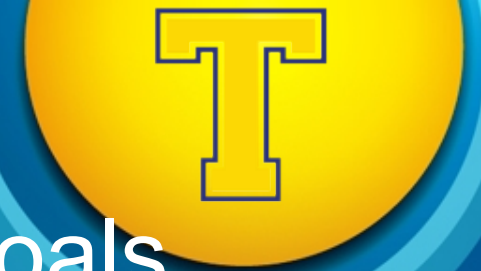




Overview of Army JROTC/NDCC



Army JROTC Mission and Goals

Mission:

- To motivate young people to be better citizens

Goals:

- Promote citizenship
- Develop leadership and critical/creative thinking
- Develop communication skills
- Improve physical fitness
- Strengthen positive self-motivation
- Provide incentive to live drug-free
- Provide global awareness to include a historical perspective of military service
- Train to work as a team member
- Inspire to graduate from high school, attend institutions of higher learning, and pursue meaningful careers particularly in STEM



Army JROTC Overview

- Founded as part of the National Defense Act of 1916
- 1,645 Army JROTC units worldwide
- Over 4,000 instructors
- Over 286,000 cadets
- Designed to develop leadership and character
- **NOT** a military recruitment program
- Cadets incur **NO** military obligation
- 51 Army JROTC units in Mississippi
- West Point is the closest Army JROTC unit (others include: Starkville, Ocean Springs, South Panola, Louisville, Petal, Brandon, and NW Rankin)



Army JROTC Benefits

- JROTC cadets have a higher GPA, attendance, graduation rate, and lower discipline issues nationally
- Provides a course dedicated to building the leadership and character of students
- Serves as a substitute for the physical education and health education graduation requirements
- Provides school admin with a course that has a flexible curriculum that will enable the school to address local issues such as bullying, drug use, teen pregnancy, and child abuse
- Provides scholarship opportunities for college
- Looks favorable for college admissions



Army JROTC Course Curriculum

Leadership Education and Training	Year 1	Year 2	Year 3	Year 4
Unit 1: Citizenship in Action	Foundations of Army JROTC	US Defense Structure	American Leader Series	Leadership Under Fire
Unit 2: Leadership Theory & Application	Leadership – Qualities/Roles	Leadership – Skills	Leadership – Situations	Leadership – Lab
Unit 3: Foundations for Success	Study Skills	Communication Skills, Conflict Resolution	Service to the Community, Career Planning	Financial Plan Program, Senior Project
Unit 4: Wellness, Fitness, Health	Healthy Lifestyle	Personal Fitness Planning and Strategies	First Aid, Emergency Preparedness	Drug Use – Prevention, Intervention
Unit 5: Geography, Map Reading, Environment	Basic Map Reading	Advanced Map Reading	Orienteering	Exploring the World
Unit 6: Citizenship in America	Citizenship Roles and Rights	Citizenship Action Group Process	Sources of National Power	American Citizenship on a Global Stage



Army JROTC vs. NDCC

- **Army JROTC (Junior Reserve Officers Training Corps)**
- Program initiation – unknown – National Cadet Command waiting list driven by funding sources
- Instructor funding – provides 50% of funding for instructor salaries
- Resource support – provides an annual sustainment budget
- **Army NDCC (National Defense Cadet Corps)**
- Program initiation – immediate
- School district fully funds the program

US Army Cadet Command will provide equal assistance for instructor recruiting, training/certification, course curriculum, and facilitate resource loans/transfers



Army JROTC Structure

- Two instructors – a Senior Army Instructor (retired Major-Colonel) and an Army Instructor (retired Staff Sergeant-Master Sergeant)
- Goal is to have 100 cadets for sustainability in grades 9-12
- 4 year stair-step program
- Facilities to include office space, storage facilities, classrooms, and an activity field
- Equipment – uniforms, office equipment, parade rifles, air rifles, flags, office supplies



Process

- Toured JROTC program at Gulfport High School (May 2019)
- Met with Army JROTC personnel (Summer 2019)
- Researched Army JROTC/NDCC requirements (Fall 2019)
- Submitted Army JROTC/NDCC applications (January 2020)
- Add JROTC to Course of Studies documents at THS for 2020-2021 school year (February 2020)
- Hire instructors for 2020-2021 school year (Spring 2020)
- Begin recruitment process at TMS and THS (Spring 2020)



Logistics (20-21 School Year)

- 2 classrooms in Rubber Floor Gym at THS
- JROTC I offered to all 9-12 graders as an elective
- Semester-long course
- Students will receive 1 credit upon completion
- JROTC credit will suffice for PE/Health education graduation requirement



Army JROTC Costs

- **Start-up Costs**

- Instructor Pay (2 Inst) (34,912)
- Travel (2,593)
- Installation Support (11,770)
- Curriculum (4,908)
- JSOCC Training (2 Inst) (3,757)
- Computers/Comm (incl classroom equip) (17,008)
- Printing/Publications (868)
- Demil Rifles (15,049)
- Insurance (864)
- Laundry/Alterations (7,122)
- Cadet Uniforms (80,938)

Total: \$179,789

- **Sustainment Costs**

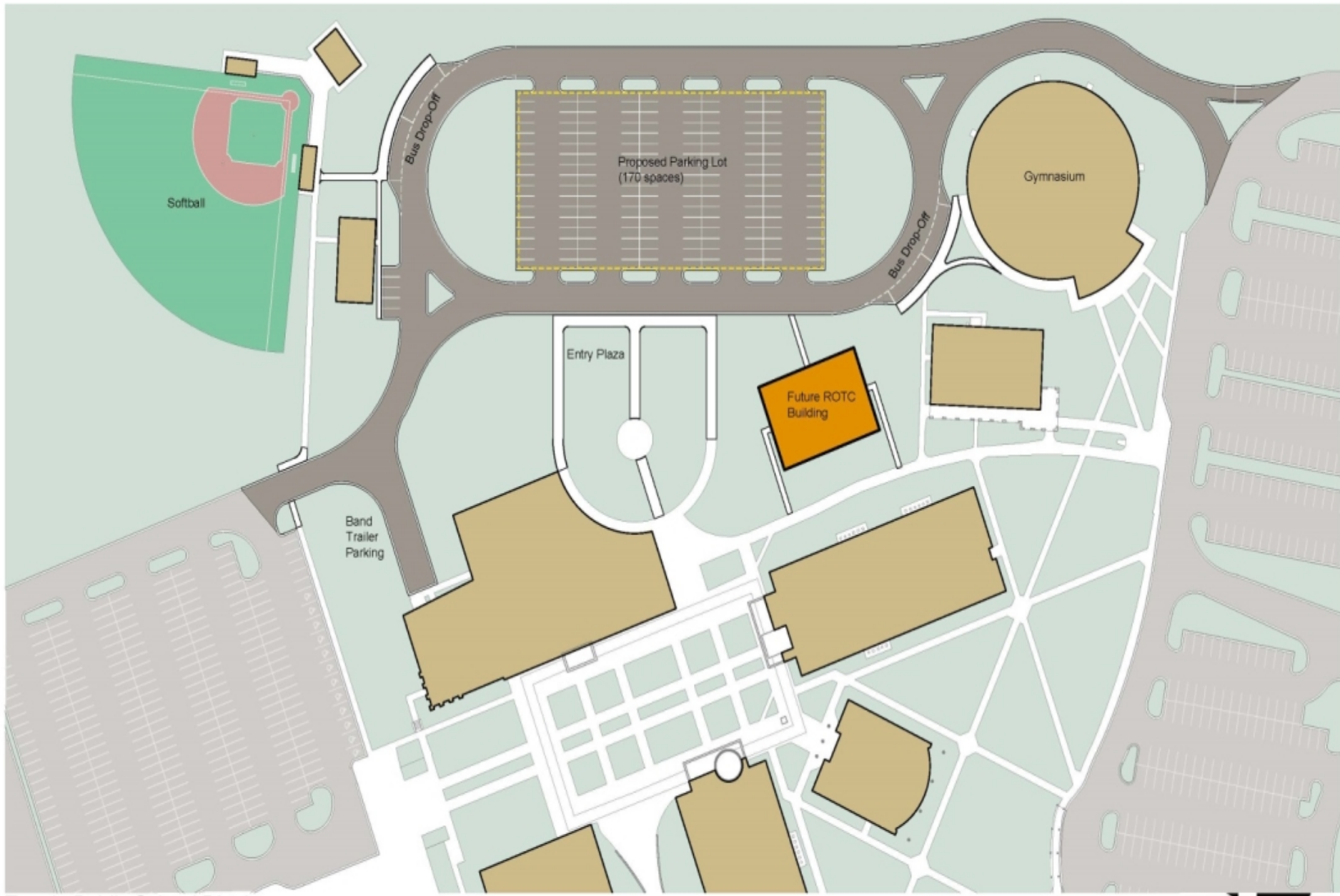
- Instructor Pay (2 Inst) (68,993)
- Travel (828)
- Installation Support (5,074)
- Curriculum (3,028)
- Other Travel/Training (1,818)
- Insurance (864)
- Laundry/Alterations (5,976)
- Cadet Uniforms (20,473)

Total: \$107,054



Assistance

- Veteran community donations will work with school system to help offset costs of equipment, materials, rifles, and uniforms.
- MOAA (Military Officers Association of America) can assist with briefing THS and TPSD officials, coordinating site visits, conducting pre-site surveys, attending Cadet Command briefings, assisting in hiring interviews, and leading fundraising efforts.



Tupelo Public School District
THS, Campus Additions and Improvements



Proposed Facility

TOTAL BUILDING DESIGN CRITERIA

10,000-11,000 square feet building

PARKING LOT / BAND PRACTICE / JROTC

170 Parking / Bus Drop Off Areas
Cameras
Lights

**ESTIMATED OPINION OF PROBABLE COST
BETWEEN 3.2-3.8 MILLION**

Questions

