

TO: Board of Directors
Region One Education Service Center

SUBJECT: Salary Schedules for 2016-2017

DATE: June 21, 2016

ITEM 23: Action

Background and Significant Issues: According to DEA Local Policy, the Executive Director shall recommend to the Board for approval pay structures and compensation plans for all ESC employees. Pay structures shall be designed and administered for the purpose of attracting and retaining qualified employees to achieve the goals of the ESC.

ESC Salary Schedule for Administrative/Professionals and Support Personnel is presented for Board approval since administration is recommending a 2% structure adjustment as per attachments. The 2% structure adjustment is necessary to remain competitive in attracting high-quality employees for all positions.

Related Goal(s): To recruit and retain highly qualified staff.

Cost and Funding Sources: The cost will be funded by departmental budgets.

Executive Director's Recommendation: Recommend approval of the proposed salary schedules for Administrative/Professionals, Support Personnel & Part-time Positions for 2016-2017.

Respectfully submitted,



Dr. Cornelio Gonzalez
Executive Director

Staff Person(s) Responsible: Frances Guzman, Deputy Director
Melissa Ramirez, Human Resources Director

Attachments:

Salary Schedules for 2016-2017
Action Taken

_____ made a motion to approve the proposed salary schedules for
Administrative/Professionals, Support Personnel & Part-time Positions for 2016-2017.

Seconded by: _____

Vote: _____