



# NYE COUNTY SCHOOL DISTRICT

484 S WEST STREET • PAHRUMP, NEVADA 89048 • TELEPHONE (775) 727-7743 • FAX (775) 727-7768

## EXECUTIVE CABINET

Joseph H. Gent, Ed.D. - Superintendent  
Laura Weir - Assistant Superintendent  
Genoveva Lopez-Angelo - Assistant Superintendent  
Ray Ritchie - Chief Operating Officer  
Michelle "Chelle" Wright, PHR - Director of HR

## BOARD OF TRUSTEES


Bryan Wulfenstein - President  
Leslie Campos - Vice President  
David Harris - Clerk  
Nathan Gent  
Chelsy Fischer  
Robert White  
Larry Small

Corr:005:26

## MEMORANDUM

Date: February 20, 2026

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Operating Officer 

SUBJECT: Request approval for 2025-2026 and 2026-2027 Non-represented Salary Schedules

Attached for your approval please find the 2025-2026 and 2026-2027 Non-represented Salary Schedules.

RR:es

**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026  
MASTER SALARY SCHEDULE**

**FINAL 2025-2026**  
Updated:

**NON UNION POSITIONS**

Assistant/Associate Superintendent	2
Chief Operating Officer	3
District Secretary	4
Payroll Tech, Benefits Tech, HR Generalist, Accounts Payable	5
Executive Secretary, Board Clerk, Executive Assistant	6
Senior Payroll Technician, Human Resource Generalist Senior	7
Accountant	8
District Office Receptionist	9
District Administration Clerical Aide	10
Director - Licensed/Non-Licensed	11
Coordinator - Licensed/Non-Licensed (12 Month)	12
Coordinator - Licensed/Non-Licensed (220 days)	13
School Site Registered Nurse	14
School District Registered Nurse	15
Psychologist	16
Physical Therapist, Occupational Therapist	17
Part Time	18
Facility Engineer, Asst Tech Supervisor, Senior Data Analyst	19
Mechanical Systems, Electrical and Refrigeration Technician	20
Skilled Maintenance Worker	21
Supervisor Custodian/Maintenance	22
Automotive Shop	23
Mechanics Helper	24
Transportation Supervisor	25
Transportation Dispatcher/Route Specialist	26
Assistant Food Service Coordinator, Nutrition Specialist	27
Cafeteria Personnel	28
Grant Writer	29
Grant Site Representative (220 days)	30
Community Health Workers	31

**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

Adopted:	<del>8/17/23</del> 7/1/2024
Effective:	7/1/2025
Increase:	<del>10%</del> 1.625%
PERS Reduction:	(1.625%)
<b>EXEMPT</b>	

**ASSISTANT/ASSOCIATE SUPERINTENDENT**

Steps	I	II
0	117,926	120,777
1	120,611	123,526
2	124,182	127,183
3	127,642	130,727
4	131,338	134,512
5	134,910	138,172
6	138,488	141,837
7	142,066	145,504
8	145,631	149,155
9	149,212	152,822
10	152,790	156,487
15	156,368	160,152
20	159,954	163,825
25	163,534	167,490

Column I            Assistant Superintendent; 12 month

Column II           Associate Superintendent; 12 month

Education           Masters + 16 graduate semester hours = \$2,000  
Masters + 32 graduate semester hours = \$2,500  
Doctorate = \$3,000

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the ~~24/25~~

**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	10%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**CHIEF OPERATING OFFICER**

Steps	0	1	2	3	4	5	6	7
	126,984	130,293	133,599	136,905	140,215	143,525	146,832	150,142

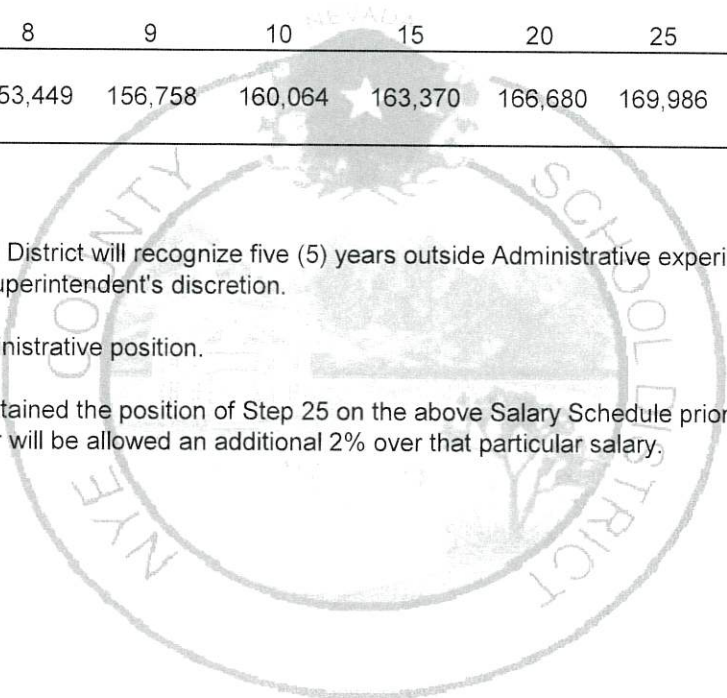
Steps	8	9	10	15	20	25
	153,449	156,758	160,064	163,370	166,680	169,986

**12 Month**

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**DISTRICT SECRETARY**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	21.04	22.58	24.12	25.65	27.19	28.72	30.26	31.79	33.33	34.87	36.40	37.85

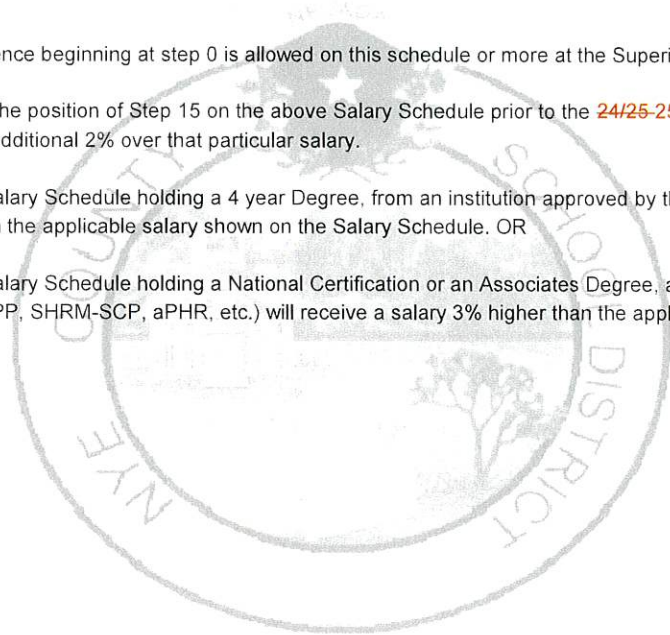
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the 24/25-25/26 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	10%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**Payroll Tech/Benefits Tech/Accounts Payable/**

**HR Generalist/Grant Site Manager**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	24.00	25.52	27.07	28.60	30.14	31.67	33.22	34.75	36.29	37.83	39.36	40.90

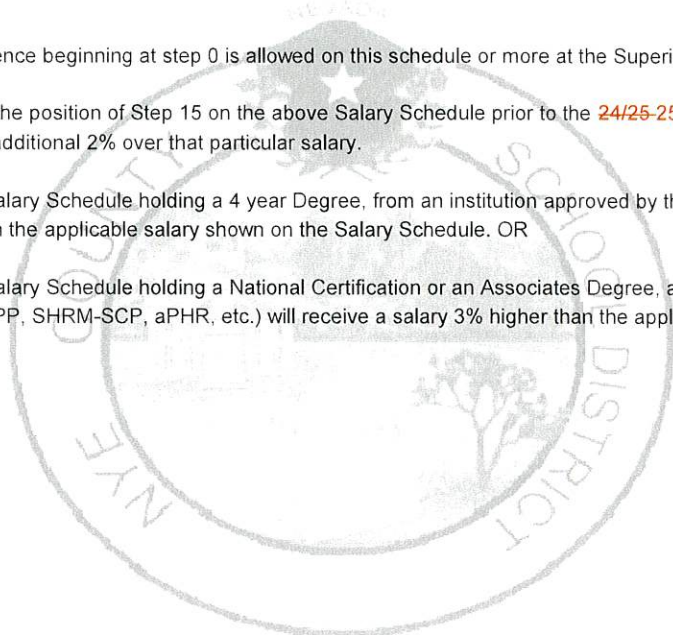
12 Month

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Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**EXECUTIVE SECRETARY/BOARD CLERK**

**EXECUTIVE ASSISTANT**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.85	27.38	28.92	30.45	31.99	33.53	35.07	36.60	38.14	39.68	41.21	42.75

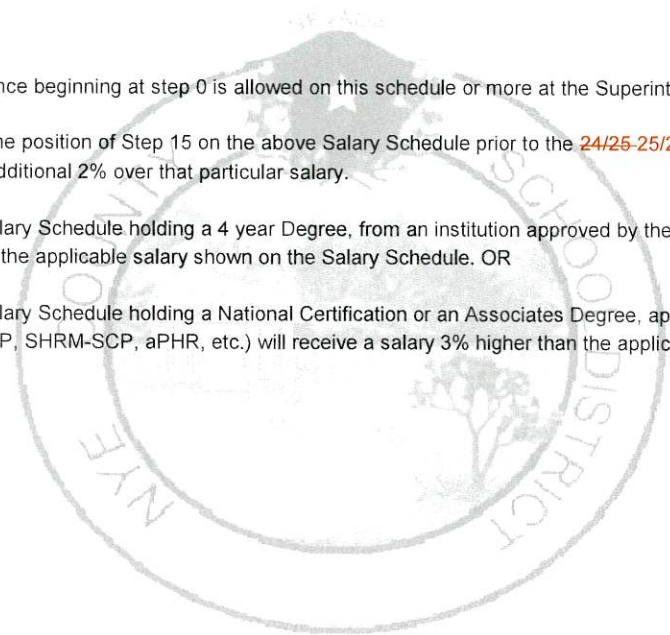
12 Month

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Adopted:	<del>8/17/23</del> 7/1/2024
Effective:	7/1/2025
Increase:	10%
PERS Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**SENIOR PAYROLL TECHNICIAN/**

**HUMAN RESOURCE GENERALIST SENIOR**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.63	27.01	28.42	29.82	31.21	32.61	34.00	35.40	36.81	38.19	39.60	40.99
	28.19	29.71	31.26	32.80	34.33	35.87	37.40	38.94	40.49	42.01	43.56	45.09

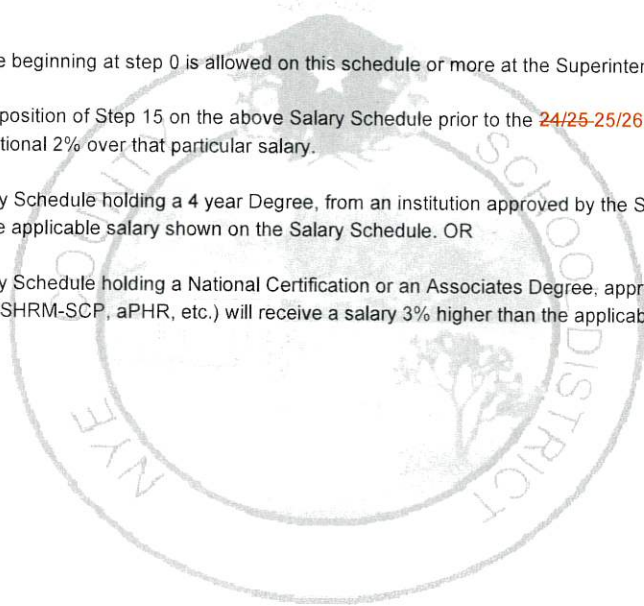
12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

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	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**ACCOUNTANT**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	69,805	73,008	76,211	79,414	82,597	85,821	88,982	92,206	95,410	98,592	101,795	104,998

12 Month

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Persons being placed on the Salary Schedule holding a National Certification, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.

**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

Adopted:	<del>8/17/23</del> 7/1/2024
Effective:	7/1/2025
Increase:	<del>10%</del> 1.625%
PERS Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**DISTRICT RECEPTIONIST**

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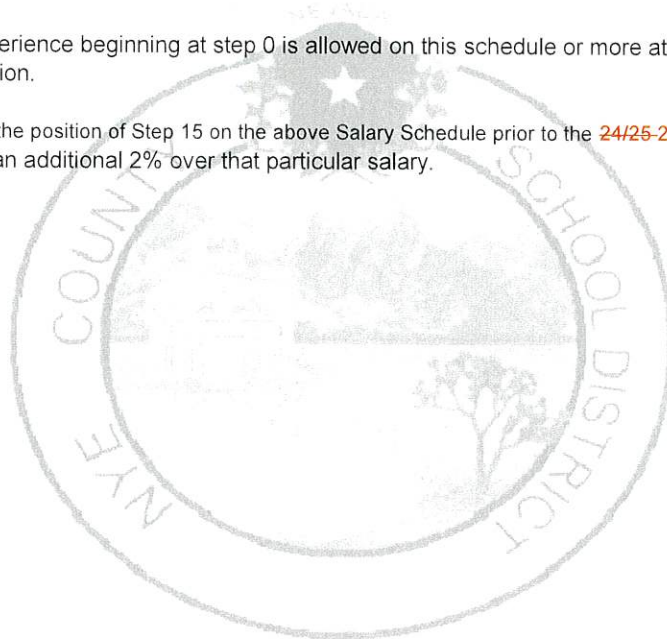
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	18.49	18.98	19.50	20.03	20.56	21.12	22.19	22.30	22.90	23.53	24.16	24.67

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12 Month

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**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

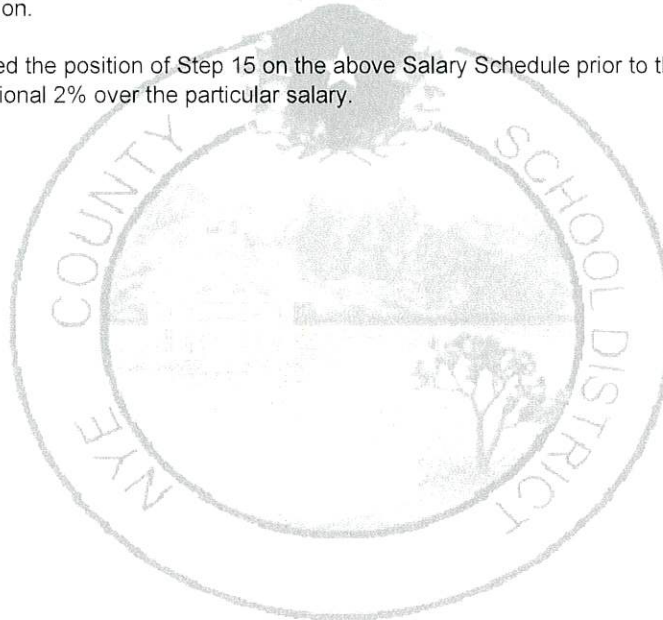
Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**DISTRICT CLERICAL AIDE/GRANT SITE REP**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.90	36.54

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	4%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**DIRECTOR - LICENSED / NON LICENSED**

Steps	0	1	2	3	4	5	6	7	11	12	14
	107,032	110,195	113,347	116,511	119,670	122,829	125,985	129,148	132,307	135,465	138,624

12 Month

Education for

Licensed personr Masters + 16 graduate semester hours = \$2,000

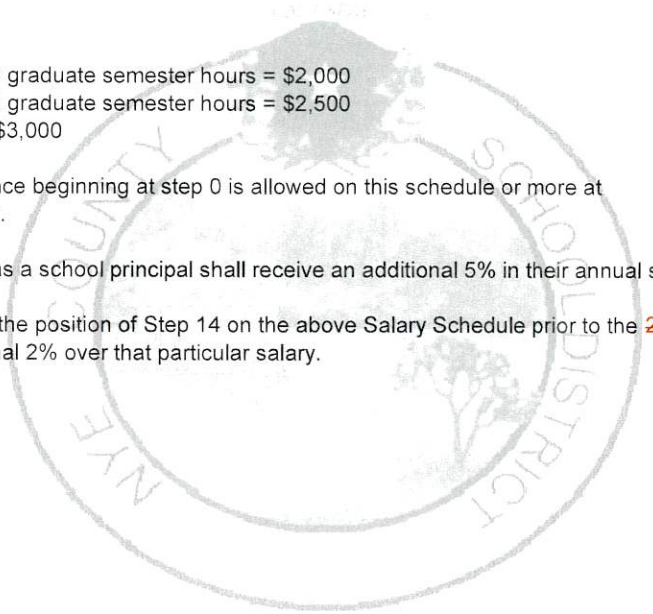
Masters + 32 graduate semester hours = \$2,500

Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**COORDINATOR - LICENSED / NON-LICENSED**

Steps	0	1	2	3	4	5	6	7	11	12	14
	85,964	89,108	92,285	95,443	98,601	101,763	104,920	108,073	111,236	114,401	117,558

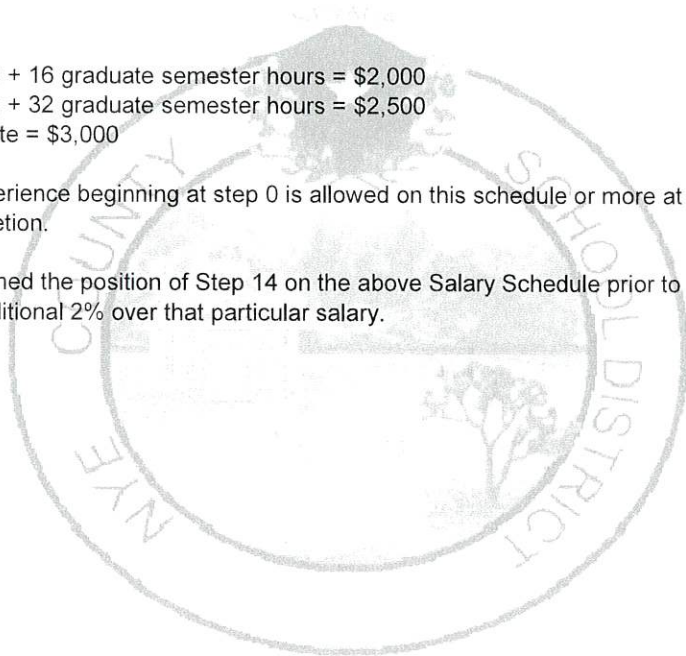
12 Month

Education for

- Licensed personnel Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	10%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

COORDINATOR - LICENSED / NON-LICENSED

Steps	0	1	2	3	4	5	6	7	11	12	14
	72,837	75,497	78,185	80,858	83,527	86,202	88,876	91,542	94,219	96,897	99,569

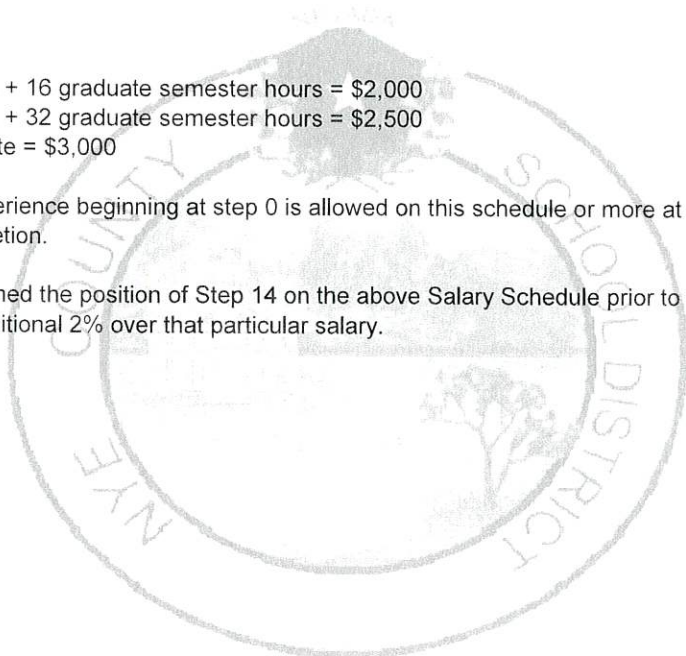
220 Days

Education for

Licensed personnel: Masters + 16 graduate semester hours = \$2,000  
 Masters + 32 graduate semester hours = \$2,500  
 Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~24/25~~ 25/26 school year will be allowed an additional 2% over that particular salary.



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Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	10%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

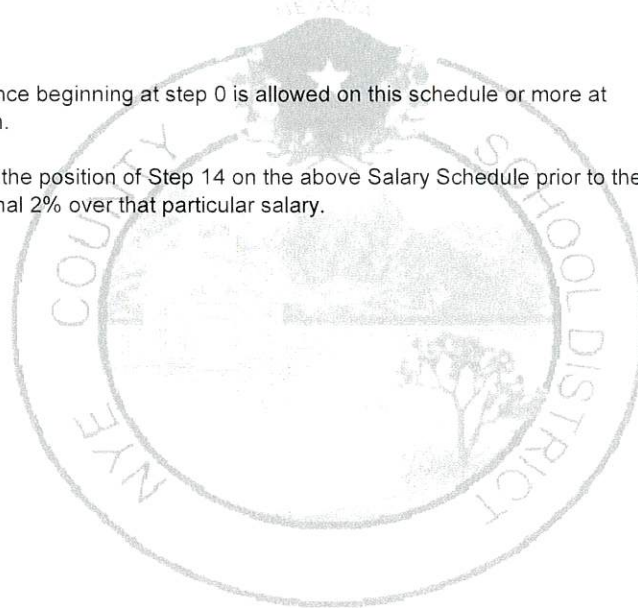
**SCHOOL SITE REGISTERED NURSE**

Steps	0	1	2	3	4	5	6	7	11	12	14
<b>R.N.</b>	44,018	45,429	46,835	48,242	49,647	51,052	52,457	53,853	55,254	56,661	58,068
<b>R.N. w/ a BSN</b>	52,457	53,856	55,263	56,675	58,076	59,480	60,881	62,280	63,669	65,391	66,785

190 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23 7/1/2024
Effective:	7/1/2025
Increase:	40% 1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

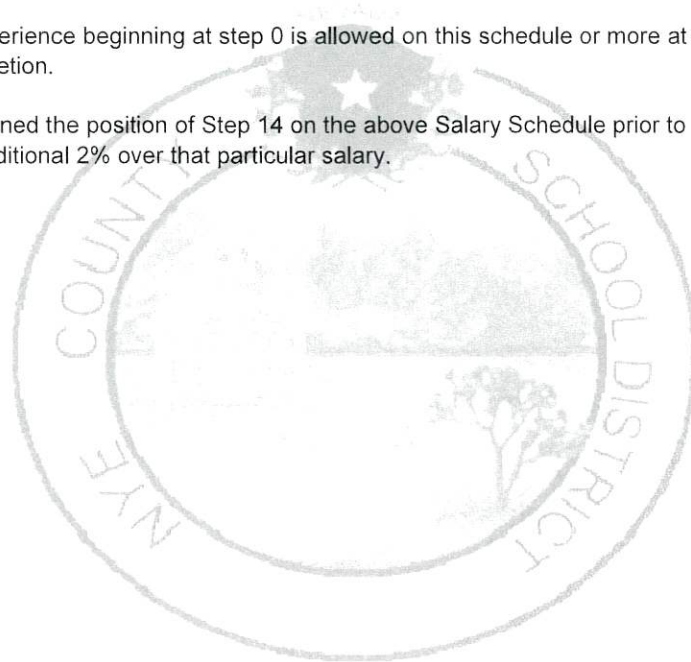
**SCHOOL DISTRICT REGISTERED NURSE**

Steps	0	1	2	3	4	5	6	7	11	12	14
	60,455	62,973	65,495	68,014	70,535	73,060	75,580	78,101	80,658	83,379	85,770

220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23 7/1/2024
Effective:	7/1/2025 10%
Increase:	1.625%
PERS Reduction:	(1.625%)
<b>EXEMPT</b>	

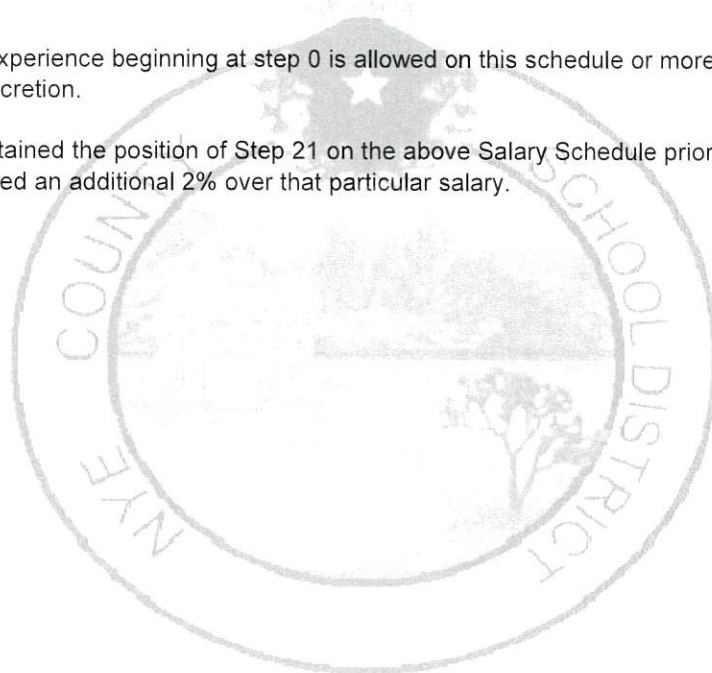
**PSYCHOLOGIST / BEHAVIOR SPECIALIST**

Steps	0	1	2	3	4	5	6	11	16	21
	77,151	81,628	86,101	90,577	95,050	99,529	104,003	108,477	112,950	117,427

192 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 24/25-25/26 school year will be allowed an additional 2% over that particular salary.



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Adopted:	8/17/23 7/1/2024
Effective:	7/1/2025
Increase:	10% 1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**PHYSICAL THERAPIST**

**OCCUPATIONAL THERAPIST**

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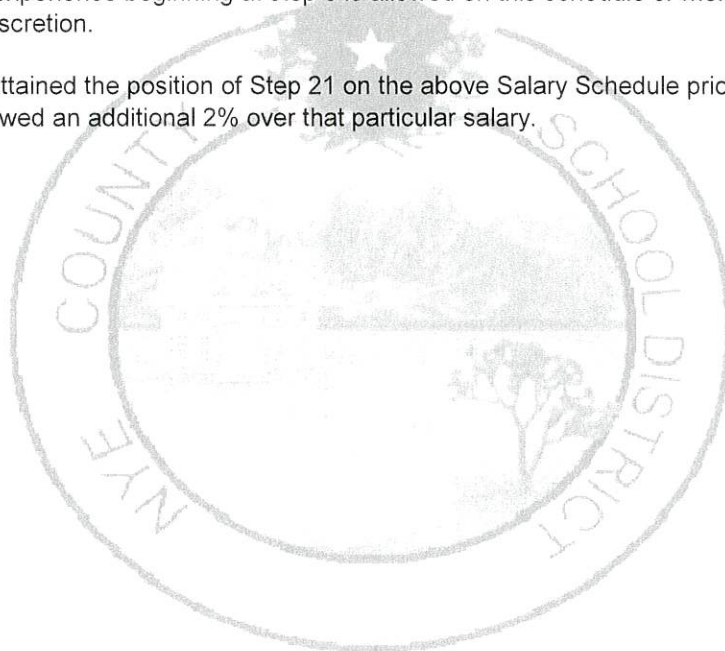
Steps	0	1	2	3	4	5	6	11	16	21
	88,606	91,313	94,020	96,730	99,439	102,143	104,850	107,560	110,266	112,976

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183 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the ~~24/25-25/26~~ school year will be allowed an additional 2% over that particular salary.



Adopted:	9/21/23
Effective:	7/1/24

**PART TIME**

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**EXEMPT**

(1) Certified Substitute Teacher	140.00	Per Day - 20.00 Per Hour
(1) Non-Licensed Substitute Teacher (only rural areas)	130.00	Per Day - 18.57 Per Hour
(1)*Long term Substitute	155.00	Per Day - 22.14 Per Hour

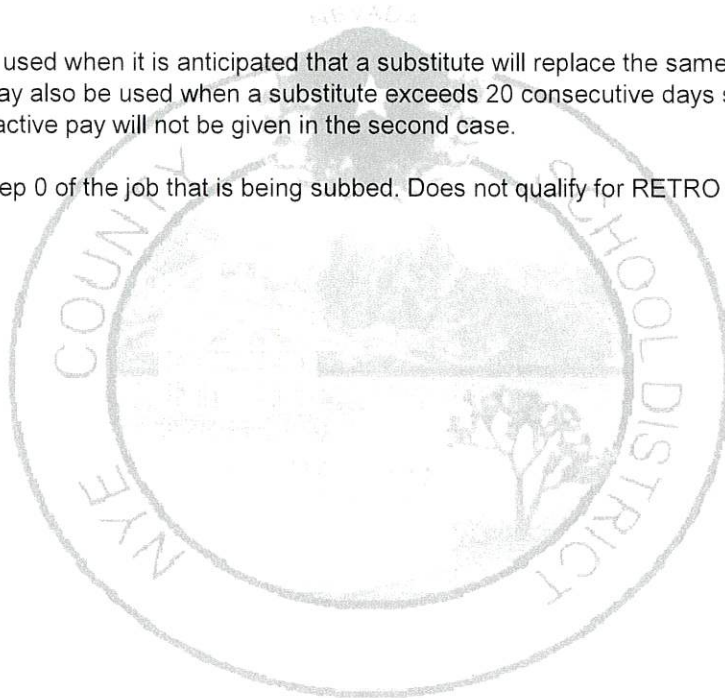
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**NON-EXEMPT**

(2) Substitute	**	Per Hour
(2) High School Student (Part Time) & Summer Helper	13.00	Per Hour

\*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

\*\* Amount will match step 0 of the job that is being subbed. Does not qualify for RETRO pay.



**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

**PROJECT MANAGER**

Adopted:	8/17/23
Effective:	7/1/2025
Increase:	10% 1.625%
PERS Reduction:	(1.625%)
<b>EXEMPT</b>	

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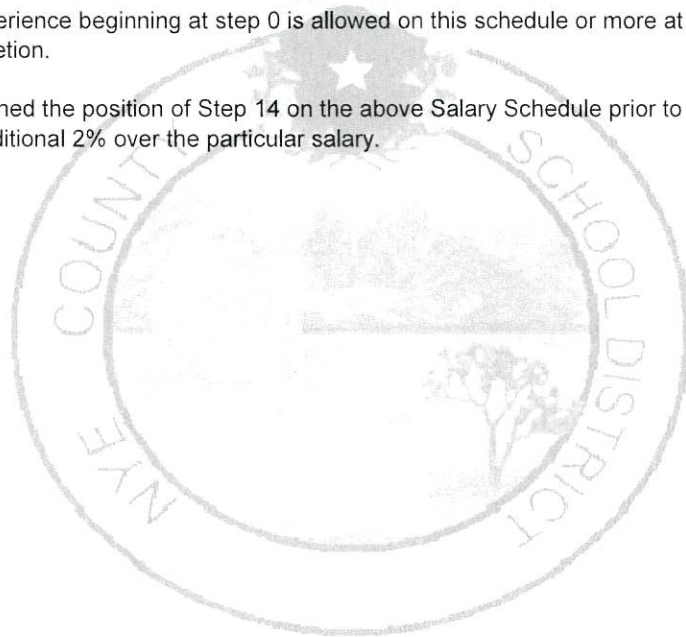
Steps	0	1	2	3	4	5	6	7	11	12	14
	77,688	80,066	82,446	84,821	87,198	89,573	91,955	94,331	96,709	99,080	101,461

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12 Month

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<b>NON-EXEMPT</b>	

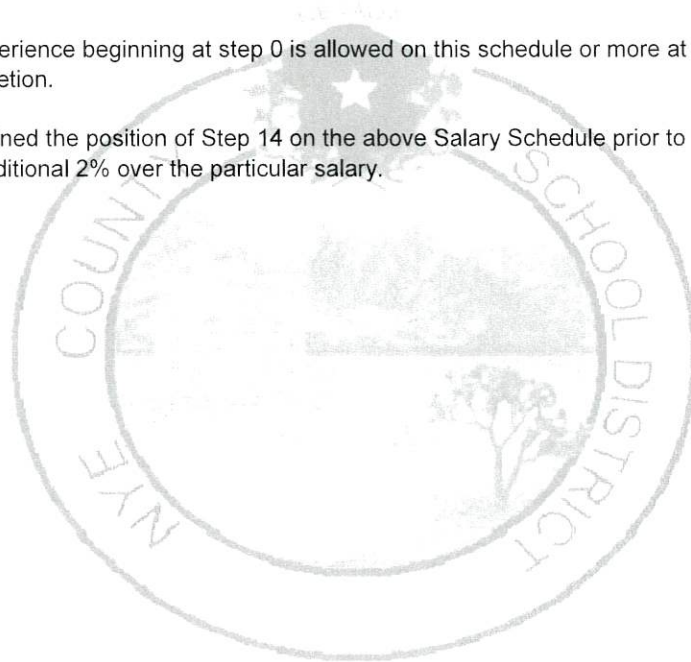
**FACILITY ENGINEER/SENIOR DATA ANALYST**

Steps	0	1	2	3	4	5	6	7	11	12	14
	77,688	80,066	82,446	84,821	87,198	89,573	91,955	94,331	96,709	99,080	101,461

12 Month

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Reducti (1.625%)
<b>NON-EXEMPT</b>

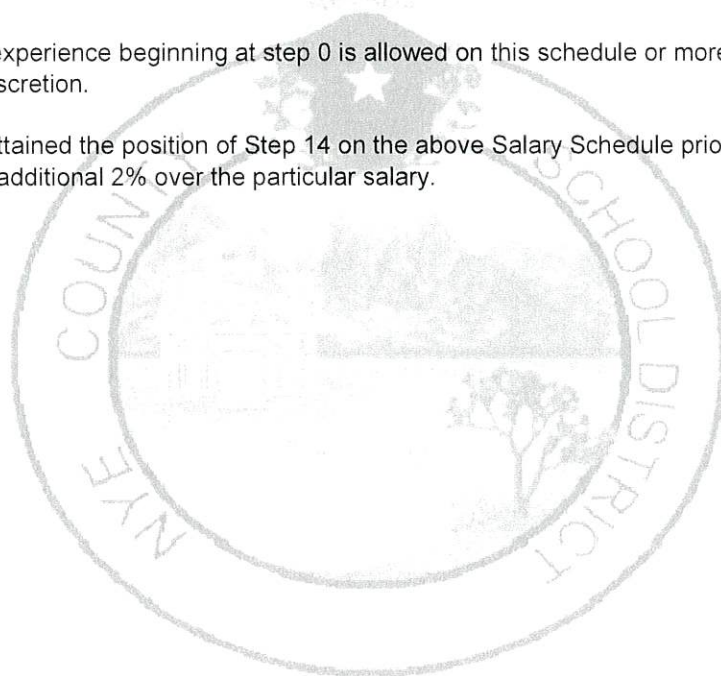
**MECHANICAL SYSTEMS, ELECTRICAL AND  
REFRIGERATION TECHNICIAN**

Steps	0	1	2	3	4	5	6	7	11	12	14
	28.67	29.81	30.97	32.11	33.24	34.40	35.54	36.69	37.84	38.98	40.13

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~24/25~~ 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	10%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

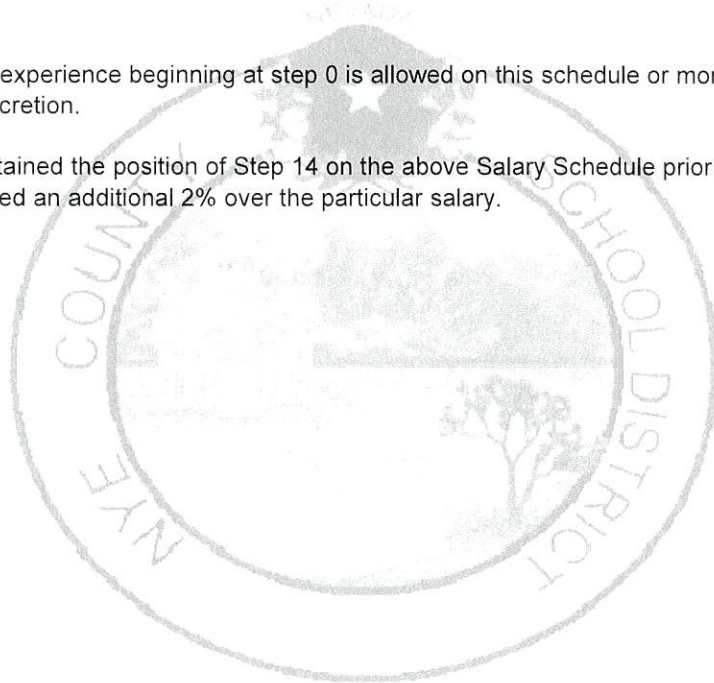
**SKILLED MAINTENANCE WORKER**

Steps	0	1	2	3	4	5	6	7	11	12	14
<b>Skilled Maint. Worker</b>	23.08	24.07	25.06	26.05	27.06	28.05	29.04	30.03	31.03	32.02	33.01

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23 7/1/2024
Effective:	7/1/2025
Increase:	40% 1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**SUPERVISOR CUSTODIAN/MAINTENANCE**

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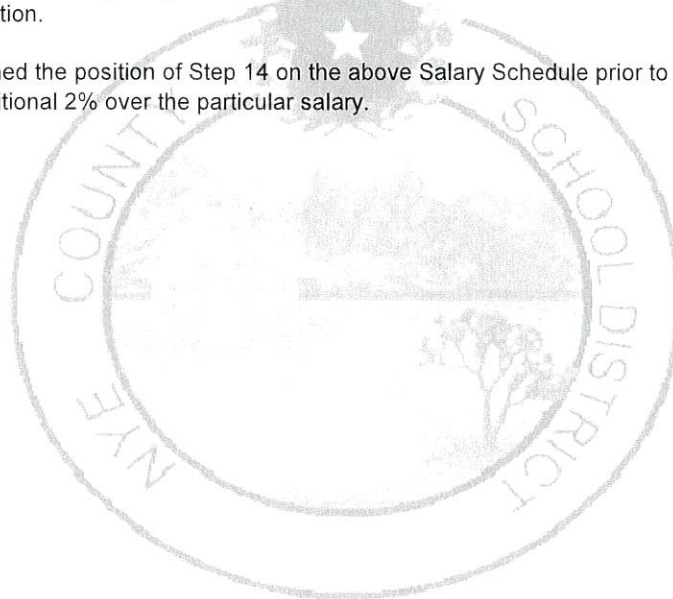
Steps	0	1	2	3	4	5	6	7	11	12	14
	52,041	54,391	56,746	59,096	61,767	63,801	66,156	68,508	70,860	73,213	75,587

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12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

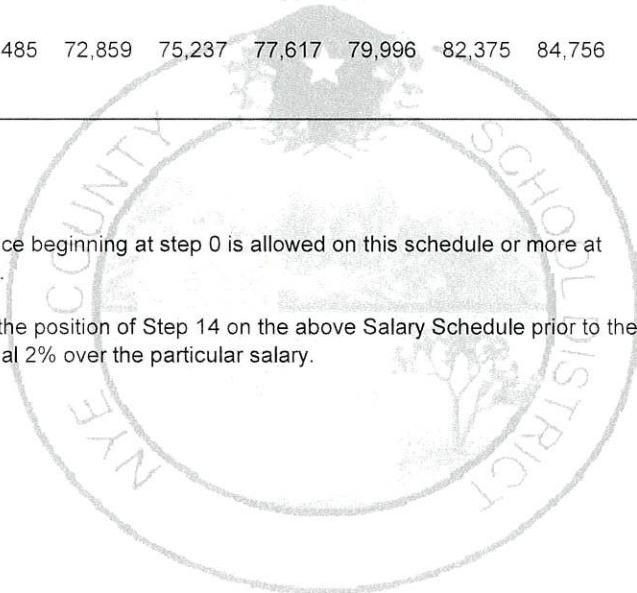
**AUTOMOTIVE SHOP**

Steps	0	1	2	3	4	5	6	7	11	12	14
Mechanic <b>NON-EXEMPT</b>	28.69	29.80	30.92	32.03	33.14	34.27	35.39	36.50	37.61	38.72	39.84
Shop Lead <b>Non-EXEMPT</b>	30.40	31.59	32.77	33.96	35.15	36.31	37.51	38.69	39.88	41.04	42.23
Fleet Supervisor <b>EXEMPT</b>	68,103	70,485	72,859	75,237	77,617	79,996	82,375	84,756	87,134	89,511	91,891

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~24/25~~ 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

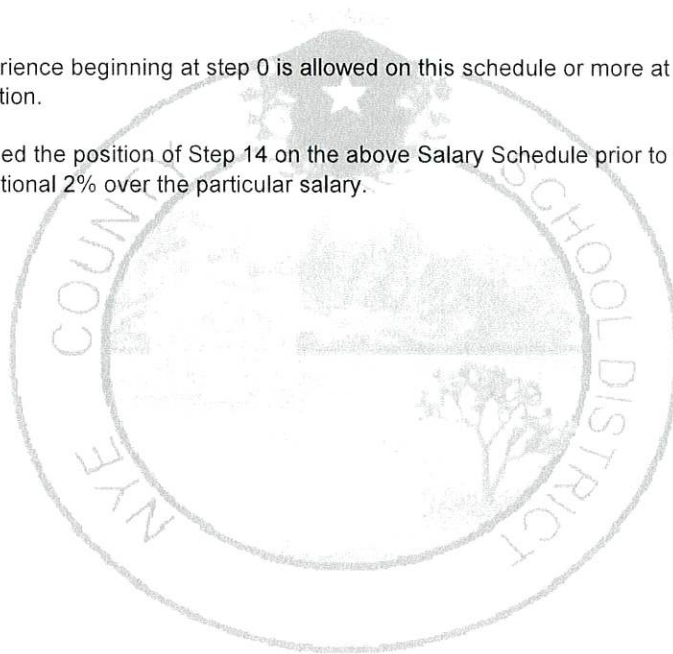
**MECHANICS HELPER**

Steps	0	1	2	3	4	5	6	7	11	12	14
	19.79	21.21	22.56	23.91	25.28	26.63	27.97	29.34	30.69	32.10	33.44

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23 7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**TRANSPORTATION SUPERVISOR**

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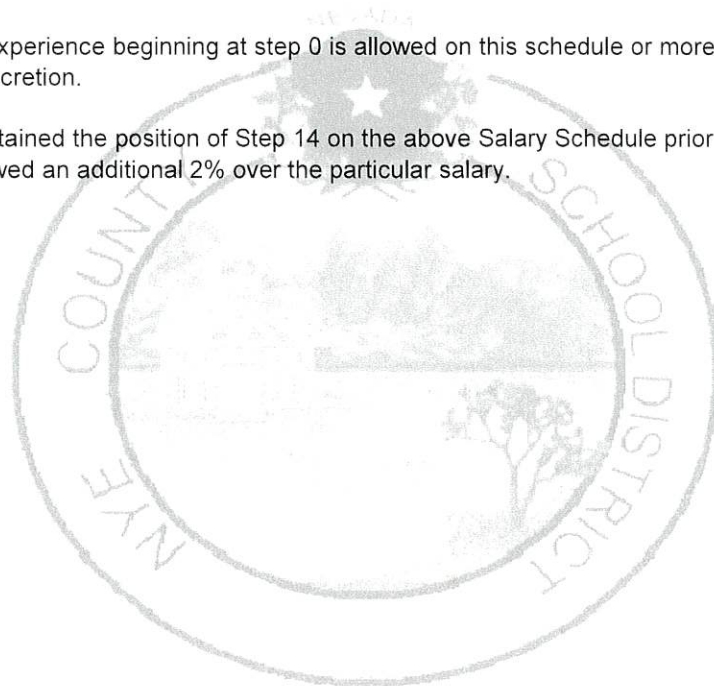
Steps	0	1	2	3	4	5	6	7	11	12	14
	53,651	55,769	57,979	60,272	62,656	65,156	67,719	70,402	73,195	76,096	77,988

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225 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

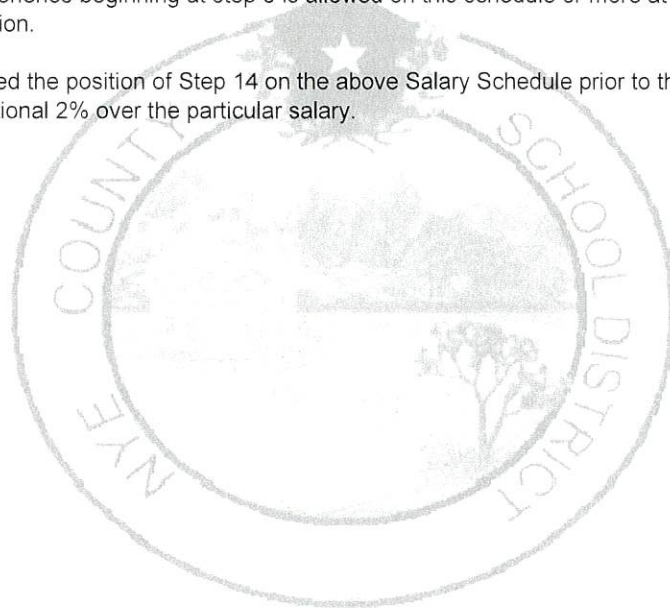
Adopted:	8/17/23 <del>7/1/2024</del>
Effective:	7/1/2025 40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**TRANSPORTATION DISPATCHER/ROUTE SPECIALIST**

Steps	0	1	2	3	4	5	6	7	11	12	14
<b>Dispatcher/Route Specialist</b>	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.97

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**ASSISTANT FOOD SERVICE COORDINATOR/**

**NUTRITION SPECIALIST**

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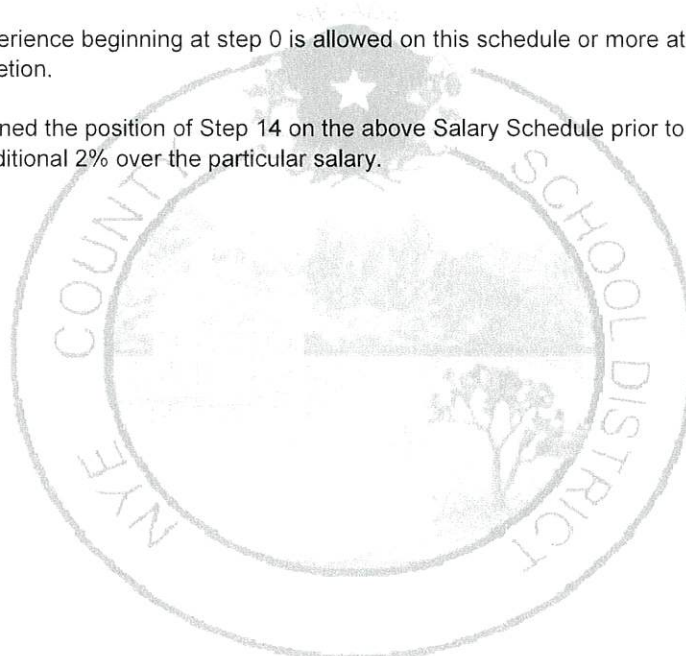
Steps	0	1	2	3	4	5	6	7	11	12	14
	51,855	53,427	55,026	56,626	58,280	60,038	61,821	63,657	65,545	67,514	68,921

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220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~24/25~~ 25/26 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

Adopted:	<del>8/17/23</del> 7/1/2024
Effective:	7/1/2025 40%
Increase:	1.625%
PERS Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

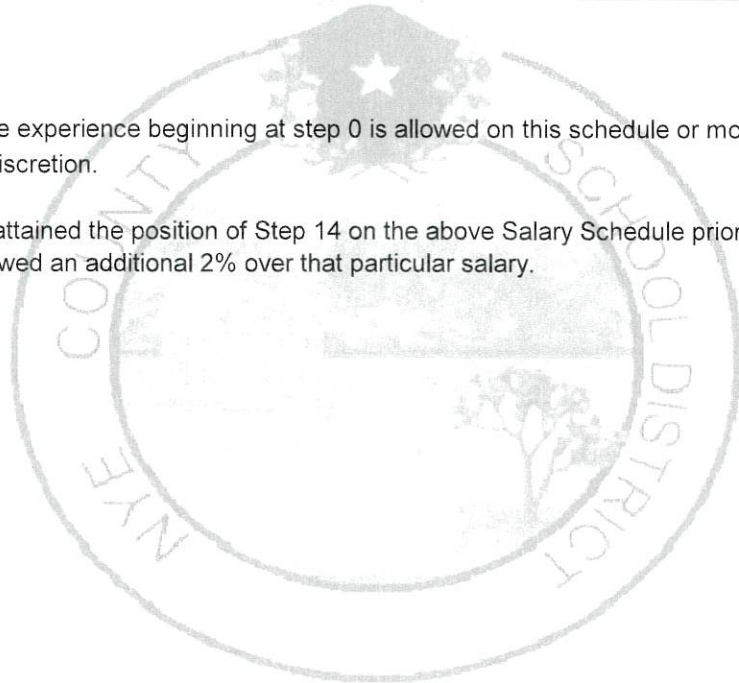
**CAFETERIA PERSONNEL**

Steps	0	1	2	3	4	5	6	7	12	14
<b>Site Manager</b>	17.11	18.16	19.22	20.28	21.37	22.43	23.53	24.57	25.62	26.71
<b>Food Helper</b>	14.64	15.40	16.47	17.51	18.61	19.65	20.72	21.84	22.88	23.88

180 days

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~24/25~~ 25/26 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2024-2025~~ 2025-2026**

**GRANT WRITER**

Adopted:	<del>8/17/23</del> 7/1/2024
Effective:	7/1/2025
Increase:	<del>10%</del> 1.625%
PERS Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

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Steps	0	1	2	3	4	5	6	7	11	12	14
	70,971	74,278	75,726	78,103	80,483	82,858	85,234	87,611	89,992	92,366	94,621

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12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~24/25~~ 25/26 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2024-2025 2025-2026**

Adopted:	8/17/23
	7/1/2024
Effective:	7/1/2025
	40%
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT I-II</b>	
<b>EXEMPT III-IV</b>	

**COMMUNITY HEALTH WORKERS - I, II**

~~LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL~~  
~~LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH PROFESSIONAL~~

Steps	0	1	2	3	4	5	6	7	11	12	14
Level I	23.13	24.05	24.99	25.98	27.02	28.08	29.19	30.34	31.55	32.81	33.62
Level II	33.78	35.12	36.51	37.97	39.46	41.04	42.66	44.35	46.11	47.95	49.14

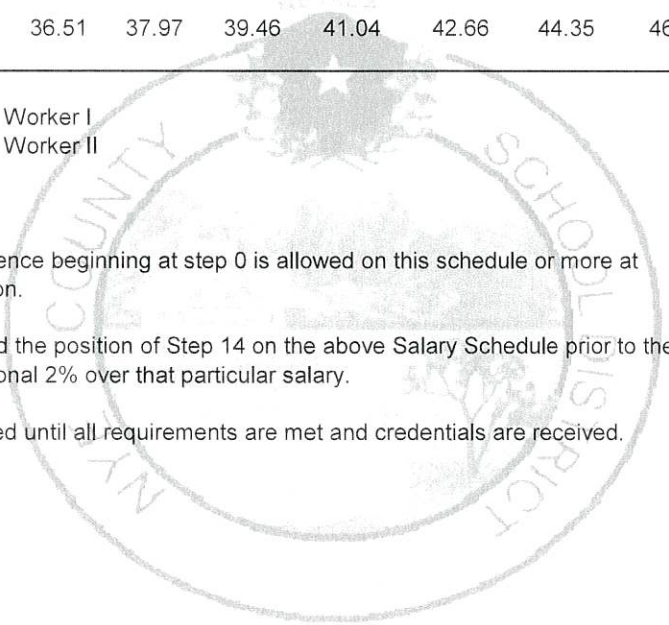
Level I Community Health Worker I  
 Level II Community Health Worker II

185 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 25/26 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.



**NYE COUNTY SCHOOL DISTRICT -~~2025-2026~~-2026-2027**  
**MASTER SALARY SCHEDULE**

**FINAL 2026-2027**  
Updated:

**NON UNION POSITIONS**

Assistant/Associate Superintendent	2
Chief Operating Officer	3
District Secretary	4
Payroll Tech, Benefits Tech, HR Generalist, Accounts Payable	5
Executive Secretary, Board Clerk, Executive Assistant	6
Senior Payroll Technician, Human Resource Generalist Senior Accountant	7
District Office Receptionist	8
District Administration Clerical Aide	9
Director - Licensed/Non-Licensed	10
Coordinator - Licensed/Non-Licensed (12 Month)	11
Coordinator - Licensed/Non-Licensed (220 days)	12
School Site Registered Nurse	13
School District Registered Nurse	14
Psychologist	15
Physical Therapist, Occupational Therapist	16
Part Time	17
Facility Engineer, Asst Tech Supervisor, Senior Data Analyst	18
Mechanical Systems, Electrical and Refrigeration Technician	19
Skilled Maintenance Worker	20
Supervisor Custodian/Maintenance	21
Automotive Shop	22
Mechanics Helper	23
Transportation Supervisor	24
Transportation Dispatcher/Route Specialist	25
Assistant Food Service Coordinator, Nutrition Specialist	26
Cafeteria Personnel	27
Grant Writer	28
Grant Site Representative (220 days)	29
Community Health Workers	30
	31

**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
<del>PERS</del>	
<del>Reduction:</del>	<del>(1.625%)</del>
<b>EXEMPT</b>	

**ASSISTANT/ASSOCIATE SUPERINTENDENT**

Steps	I	II
0	117,926	120,777
1	120,611	123,526
2	124,182	127,183
3	127,642	130,727
4	131,338	134,512
5	134,910	138,172
6	138,488	141,837
7	142,066	145,504
8	145,631	149,155
9	149,212	152,822
10	152,790	156,487
15	156,368	160,152
20	159,954	163,825
25	163,534	167,490

Column I                    Assistant Superintendent; 12 month

Column II                   Associate Superintendent; 12 month

Education                   Masters + 16 graduate semester hours = \$2,000  
                                      Masters + 32 graduate semester hours = \$2,500  
                                      Doctorate = \$3,000

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over that particular base salary.

**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**CHIEF OPERATING OFFICER**

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Steps	0	1	2	3	4	5	6	7
	126,984	130,293	133,599	136,905	140,215	143,525	146,832	150,142

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Steps	8	9	10	15	20	25
	153,449	156,758	160,064	163,370	166,680	169,986

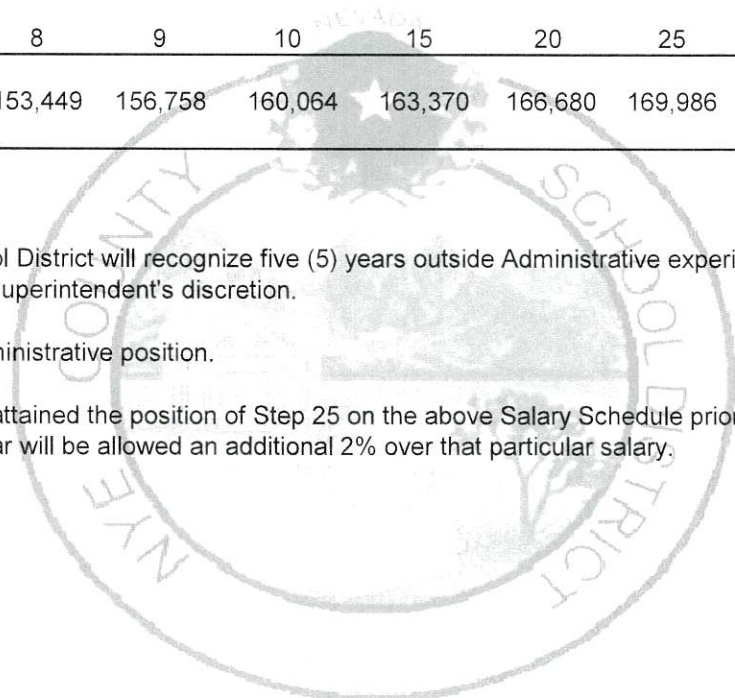
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12 Month

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	<del>8/17/23</del> 7/1/2026
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>NON-EXEMPT</b>	

**DISTRICT SECRETARY**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	21.04	22.58	24.12	25.65	27.19	28.72	30.26	31.79	33.33	34.87	36.40	37.85

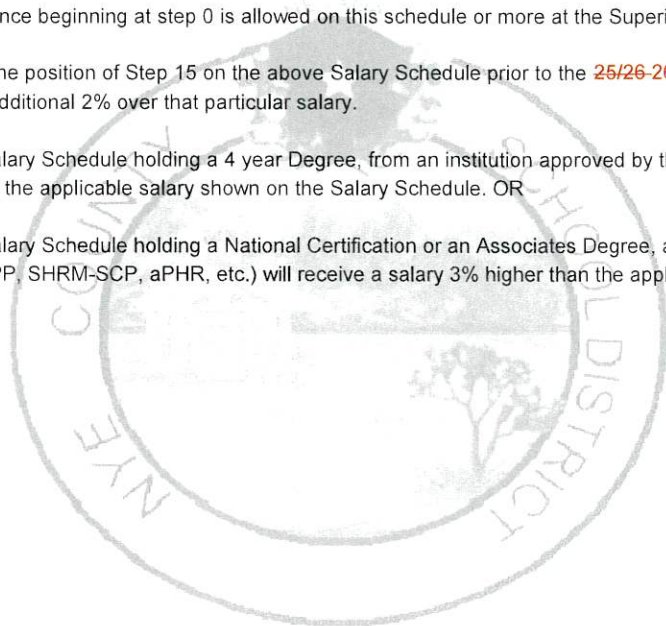
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the ~~25/26-26/27~~ school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**Payroll Tech/Benefits Tech/Accounts Payable/**

**HR Generalist/Grant Site Manager**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	24.00	25.52	27.07	28.60	30.14	31.67	33.22	34.75	36.29	37.83	39.36	40.90

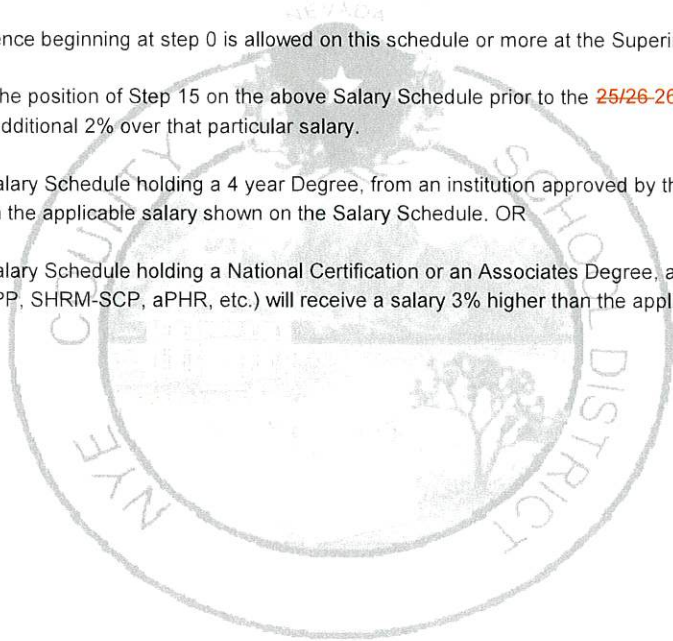
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the 25/26-26/27 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>NON-EXEMPT</b>	

**EXECUTIVE SECRETARY/BOARD CLERK**  
**EXECUTIVE ASSISTANT**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.85	27.38	28.92	30.45	31.99	33.53	35.07	36.60	38.14	39.68	41.21	42.75

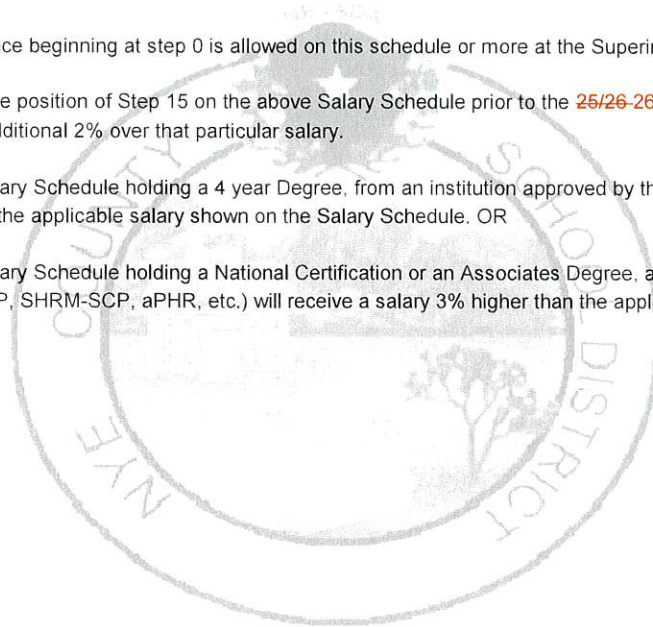
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the ~~25/26-26/27~~ school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>NON-EXEMPT</b>	

**SENIOR PAYROLL TECHNICIAN/  
HUMAN RESOURCE GENERALIST SENIOR**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.63	27.04	28.42	29.82	31.24	32.64	34.00	35.40	36.81	38.19	39.60	40.99
	28.19	29.71	31.26	32.80	34.33	35.87	37.40	38.94	40.49	42.01	43.56	45.09

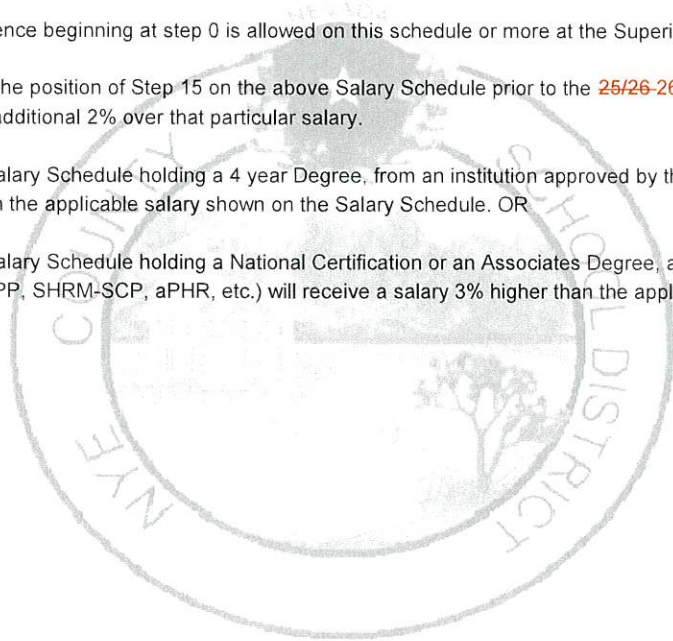
12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the ~~25/26-26/27~~ school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	4.625%
PERS Reduction:	<del>(1.625%)</del>
<b>EXEMPT</b>	

**ACCOUNTANT**

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Steps	0	1	2	3	4	5	6	7	11	12	14	15
	69,805	73,008	76,211	79,414	82,597	85,821	88,982	92,206	95,410	98,592	101,795	104,998

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12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the ~~25/26-26/27~~ school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a National Certification, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.

**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	4.625%
PERS Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

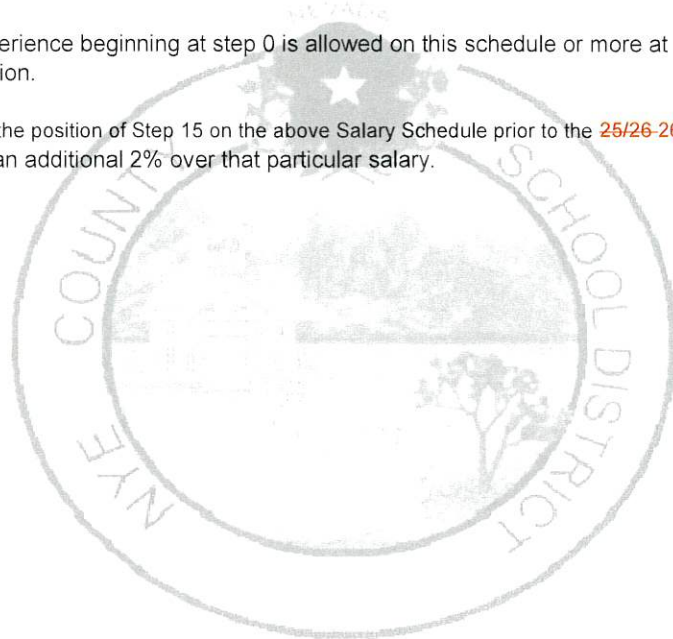
**DISTRICT RECEPTIONIST**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	18.49	18.98	19.50	20.03	20.56	21.12	22.19	22.30	22.90	23.53	24.16	24.67

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the ~~25/26-26/27~~ school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

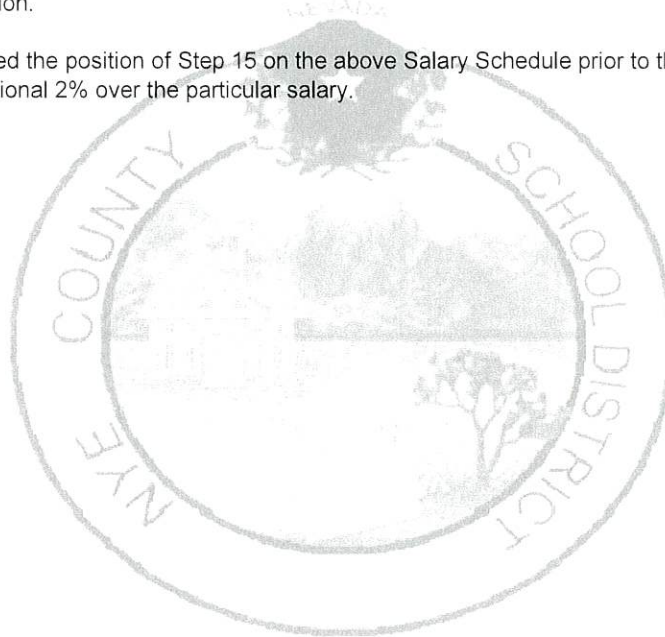
Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	4.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**DISTRICT CLERICAL AIDE/GRANT SITE REP**

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.90	36.54

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 15 on the above Salary Schedule prior to the 25/26-26/27 year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>EXEMPT</b>	

**DIRECTOR - LICENSED / NON LICENSED**

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Steps	0	1	2	3	4	5	6	7	11	12	14
	107,032	110,195	113,347	116,511	119,670	122,829	125,985	129,148	132,307	135,465	138,624

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12 Month

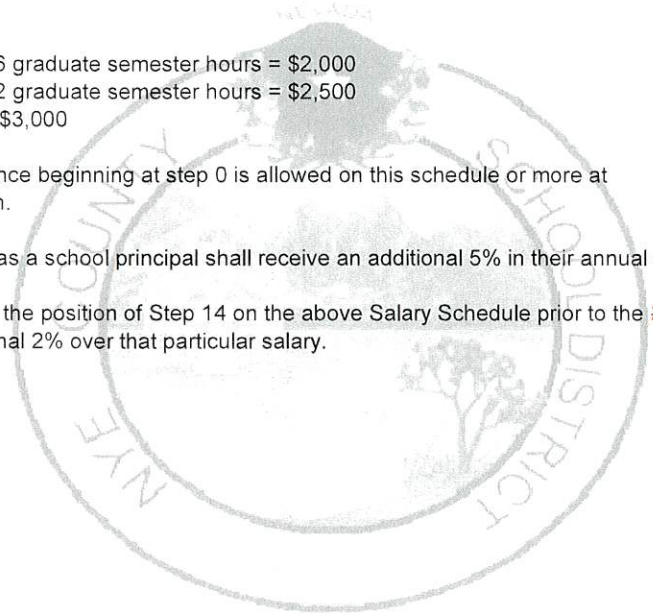
Education for

Licensed personr Masters + 16 graduate semester hours = \$2,000  
 Masters + 32 graduate semester hours = \$2,500  
 Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>EXEMPT</b>	

**COORDINATOR - LICENSED / NON-LICENSED**

Steps	0	1	2	3	4	5	6	7	11	12	14
	85,964	89,108	92,285	95,443	98,601	101,763	104,920	108,073	111,236	114,401	117,558

12 Month

Education for

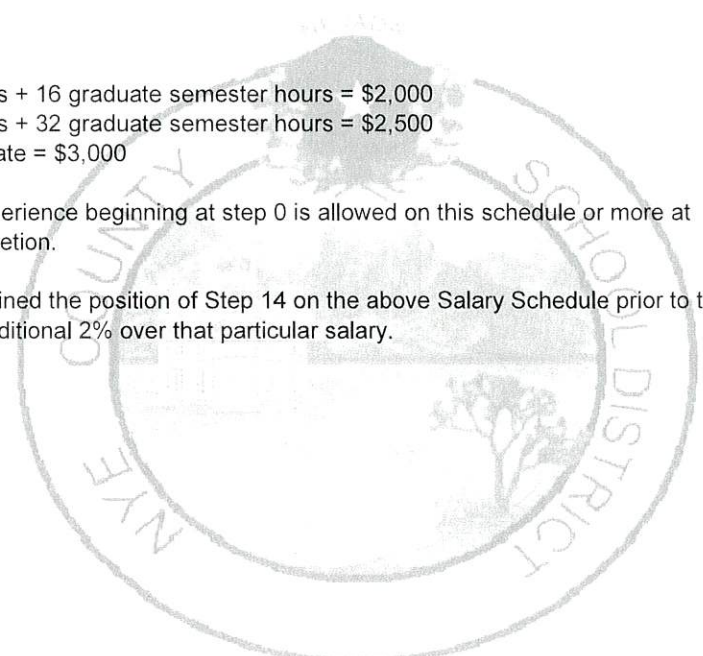
Licensed person: Masters + 16 graduate semester hours = \$2,000

Masters + 32 graduate semester hours = \$2,500

Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 25/26 26/27 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>EXEMPT</b>	

**COORDINATOR - LICENSED / NON-LICENSED**

Steps	0	1	2	3	4	5	6	7	11	12	14
	72,837	75,497	78,185	80,858	83,527	86,202	88,876	91,542	94,219	96,897	99,569

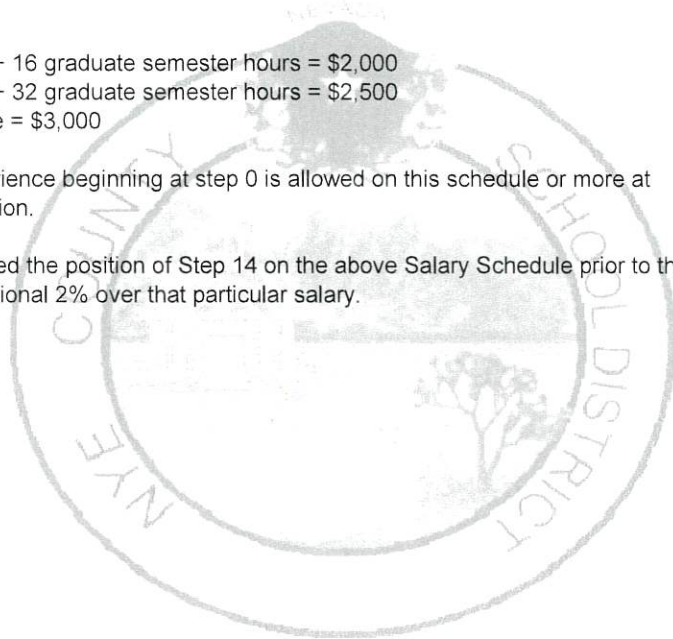
220 Days

Education for

- Licensed personnel: Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>NON-EXEMPT</b>	

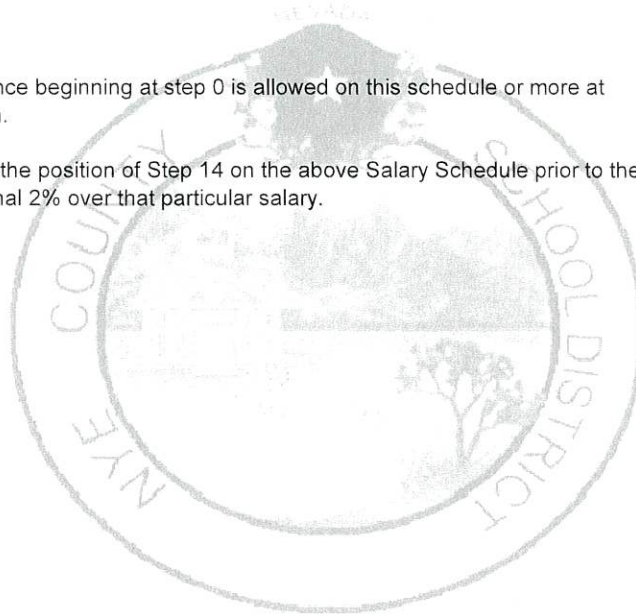
**SCHOOL SITE REGISTERED NURSE**

Steps	0	1	2	3	4	5	6	7	11	12	14
<b>R.N.</b>	44,018	45,429	46,835	48,242	49,647	51,052	52,457	53,853	55,254	56,661	58,068
<b>R.N. w/ a BSN</b>	52,457	53,856	55,263	56,675	58,076	59,480	60,881	62,280	63,669	65,391	66,785

190 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	<del>8/17/23</del> 7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**SCHOOL DISTRICT REGISTERED NURSE**

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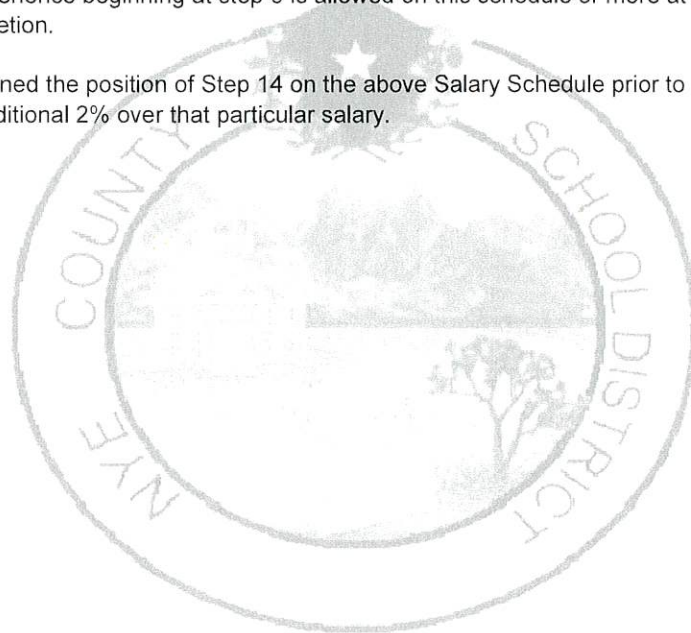
Steps	0	1	2	3	4	5	6	7	11	12	14
	60,455	62,973	65,495	68,014	70,535	73,060	75,580	78,101	80,658	83,379	85,770

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220 Days

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Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	<del>8/17/23</del> 7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

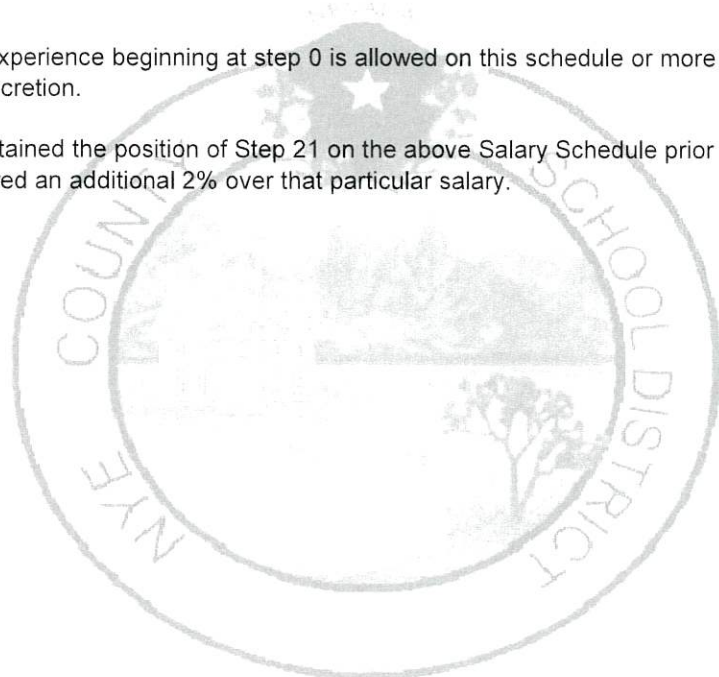
**PSYCHOLOGIST / BEHAVIOR SPECIALIST**

Steps	0	1	2	3	4	5	6	11	16	21
	77,151	81,628	86,101	90,577	95,050	99,529	104,003	108,477	112,950	117,427

192 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the ~~25/26-26/27~~ school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>EXEMPT</b>	

**PHYSICAL THERAPIST**

**OCCUPATIONAL THERAPIST**

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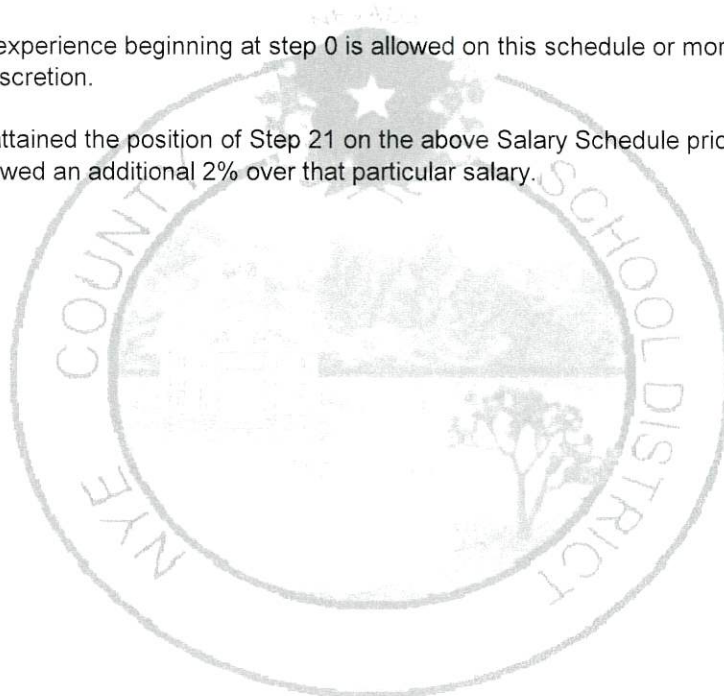
Steps	0	1	2	3	4	5	6	11	16	21
	88,606	91,313	94,020	96,730	99,439	102,143	104,850	107,560	110,266	112,976

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183 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the ~~25/26-26/27~~ school year will be allowed an additional 2% over that particular salary.



Adopted:	9/21/23
Effective:	7/1/24

**PART TIME**

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**EXEMPT**

(1) Certified Substitute Teacher	140.00	Per Day - 20.00 Per Hour
(1) Non-Licensed Substitute Teacher (only rural areas)	130.00	Per Day - 18.57 Per Hour
(1)*Long term Substitute	155.00	Per Day - 22.14 Per Hour

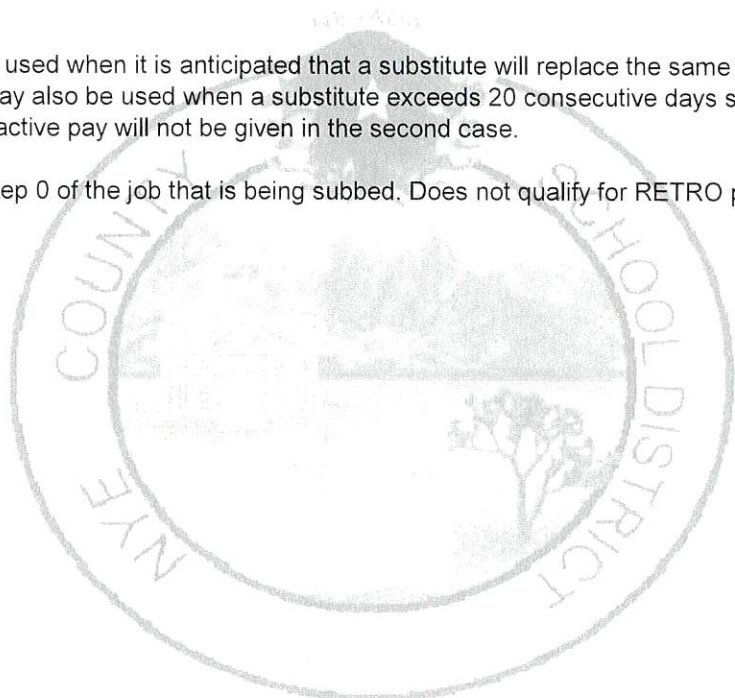
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**NON-EXEMPT**

(2) Substitute	** Per Hour
(2) High School Student (Part Time) & Summer Helper	13.00 Per Hour

\*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

\*\* Amount will match step 0 of the job that is being subbed. Does not qualify for RETRO pay.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

**PROJECT MANAGER**

Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

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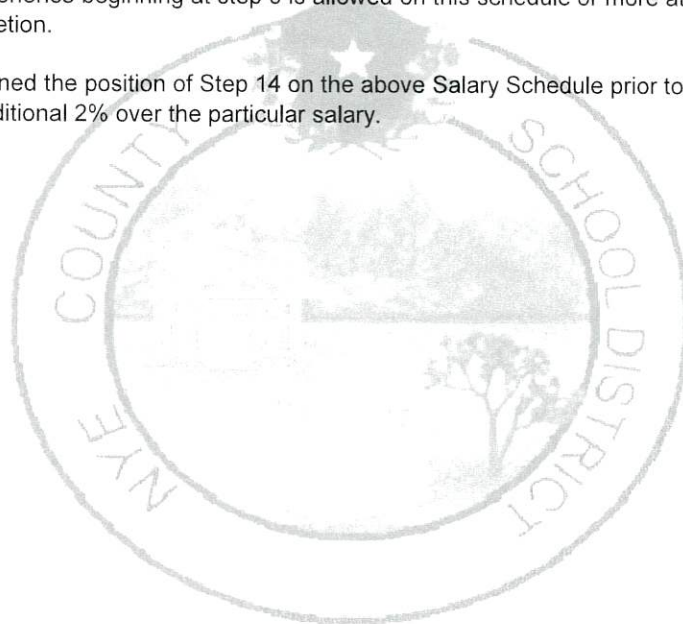
Steps	0	1	2	3	4	5	6	7	11	12	14
	77,688	80,066	82,446	84,821	87,198	89,573	91,955	94,331	96,709	99,080	101,461

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12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	<del>8/17/23</del>
	7/1/2025
Effective:	7/1/2026
Increase:	4.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

**FACILITY ENGINEER/SENIOR DATA ANALYST**

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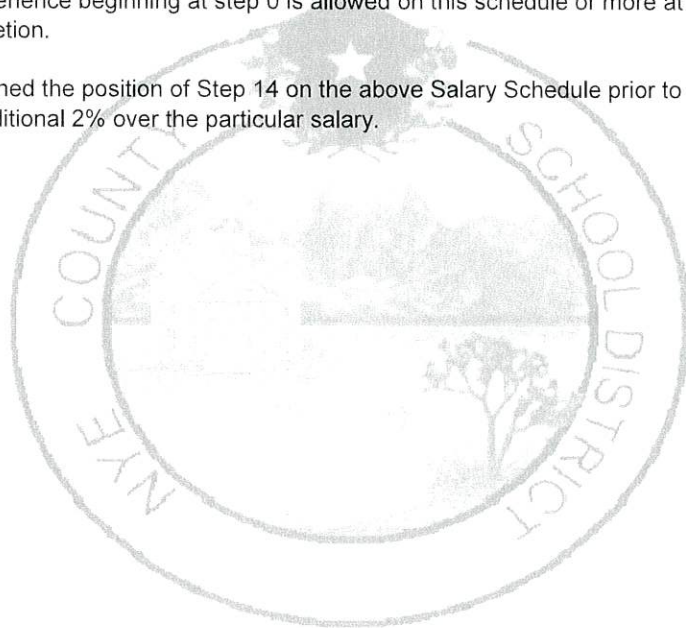
Steps	0	1	2	3	4	5	6	7	11	12	14
	77,688	80,066	82,446	84,821	87,198	89,573	91,955	94,331	96,709	99,080	101,461

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12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

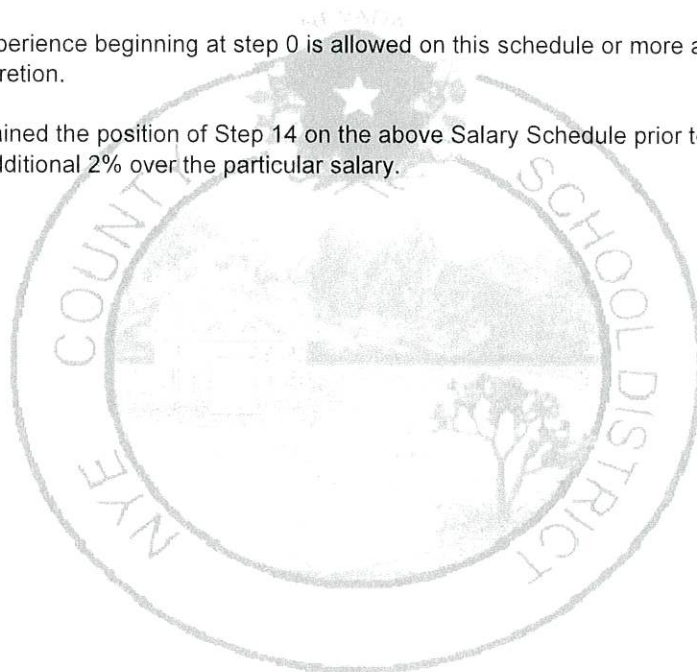
**MECHANICAL SYSTEMS, ELECTRICAL AND  
REFRIGERATION TECHNICIAN**

Steps	0	1	2	3	4	5	6	7	11	12	14
	28.67	29.81	30.97	32.11	33.24	34.40	35.54	36.69	37.84	38.98	40.13

12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

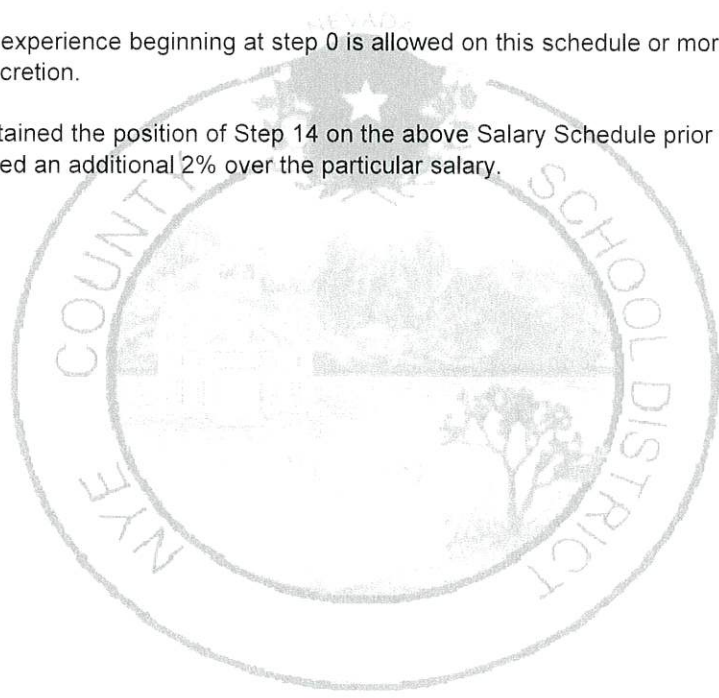
**SKILLED MAINTENANCE WORKER**

Steps	0	1	2	3	4	5	6	7	11	12	14
<b>Skilled Maint. Worker</b>	23.08	24.07	25.06	26.05	27.06	28.05	29.04	30.03	31.03	32.02	33.01

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 25/26 26/27 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	4.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

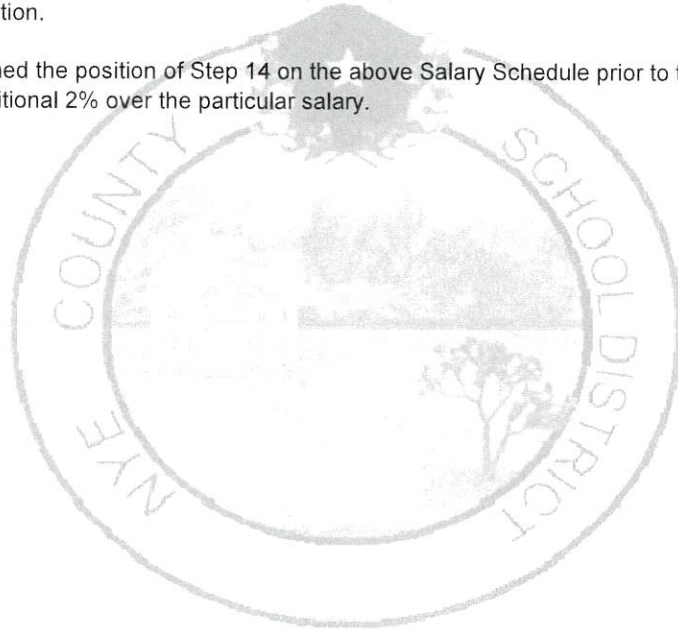
SUPERVISOR CUSTODIAN/MAINTENANCE

Steps	0	1	2	3	4	5	6	7	11	12	14
	52,041	54,391	56,746	59,096	61,767	63,801	66,156	68,508	70,860	73,213	75,587

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

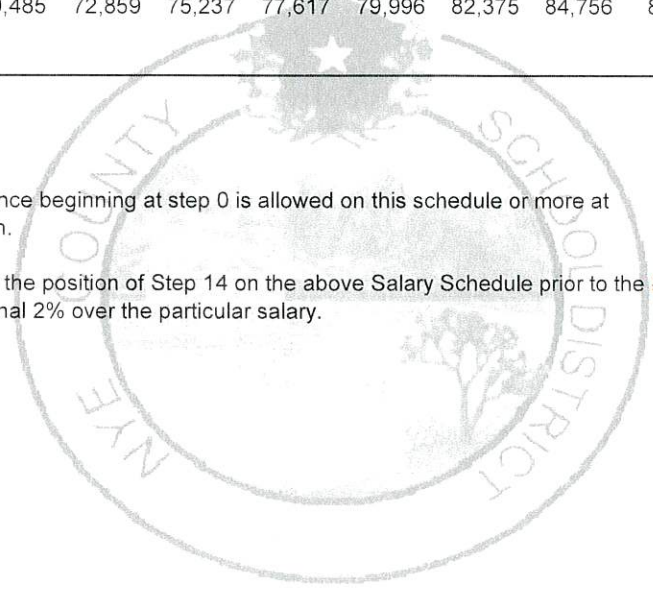
**AUTOMOTIVE SHOP**

Steps	0	1	2	3	4	5	6	7	11	12	14
Mechanic <b>NON-EXEMPT</b>	28.69	29.80	30.92	32.03	33.14	34.27	35.39	36.50	37.61	38.72	39.84
Shop Lead <b>Non-EXEMPT</b>	30.40	31.59	32.77	33.96	35.15	36.31	37.51	38.69	39.88	41.04	42.23
Fleet Supervisor <b>EXEMPT</b>	68,103	70,485	72,859	75,237	77,617	79,996	82,375	84,756	87,134	89,511	91,891

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	4.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>NON-EXEMPT</b>	

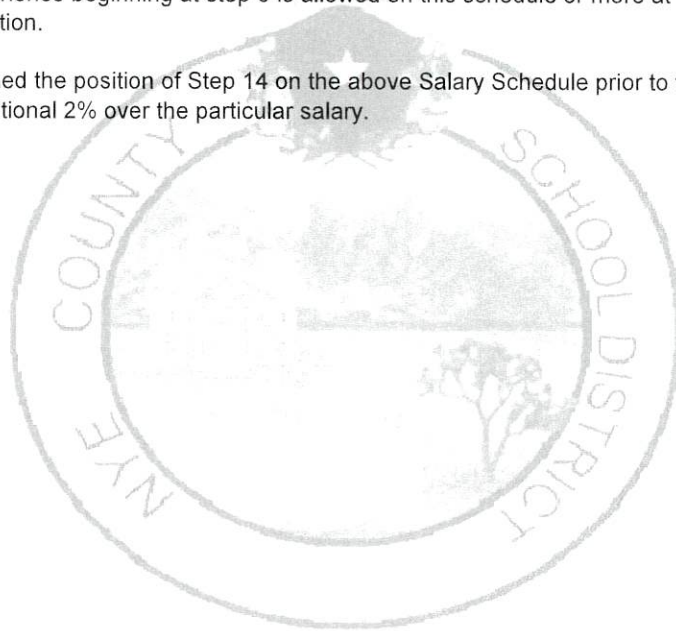
**MECHANICS HELPER**

Steps	0	1	2	3	4	5	6	7	11	12	14
	19.79	21.21	22.56	23.91	25.28	26.63	27.97	29.34	30.69	32.10	33.44

12 Month

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**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

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	7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>EXEMPT</b>	

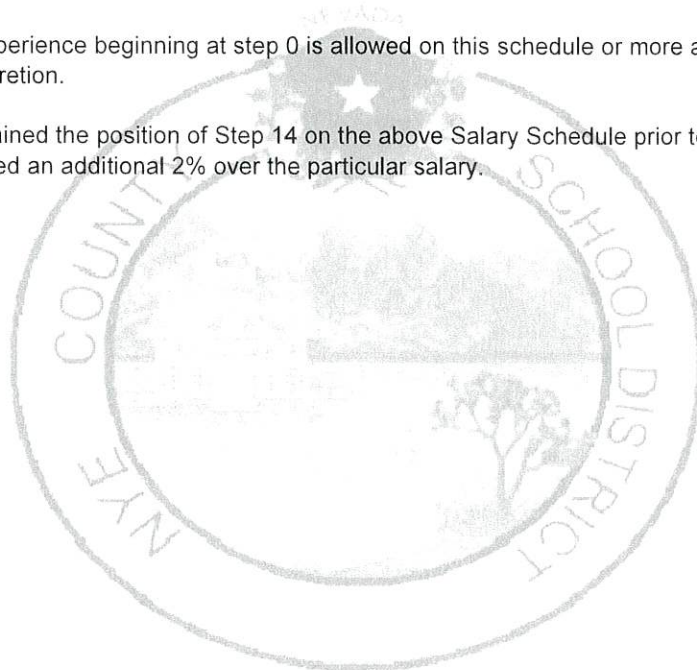
**TRANSPORTATION SUPERVISOR**

Steps	0	1	2	3	4	5	6	7	11	12	14
	53,651	55,769	57,979	60,272	62,656	65,156	67,719	70,402	73,195	76,096	77,988

225 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

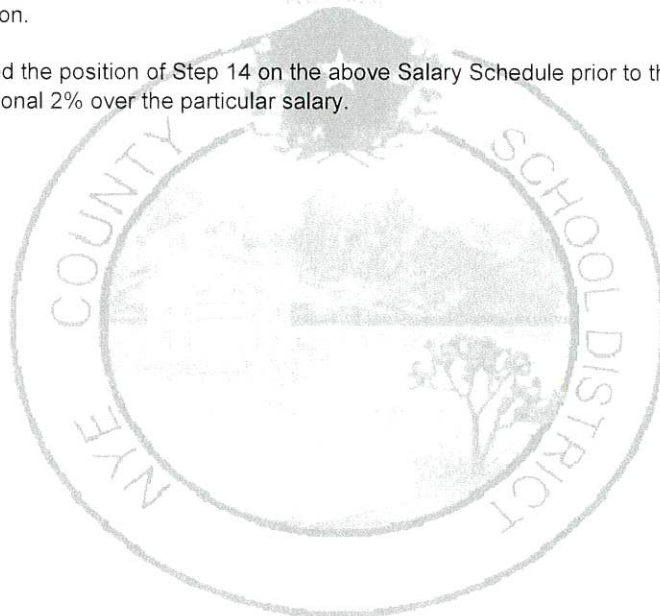
Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>NON-EXEMPT</b>	

**TRANSPORTATION DISPATCHER/ROUTE SPECIALIST**

Steps	0	1	2	3	4	5	6	7	11	12	14
<b>Dispatcher/Route Specialist</b>	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.97

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	4.625%
PERS	
Reduction:	(1.625%)
<b>EXEMPT</b>	

**ASSISTANT FOOD SERVICE COORDINATOR/**

**NUTRITION SPECIALIST**

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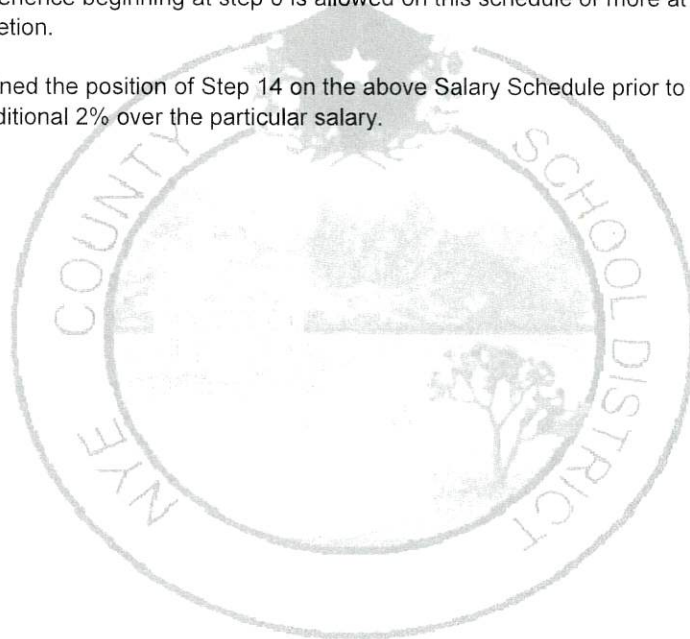
Steps	0	1	2	3	4	5	6	7	11	12	14
	51,855	53,427	55,026	56,626	58,280	60,038	61,821	63,657	65,545	67,514	68,921

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220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 25/26-26/27 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027**

Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT</b>	

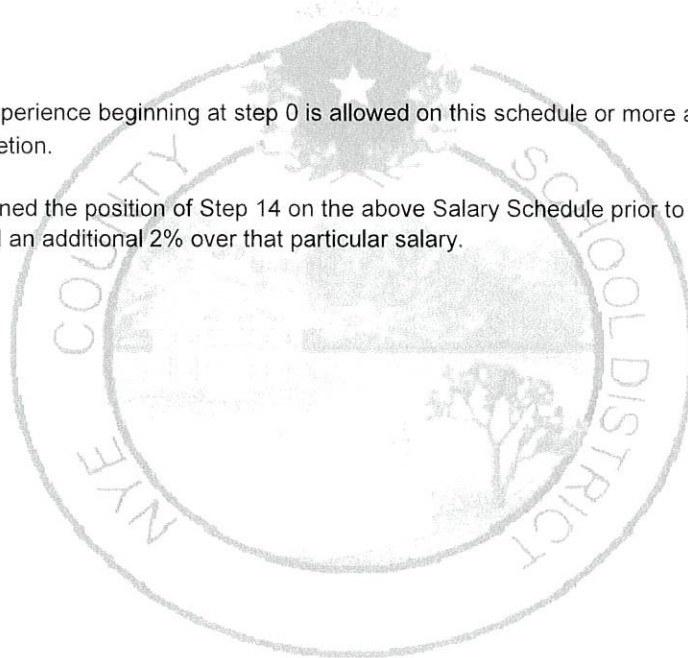
**CAFETERIA PERSONNEL**

Steps	0	1	2	3	4	5	6	7	12	14
<b>Site Manager</b>	17.11	18.16	19.22	20.28	21.37	22.43	23.53	24.57	25.62	26.71
<b>Food Helper</b>	14.64	15.40	16.47	17.51	18.61	19.65	20.72	21.84	22.88	23.88

180 days

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - ~~2025-2026~~ 2026-2027

Adopted:	8/17/23
	<del>7/1/2025</del>
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	<del>(1.625%)</del>
<b>NON-EXEMPT</b>	

GRANT WRITER

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Steps	0	1	2	3	4	5	6	7	11	12	14
	70,971	74,278	75,726	78,103	80,483	82,858	85,234	87,611	89,992	92,366	94,621

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12 Month

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Employees who have attained the position of Step 14 on the above Salary Schedule prior to the ~~25/26~~ 26/27 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2025-2026 2026-2027**

Adopted:	8/17/23
	7/1/2025
Effective:	7/1/2026
Increase:	1.625%
PERS	
Reduction:	(1.625%)
<b>NON-EXEMPT I-II</b>	
<b>EXEMPT III-IV</b>	

**COMMUNITY HEALTH WORKERS - I, II**

**LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL**  
**LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH-**  
**PROFESSIONAL**

Steps	0	1	2	3	4	5	6	7	11	12	14
Level I	23.13	24.05	24.99	25.98	27.02	28.08	29.19	30.34	31.55	32.81	33.62
Level II	33.78	35.12	36.51	37.97	39.46	41.04	42.66	44.35	46.11	47.95	49.14

Level I Community Health Worker I  
 Level II Community Health Worker II

185 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 25/26 26/27 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.

