

Jarrell Independent School District

Jarrell Middle School

2025-2026 Goals/Performance Objectives/Strategies



Mission Statement

The Jarrell Community

Empowers future-ready citizens, provides opportunities, inspires excellence, and cultivates innovation for all.

JMS:

Jarrell Middle School supports students in achieving excellence and becoming productive citizens.

Vision

Jarrell ISD

For the benefit of our students, we are one community

JMS:

ALL STUDENTS FIRST

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Goals

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 1: Refine campus-wide instructional model for all contents, providing a consistent approach to teaching and learning.





Evaluation Data Sources: Admin walkthroughs, summative and formative assessments

Strategy 1 Details	Reviews			
<p>Strategy 1: Implement new HQIM math resources through targeted professional learning and classroom support. Strategy's Expected Result/Impact: Differentiated and targeted instruction. Staff Responsible for Monitoring: Instructional Coach</p> <p>TEA Priorities: Build a foundation of reading and math, Improve low-performing schools</p>	Formative			Summative
	Nov	Jan	Apr	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Utilize weekly Math PLC's to internalize HQIM, plan lessons, and consistent implementation across classrooms. Strategy's Expected Result/Impact: Improved data driven instruction and improved Tier 1 instruction. Staff Responsible for Monitoring: Admin, instructional coach</p>	Formative			Summative
	Nov	Jan	Apr	June
Strategy 3 Details	Reviews			
<p>Strategy 3: Monitor math and reading progress through iReady to track student growth and personalize instruction. Strategy's Expected Result/Impact: Personalize instruction based upon results through iReady progress monitoring. Staff Responsible for Monitoring: Teachers/instructional coach/admin</p>	Formative			Summative
	Nov	Jan	Apr	June
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Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 2: The percentage of all students at meets grade-level will increase by 20% in RLA and Math.





Evaluation Data Sources: STAAR Data

Strategy 1 Details	Reviews			
<p>Strategy 1: Teachers will empower students to be reflective in their learning through student centered goal tracking on unit assessments and iReady screeners.</p> <p>Strategy's Expected Result/Impact: Increased student awareness and engagement.</p> <p>Staff Responsible for Monitoring: Instructional Coach, Admin</p>	Formative			Summative
	Nov	Jan	Apr	June
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Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.





Performance Objective 3: The percentage of 8th grade students at meets grade-level will increase by 20% in Science and Social Studies.

Evaluation Data Sources: Data trackers, STAAR.

Strategy 1 Details	Reviews			
<p>Strategy 1: Teachers will empower students to be reflective in their learning through student centered goal tracking on unit assessments.</p> <p>Strategy's Expected Result/Impact: Increased student awareness and achievement.</p> <p>Staff Responsible for Monitoring: Instructional Coach, Admin.</p>	Formative			Summative
	Nov	Jan	Apr	June
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				





Goal 2: Jarrell ISD will retain quality staff and foster purposeful recruiting.

Performance Objective 1: Empower teacher leaders through collaborative decision making and shared responsibility.

Strategy 1 Details	Reviews			
Strategy 1: Establish monthly campus leadership meetings to analyze progress toward campus goals. Strategy's Expected Result/Impact: Improvement in campus culture. Staff Responsible for Monitoring: Admin	Formative			Summative
	Nov	Jan	Apr	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				





Goal 2: Jarrell ISD will retain quality staff and foster purposeful recruiting.

Performance Objective 2: Establish mentoring program that fosters a growth mindset, encourages peer review, and builds leadership capacity within the campus.

Strategy 1 Details	Reviews			
Strategy 1: Provide structured opportunities for teacher observations with assigned mentor and mentee throughout the year. Strategy's Expected Result/Impact: Increase in staff retention. Staff Responsible for Monitoring: Admin	Formative			Summative
	Nov	Jan	Apr	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				





Goal 2: Jarrell ISD will retain quality staff and foster purposeful recruiting.

Performance Objective 3: Provide staff with continuous professional development and meaningful incentives to ensure a positive school culture and climate.

Strategy 1 Details	Reviews			
<p>Strategy 1: Provide formal and informal recognition through peer nominated Staff of the Month awards and affirmations in teacher boxes. Provide campus-wide opportunities for positive interactions among staff outside the regular school day.</p> <p>Strategy's Expected Result/Impact: Improvement in campus culture and increase in staff retention.</p> <p>Staff Responsible for Monitoring: Admin, Sunshine Committee</p>	Formative			Summative
	Nov	Jan	Apr	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Empower teachers by providing regular mini-professional development lessons during planning time, including how to facilitate small group instruction.</p> <p>Strategy's Expected Result/Impact: Increase in delivery of effective instruction.</p> <p>Staff Responsible for Monitoring: Instructional coach</p>	Formative			Summative
	Nov	Jan	Apr	June
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Goal 3: Jarrell ISD will equitably invest in innovative facilities supported by quality resources to ensure high-performing students and staff.

Performance Objective 1: Build and sustain a flexible master schedule that maximizes and prioritizes instructional minutes during the school day.

Strategy 1 Details	Reviews			
Strategy 1: Review master schedule weekly to monitor class sizes and predict needs for additional sections. Staff Responsible for Monitoring: Admin, Counselor	Formative			Summative
	Nov	Jan	Apr	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 3: Jarrell ISD will equitably invest in innovative facilities supported by quality resources to ensure high-performing students and staff.





Performance Objective 2: Ensure smooth transition for students new to Jarrell Middle School.

Strategy 1 Details	Reviews			
Strategy 1: Provide new students with an orientation and campus tour led by a member of a student leadership group. Strategy's Expected Result/Impact: Students new to JMS will experience feelings of support and belonging. Staff Responsible for Monitoring: Counselor	Formative			Summative
	Nov	Jan	Apr	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

Goal 4: Jarrell ISD will promote a culture that is safe, respectful, and responsible.

Performance Objective 1: Continue a positive behavior interventions and supports system to improve communication of campus expectations.





Evaluation Data Sources: Decrease in student referrals and increased levels of student engagement.

Strategy 1 Details	Reviews			
Strategy 1: Establish campus expectations for common areas including restrooms, hallways, and cafeteria. Strategy's Expected Result/Impact: Improvement in school culture and climate. Staff Responsible for Monitoring: Admin	Formative			Summative
	Nov	Jan	Apr	June
Strategy 2 Details	Reviews			
Strategy 2: Incorporate SR2 (Safe, Respectful, Responsible) terminology, and All Students First terminology more widely into our day to day activities. Implement behavior management program through Minga to help promote both of these while maintaining a safe school. Strategy's Expected Result/Impact: Improve culture and climate and reduce discipline referrals. Staff Responsible for Monitoring: Admin and teachers	Formative			Summative
	Nov	Jan	Apr	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

Goal 4: Jarrell ISD will promote a culture that is safe, respectful, and responsible.





Performance Objective 2: By June 2026, average daily student attendance will be 96%.

Evaluation Data Sources: Attendance data.

Strategy 1 Details	Reviews			
Strategy 1: Grade level attendance challenge by posting and update weekly attendance averages. Strategy's Expected Result/Impact: Improve student attendance rates. Staff Responsible for Monitoring: Admin	Formative			Summative
	Nov	Jan	Apr	June
Strategy 2 Details	Reviews			
Strategy 2: Create a process and provide regular letters to parents updating them on truancy, documentation for making up hours and return for credit recovery and seat time. Strategy's Expected Result/Impact: Improved student attendance rates. Staff Responsible for Monitoring: Admin, Attendance clerk	Formative			Summative
	Nov	Jan	Apr	June
Strategy 3 Details	Reviews			
Strategy 3: Teachers regularly contact the guardians of students who are not present during ADA time.	Formative			Summative
	Nov	Jan	Apr	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

Goal 5: Jarrell ISD will work to unify school and community by overcoming obstacles and working collaboratively to optimize partnerships.

Performance Objective 1: Continue to enhance parent outreach, educational opportunities, and resources for parents, students, and staff as part of a coordinated school health system.

Strategy 1 Details	Reviews			
<p>Strategy 1: Cultivate and maintain partnerships with local agencies and organizations who provide resources and supports to students and families. Communicate resources available for staff through a targeted campaign.</p> <p>Strategy's Expected Result/Impact: Improve campus culture.</p> <p>Staff Responsible for Monitoring: Counselors.</p>	Formative			Summative
	Nov	Jan	Apr	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Build relationships with military-connected families by becoming a Purple Star Designated Campus.</p> <p>Strategy's Expected Result/Impact: Provide communication and resources for military-connected families.</p> <p>Staff Responsible for Monitoring: Admin, Counselor</p>	Formative			Summative
	Nov	Jan	Apr	June
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				