Manor Independent School District

Board of Trustee Meeting Agenda Item 6/17/24

ACTION ITEM SHEET

RE: Consideration and Approval of new FTEs for Growth

Supporting Documents:

1. List of New FTEs

District Goals:

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

The budget presented to you includes FTEs our campuses and departments need to support and enhance student learning and well-being for the 2024-2025 school year.

The list of new FTEs includes second-year staffing for Manor Rise Academy, social workers to respond to our students' needs, stipends to be competitive with surrounding school districts, positions previously funded with ESSER dollars, and estimated costs associated with our teacher residents that have to be rolled over to local funding.

Fiscal Implications:

~\$2,122,417 This estimated amount is already included in the proposed 2024-2025 budget.

Administrative Recommendation:

Administration has been diligent and resourceful in ensuring we maximize the use of existing FTEs and request the Board approve the new FTEs.

Motion Language (fill in the blank):

I move that the board approve the new FTEs presented in the 2024-2025 school year budget.

Contact Person	Approved by Superintendent
Dr. Tamey Williams-Hill	Dr. Robert Sormami