



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: 2025-26 Continuing Contract Teacher Seniority List

Meeting Date: January 21, 2026

Prepared by: Mike McNulty

Date Prepared: January 20, 2026

Information Briefing Action Enclosure Item(s)

Per the current Master Agreement between the Rockford Area Schools and Education Minnesota - Rockford, here is presented the 2025-2026 Continuing Contract Teacher Seniority List for Board of Education for approval.

Action item:

Section 5. Establishment of Seniority List:

1. The District shall cause a seniority list (by name, date of employment, areas of licensure, and current assignment) to be prepared from its records. It shall thereupon post such list in an official place in each school building of the District no later than January 15 of each year.
2. Any person whose name appears on such list and who may disagree with the findings of the District and the order of seniority in said list shall have ten (10) working days from the date of posting to supply written documentation, proof, and request for seniority change to the District.
3. Within ten (10) working days thereafter, the District shall evaluate any and all such written communications regarding the order of seniority contained in said list and may make such changes the District deems warranted. A final seniority list shall thereupon be prepared by the District, which list as revised shall be binding on the District and any Teacher subject to the grievance procedure.

Each year thereafter, the District shall cause such seniority list to be updated.