

January 26, 2026

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the school board. The entire agenda may be adopted by the board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Cole Johnson, long-term substitute Physical Education Teacher at Buffalo Community Middle School, effective January 5, 2026 and ending February 27, 2026.
2. Sundee Kuechle, 4th Grade Teacher at Parkside Elementary School, effective December 16, 2025. This is a replacement for Cyre Beaumont.
3. Haley Morse, Title I Teacher at Montrose Elementary School of Innovation and Parkside Elementary School, effective January 19, 2026.
4. Landon Bridell, Building Supervisor at Hanover Elementary School, effective January 11, 2026. This is a replacement for Betty Liefert.
5. Shane Dyreson, Custodian at Discovery Elementary School, effective January 26, 2026. This is a replacement for Brooke Wahlenberg.
6. Edith Gonzalez Estrada, AVID Tutor at Buffalo Community Middle School, effective January 20, 2026. This is a replacement for Dustine Jerde.
7. Morgen Horvath, AVID Tutor at Buffalo High School, effective January 19, 2026. This is a replacement for Kadence Baloun.
8. Josie Isaacs, ESP at Hanover Elementary School, effective February 2, 2026. This is a replacement for Cynthia Johnson.
9. Elise Lanie, ESP at Parkside Elementary School, effective January 20, 2026. This is a replacement for Hannah Gatz.
10. Noah Peterson, Custodian at Buffalo Community Middle School, effective January 19, 2026. This is a replacement for Mason Davis.
11. Jacob Piehl, Senior Technician at Buffalo Community Middle School, effective January 29, 2026. This is a replacement for Marie Jacobs.
12. Maci Provo, KidKare Assistant at Montrose Elementary School of Innovation, effective January 5, 2026.
13. Danika Rosenau, KidKare Assistant at Parkside Elementary School, effective December 15, 2025.
14. Emilee Schmitt, ESP at Buffalo Community Middle School, effective December 19, 2025. This is a new position.
15. Erin Westbrook, ESP at Hanover Elementary School, effective January 20, 2026. This is a replacement for Bethany Bienias.
16. Patricia Wood, KidKare Supervisor at Montrose Elementary School of Innovation, effective January 26, 2026.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignations/retirements/terminations:

1. Anna Grundhauser, KidKare Supervisor at Hanover Elementary School, resignation effective January 27, 2026.
2. Jodi Guckenberger, ECSE Teacher Districtwide, retirement effective June 5, 2026.

3. Jasmine Hopkins, KidKare Supervisor at Northwinds Elementary School, retirement effective March 31, 2026.
4. Marie Jacobs, Senior Technician at Buffalo Community Middle School, retirement effective December 31, 2025.
5. Cynthia Johnson, ESP at Hanover Elementary School, retirement effective January 30, 2026.
6. Michelle Lunacek, Speech-Language Pathologist at Hanover Elementary School, retirement effective June 5, 2026.
7. Pam Miller, Director of Teaching and Learning, retirement effective June 30, 2026.
8. Byron Tilus, ESP Districtwide, resignation effective December 17, 2025.
9. Brooke Wahlenberg, Custodian at Discovery Elementary School, resignation effective January 2, 2026.

TRANSFER/CHANGE IN ASSIGNMENT – Approve the following transfers/changes in assignment:

1. Bethany Bienias, from ESP at Hanover Elementary School to Special Education Teacher at Buffalo Community Middle School, effective January 19, 2026. This is a replacement for Shannon Bye.
2. Erin Boettcher, English Language Development Teacher at Buffalo High School, Hanover Elementary School, and Parkside Elementary School, increase from 1.0 FTE to 1.045 FTE, effective November 4, 2025 and ending January 19, 2026.
3. Makayla Bozoian, English Language Development Teacher at Montrose Elementary School of Innovation, Northwinds Elementary School, and Tatanka Elementary STEM School, increase from 1.0 FTE to 1.045 FTE, effective November 4, 2025 and ending January 19, 2026.
4. Alexa Brown, ESP Districtwide, decrease from 7.5 to 1.25 hours/week, effective January 5, 2026. This is a replacement for Byron Tilus.
5. Vickie Davidson, from Activities Scheduling Assistant at Buffalo High School to Nutrition Services Assistant at Buffalo High School, effective February 17, 2026. This is a replacement for Breanna Taylor.
6. Hannah Gatz, ESP Districtwide, decrease from 38.5 to 37.25 hours/week, effective January 5, 2026. This is a replacement for Alexis Eitel.
7. Jaclyn Hendrickson, English Language Development Teacher at Buffalo Community Middle School, Discovery Elementary School, and Tatanka Elementary STEM School, increase from 1.0 FTE to 1.045 FTE, effective November 4, 2025 and ending January 19, 2026.
8. James Lindquist, ESP at Buffalo Community Middle School, decrease from 35 to 32.5 hours/week, effective November 17, 2025.
9. Angela McClelland, ESP at Buffalo High School, from LLC ESP 6 hours/day and SpEd ESP 1 hour/day to LLC ESP 5 hours/day and SpEd ESP 2 hours/day, effective December 2, 2025.
10. Samantha Monsma, Orchestra Teacher and ESP at Buffalo Community Middle School, decrease in ESP hours from 16.25 to 13.75 hours/week, effective September 2, 2025.
11. Holly Paczkowski, Special Education Teacher, increase from .626 FTE at Montrose Elementary School of Innovation to additional .374 FTE at Hanover Elementary School, effective January 20, 2026.
12. Allyson Ross, KidKare Assistant at Parkside Elementary School, increase from 22.5 to 27.5 hours/week, effective March 10, 2026.
13. Carter Schmidt, KidKare Supervisor, increase and transfer from 25 hours/week at Montrose Elementary School of Innovation to 40 hours/week at Northwinds Elementary School, effective February 2, 2026.
14. Michelle Whitworth, ESP at Northwinds Elementary School, decrease from 36.25 to 32.5 hours/week, effective January 5, 2026.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Jennifer Doimer, ECSE Teacher at Montrose Elementary School of Innovation and Tatanka Elementary STEM School, request for leave of absence, effective November 3, 2025 and ending December 23, 2025.
2. Sandra Holmquist, ESP at Buffalo Community Middle School, date adjustment to leave of absence to ending December 23, 2025.
3. Caroline Ashton Kissel, 3rd Grade Teacher at Hanover Elementary School, date adjustment to leave of absence to effective November 3, 2025.
4. Kinsey Mens, Science Teacher at Buffalo High School and Phoenix Learning Center, request for leave of absence, effective March 9, 2026 and ending June 5, 2026.
5. Jennifer Nichols, Physical Education Teacher at Buffalo Community Middle School, date adjustment to leave of absence to effective December 22, 2025.
6. Linda Pacel, AVID Tutor at Buffalo High School and Phoenix Learning Center, request for leave of absence, effective January 12, 2026 and ending April 6, 2026.
7. Marlo Rivera, Custodian at Buffalo High School, request for leave of absence, effective December 18, 2025 and ending January 30, 2026.
8. Taina Santiago, ESP at Buffalo High School and Phoenix Learning Center, request for leave of absence, effective January 23, 2026 and ending April 15, 2026.