

Manor Independent School District

Board of Trustees Meeting Agenda Item

May 18, 2026

CONSENT ITEM SHEET

RE: Consideration and Approval of Delegation of Hiring Authority to the Superintendent

Supporting Documents:

1. N/A

District Goals*:

Goal 2: COMMUNICATION- By 2026, 100% of Manor ISD communication to all scholars, family, staff, & community members will be interactive, accurate, timely, & accessible to ensure the Manor ISD community is routinely informed.

Goal 4: EQUITY & INNOVATION- By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

During months in which a board meeting is not scheduled, administration is requesting that the Board delegate final authority for employment of principals and all central staff administrators at the executive director level or below. That authority resides with the Board of Trustees. In order to attract and hire highly effective educators in these categories, the superintendent or the superintendent's designee will need authority to approve the employment of principals and all central staff administrators at the executive director level or below. Delegation of authority has been provided to the superintendent or the superintendent's designee in past years.

Fiscal Implications:

None.

Administrative Recommendation:

The board delegates the authority to the superintendent or the superintendent's designee to approve the employment of principals and all central staff administrators at the executive director level or below.

Motion Language:

I move that the board approve the delegation of the authority to the superintendent or superintendent's designee to approve the employment of principals and all central staff administrators at the executive director level or below, beginning May 19th, 2026, through August 10, 2026.

Dr. Tamey Williams-Hill

Contact Person

Dr. Robert Sormani

Approved by Superintendent