

# Minutes of Special Meeting

## The Board of Trustees Millsap ISD

---

A Special Meeting of the Board of Trustees of Millsap ISD was held Monday, January 5, 2026, beginning at 6:30 PM in the Millsap Administration Board Room / Media Center, 301 East Brazos Street, Millsap, Texas 76066.

I. Meeting was called to order at 6:30pm.

II. Invocation was given by Jon Hartman.

III. Roll Call: Certification by President that the Provisions of Section 551.041 Sub Chapter C Government Code has been complied with in connection with Public Notice of this meeting and a Quorum is present.

Board members present were Ryan Shands, Daniele Clark, Shelby Humphrey, Beth Adkins, and Jon Hartman. Dr. Heather Hester and Dr. Heidi Ritthaler were absent.

IV. Public Comment: Members of the Public who desire to address the board regarding an item on this agenda must request a card to be completed and submitted to the Board President no later than five (5) minutes prior to the meeting. This provides the individual with an opportunity to address the Board during Public Comment. The audience may not enter into discussion or debate with the Board on matters being considered by the Board. No presentations are to exceed five (5) minutes.

The Board may not discuss or act upon any issues that are not posted on the agenda. In addition, the Board has adopted policies to provide prompt and equitable resolution of complaints and concerns for employees, students or their parents, and the general public. Copies of our District policies and procedures on public comment and filing complaints are available at [www.millsapisd.net](http://www.millsapisd.net)

At meetings other than regular board meetings, public comments are limited to items on the posted notice and agenda.

None

V. Discuss and Consider Possible Action to Approve a One-Time Stipend for all Employees  
Motion made by Jon Hartman to approve a one-time stipend in the amount of \$2,000.00 per full time employee and \$1,000.00 per part time employee. Second by Daniele Clark. Motion carried 5-0.

VI. Discuss and Consider Possible Action to Approve a Budget Amendment #3 in the Amount of the One-Time Stipend Discussed in the Previous Action  
Motion made by Shelby Humphrey to approve the budget amendment, as presented. Second by Ryan Shands. Motion carried 5-0.

VII. Meeting was adjourned at 6:51pm.

---

Lori Beth Adkins, President

---

Dr. Heather Hester, Secretary