

Board Workshop
Monday, March 23, 2026 6:30 PM Central

FISD Boardroom
402 Laurel Dr.
Friendswood, TX 77546

Beau Egert: Present
Rebecca Hillenburg: Present
Ralph Hobratschk: Absent
Tony Hopkins: Present
David Montz: Present
Niki Rhodes: Present
Laura Seifert: Present
Present: 6, Absent: 1.

1. Call to Order at 6:30pm
Meeting called to order at 6:30pm.

2. Establish Quorum

Trustee Rhodes, Trustee Seifert, Trustee Montz, Trustee Egert, Trustee Hillenburg, and Trustee Hopkins were all present on the dais. Trustee Hobratschk was absent.

3. Audience Participation

Several people requested to speak during audience participation.

1. Nadine Gettys: She spoke about her daughter's experience in French 3 and accountability in FISD
2. Nancy Burke: She spoke regarding textbooks, curriculum and the grievance process.
3. Dardon Ann Hayter: She spoke to the Board about the new textbook and her experience with grievance process.
4. Samuel Fortner: Spoke regarding TEC compliance with textbooks and also discussed teacher conference time.
5. Sally Branson: Spoke to announce that she was rerunning for City Council.
6. David Isaac: Spoke in support of Ms. Sharp.

4. Information Items

4.1. Budget Update

Ms. Petree provided the Board with an overview of the District's current budget status and future budget projections. She emphasized that these figures change daily and assured the Board that updates will be provided regularly.

Ms. Foley then presented several scenarios for consideration in the 2026-2027 salary package, reviewing current expenditures and comparing them with those of neighboring districts. The Board requested that Ms. Foley gather median figures from Region 4 and nearby districts for comparison with Friendswood ISD. Discussion on the 2026-2027 salary package will continue at future meetings.

5. Action Items

5.1. Hearing on Level III DGBA Grievance and Possible action on DGBA Grievance.

I recommend upholding the grievance request for a review of the implementation of new curriculum. Because of the failure of the implementation of the rollout of the switch to the 2024 edition from the 2015 edition we uphold the grievance request that the District review the adoption process of any textbook and curriculum changes. The administration will report back to the Board this Summer on the process so we never have this process happen again. Second, we uphold the grievance request, Teachers should receive their mandatory planning time in accordance with state law. Also uphold the grievance request that all future grievance hearings will be conducted with neutrality and professionalism at all times. With regard to the grievance request of the adoption of the 2024 textbook, we deny the request that the 2024 adoption was not legal per state law and district policy. In regards to the grievance request to remove all memorandum we direct as follows: The October 28th will remain in the employee's file in regards to directive one but directive two will be removed from the file. We uphold the previous request and ask for confirmation that the December 5th memo is removed from the file. We also direct that the January 9th memo stay in the file. Finally we grant the request again that retaliation will not be allowed in Friendswood ISD. This motion, made by Tony Hopkins and seconded by David Montz, Carried.

Ralph Hobratschk: Absent, Beau Egert: Yea, Rebecca Hillenburg: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

The hearing began at 6:44pm. For the record, a quorum of the Board is present. All participants identified themselves. Mr. Hopkins read an introduction summarizing the prior hearings' complaints and remedies. Mr. Hopkins confirmed that all parties had the same documentation. Ms. Patterson, attorney with TSTA representing Ms. Sharp, began the hearing. Ms. Patterson spoke for approximately ten minutes. Ms. Sharp then provided a statement as well. Mr. Thad Roher began a presentation to support the District's position. Mr. Ryan Kopp then provided more details regarding the complaints alleged in the Level 2 hearings. The presentations concluded at 7:22pm. The Board had the opportunity to ask Ms. Sharp and Mr. Kopp clarifying questions. The Board adjourned into executive session at 8:03pm. The Board reconvened at 9:04pm. The hearing closed at 9:07pm.

5.2. Consider Approval of Budget Amendment

I recommend approval of the budget amendment as presented. This motion, made by Beau Egert and seconded by Niki Rhodes, Carried.

Ralph Hobratschk: Absent, Beau Egert: Yea, Rebecca Hillenburg: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

5.3. Consider Approval of Gifts and Donations

I recommend approval of the Gifts and Donations as presented. This motion, made by Rebecca Hillenburg and seconded by David Montz, Carried.

Ralph Hobratschk: Absent, Beau Egert: Yea, Rebecca Hillenburg: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

6. Financial Reports

- 6.1. Monthly Check Register and Payroll Summary Report
- 6.2. Revenue and Expenditure Reports
- 6.3. Balance Sheets
- 6.4. School Lunch Fund
- 6.5. Tax Assessor Collector's Report
- 6.6. Monthly Investment Report
- 6.7. Capital Projects and Priority Maintenance Update
- 6.8. Bond 2020 Financial Report
- 6.9. Quarterly Investment Report

7. Recess to Executive Session

7.1. Recess to Executive Session

The Board recessed to Executive session at 10:08 and reconvened at 10:27. During the DGBA hearing, the Board adjourned into executive session at 8:03pm. The Board reconvened at 9:04pm

8. Adjourn

8.1. Adjourn

I recommend to adjourn this workshop. This motion, made by Rebecca Hillenburg and seconded by David Montz, Carried.

Ralph Hobratschk: Absent, Beau Egert: Yea, Rebecca Hillenburg: Yea, Tony Hopkins: Yea,

David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

The workshop was adjourned at 10:27pm.

Minutes prepared by Tammy Locklear.

Minutes approved by:

Tony Hopkins, President

Laura Seifert, Secretary

