

In order to ensure academic excellence, ethical behavior and personal responsibility, dress will be of a nature that sets a school-wide tone of caring about personal pride, school pride, and the courteous customs of the society in which we live. The purpose of this policy is to model and promote a safe, productive, and professional environment for students, staff; and the community. This policy will apply equally and without bias based on race, color, religion, national origin, disability, and/ or age. This policy will apply equally to female and male.

Requests for clothing and/or appearance change, assignment of discipline referrals and general discipline policies will be used as the enforcement tools of this policy. Pursuant to the above philosophy and in an attempt to create a workable and enforceable standard of dress, the following provisions are delineated:

1. **GENERAL**: Any clothing, insignia or accessory as described in this policy, or any other items worn by a student, which might lead school authorities to forecast a substantial disruption or material interference with school activities, or cause a substantial health, safety, academic or disciplinary problem, is prohibited. All clothing must be neat and clean. All clothing book-bags, backpacks, or other accessories with messages, writing, graffiti, and or insignia which advertise, endorse, and/or promote drugs, tobacco, alcohol, profanity, illegal activities, racial derogatory or "hate group" references, Satanism, death or destruction, violence, shock rock, sadism, gangs, racial separatism or sexual innuendo are prohibited. Any items that are obscene, lewd, indecent or offensive are also prohibited.
2. **CLOTHING**: Pants/slacks are to be worn at the waist. Belts are not required, but if worn, must be in belt loops and are not to hang down. Pants that cannot be held up without a belt are forbidden. Bib type overalls/coveralls shall be worn in an appropriate, safe, and fastened manner. No extremely tight-fitting clothing will be worn. Clothes must conceal undergarments at all times. Clothing which is unduly revealing or attire which detracts in any way from the educational mission of the school's instructional program is unacceptable. Skirts and shorts should be fingertip length or mid-thigh (determined by the building principal) and leggings or tight jeans can only be worn under garments that meet this length criteria. Holes in jeans must also be below the above length or have other garments beneath the holes.
3. **INSIGNIA**: Insignia are prohibited in any form if they contain words, symbols, messages, logos or emblems which degrade gender, religion, culture, sexual orientation, ethnic values, or contain obscene or lewd symbols, signs, and slogans or promote gang activity.
4. **HEAD COVERINGS AND HATS**: During school hours, all head coverings are prohibited for all students with the exception of head coverings for medical purpose or religious observance.
5. **ACCESSORIES**:
 - a. Chains, including wallets that have chains attached, are prohibited.

- b. Accessories having studs or spikes are prohibited.
- c. Jewelry which could inflict bodily harm, be used as drug paraphernalia, or construed as a weapon is prohibited. No jewelry is to be worn that has references to sex, drugs, alcohol, gangs, or any of other prohibited material as outlined in Sections A and C of this policy.
- d. Shoes must be worn at all times.
- e. Visible body piercing that could inflict bodily harm to self or others, or materially interferes with school activities is prohibited.
- f. No gang-related, profane or vulgar language, symbols or insignias are to be cut into hair or tattooed or cut into skin.
- g. Bandannas are prohibited as attire in the school building.

FINAL CONSIDERATIONS:

This policy will be in effect during all school hours and at all school sponsored activities and events.

Coaches and teachers, with the approval of the individual school site administration, may impose dress requirements to accommodate the special needs of participants in certain sports, classes, and activities.

The Administration of the individual school site or district department has the authority to set the mode of attire for "special occasion" days and activities.

The Administration of the individual school site or district department shall have the discretion to determine if students' attire, hair, and/or grooming is acceptable and within appropriate standards.

The Minidoka County Joint School District #331 Board of Trustees may review this policy annually and has the authority to amend the policy as necessary throughout the year.

ACCOMMODATIONS:

The District will seek to accommodate cultural, religious, and ethnic differences in dress and grooming, provided such dress or grooming does not materially or substantially disrupt the educational process of the school or create a health or safety hazard for students, staff, or others. No student shall be required to modify their natural head or facial hair, such as by shaving or straightening through the application of heat or chemicals.



LEGAL REFERENCE: I.C. 33-506 Organization and Government of Board of Trustees
I.C. 33-512(6) Governance of Schools

ADOPTED: July 21, 1998

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