



GOLDEN APPLE FOUNDATION

K-12 TEACHER RECRUITMENT PIPELINE MODEL

Overview

At Golden Apple, our mission is to inspire, develop, and support teacher excellence in Illinois, especially in schools-of-need. Since, outside of home, nothing is more important to student achievement than a great teacher, Golden Apple provides exceptional, evidence-based preparation and development for teachers to address the critical teacher shortage in Illinois. Through our Golden Apple Scholars program, we prepare young people to be ready on day one to teach in schools-of-need across Illinois.

Each year the Foundation supports employment efforts of new and veteran Scholars throughout the state. The K-12 Teacher Recruitment Pipeline (TRP) model provides strategic investment to help promote and retain these high-quality Scholars within our partner districts.

Golden Apple Commitments

Recruitment: Golden Apple will market to and recruit Scholars from the communities of our partner districts, as well as with others who want to serve our partner district's students.

Placement Support: The placement model provides a greater level of intentional when recruiting for open positions within your district. The Foundation will:

- Provide the resumes of new and veteran teachers who are seeking employment throughout the school year.
- Give preferred placement on the Golden Apple Job Board.
- Host partner-focused recruitment and informational events to allow leadership to share the benefits of teaching in our partner districts.

Mentoring Support: Golden Apple will assign master teachers, state-certified evaluators in the State of Illinois, and some Nationally Board Certified, to all new Scholars in their first two years of teaching. The Foundation will:

- Conduct direct observations and feedback to help the teachers improve as practitioners.
- Provide data-informed feedback regarding areas of growth.
- Engage Principals' voice in the process and ensure alignment with the coaching and guidance that we are providing.

District Partner Commitments

- Work with Golden Apple to find mutually agreeable times to host Scholar events at district.
- Provide materials to promote the community to Scholars.
- Agree to provide \$5,000 upon hire of any Golden Apple Scholar provided through Golden Apple communication, with a \$2,500 payment each of the next two years for ongoing mentoring supports. If no Scholar is hired, there is no cost to the district.

To explore how Golden Apple can be a solution to bringing you the highest possible teaching candidates through the K-12 Teacher Recruitment Pipeline Model (TRP), please contact Corey Richardson, Director of Placement & Alumni Relations, at 312-477-7524 or richardson@goldenapple.org.