

# River Forest Board of Education Retreat

## *Agenda*

September 22, 2021  
3:30-7:30 PM  
RMS Multi-Purpose Room

**3:30 PM** *Convene Meeting*

**3:35 PM** *Strategic Discussion – Facilitated by Barb and Ed*

- Reference and discuss the *District 90 Strategic Plan, 2020-2025*

### **Key Questions:**

- How effective was the District in envisioning and crafting the plan?
  - How might we leverage the current circumstances to improve plan implementation?
  - Are there any apparent “missed opportunities” in the plan we should be addressing?
- Please keep this discussion in mind as we proceed through the remainder of the Retreat!

### **Our Priority Focus:**

*“What is needed to align the Board’s collective aspirations with deliverable outcomes?”*

**4:00 PM** *Communications Agreements*

- **Characteristics of a Collaborative Board:**

1. Team of “Seven Plus One”
2. Board as a team; never an individual
3. First, assume the best
4. No surprises at BOE/COW meetings
5. “Ongoing conversations” – phone calls, email messages, periodic meetings

- **Board Communications and Development**

1. Review of “Essential Board Process Procedures”
2. Communication between BOE and Superintendent – *Please evaluate/discuss*
3. Communication amongst the Board of Education – *Please evaluate/discuss*
4. Ongoing relationship building with stakeholder groups
5. Board proposal “summary review sheet”

4:15 PM

*Departmental Reports*

- **Student Services:** Programming, Student Services Update (*Debbie will attend and facilitate*)
- **Finance and Facilities:** Operating Fund Financial Projection, Implications of Deficit Spending, Facility Needs, Impact of TIF's on finances (*Anthony will attend and facilitate*)
- **Curriculum and Instruction:** Student Assessment Review, Overview of Instructional Initiatives, Response to Impact of COVID19 on Achievement (*Alison will attend and facilitate*)

5:45 PM

*Break/Working Dinner*

*“Toward Excellence for All” in D90 (please refer to District 90 Crosswalk 2.0)*

**Equity-related presentation topics:**

- NEP partnership/Equity Network Team, 2021-22
  - Student voice, role in decision-making
  - Co-Pilot/Elevate
- Status of Inclusiveness Advisory Board (IAB)
  - 2021 IAB Survey
  - Community Storytelling Event
- Diversity, Equity, and Inclusion Committee (Dept. of C&I)
  - Standards-based learning
  - Culturally relevant teaching
- Recruiting and hiring, 2021

6:30 PM

*Items for Presentation/Board Discussion*

1. Behavioral Threat Assessment Team – Status update
2. RMS Student Advisory Program review/revision – Status update
3. West Cook YMCA Signature Program (after-school supervision) – Status update
4. Social Emotional Advisory Panel recommendations
5. Current COVID-19 safety conditions
6. Superintendent goals

7:30 PM

*Closing/Adjournment*

# START

HOW GREAT LEADERS INSPIRE  
EVERYONE TO TAKE ACTION

# WITH

SIMON SINEK

New York Times bestselling author of *Leaders Eat Last* and *Together Is Better*

# WHY

MORE THAN  
ONE MILLION  
COPIES SOLD

## Start With Why

In 2009, Simon Sinek started a movement to help people become more inspired at work, and in turn inspire their colleagues and customers. Since then, millions have been touched by the power of his ideas, including more than 28 million who've watched his TED Talk based on *Start With Why* — the third most popular TED video of all time.

People like Martin Luther King Jr., Steve Jobs, and the Wright Brothers had little in common, but they all started with WHY. They realized that people won't truly buy into a product, service, movement, or idea until they understand the WHY behind it.

*Start With Why* shows that the leaders who've had the greatest influence in the world all think, act, and communicate the same way — and it's the opposite of what everyone else does. Sinek calls this powerful idea The Golden Circle, and it provides a framework upon which organizations can be built, movements can be led, and people can be inspired. And it all starts with WHY.

Simon's autograph comes on a removable bookplate that is mounted on the inside front cover.