



RANTOUL CITY SCHOOLS
BROADMEADOW-EASTLAWN-NORTHVIEW-PLEASANT ACRES-JW EATER
 400 EAST WABASH AVENUE, RANTOUL, IL 61866
 217.893.5400 - WWW.RCS137.ORG

RCSEA/RCS Memorandum of Understanding
Mentoring Program
May 16, 2024

This Memorandum of Understanding, entered into this 16th day of May, 2024, between the Board of Education of Rantoul City Schools District No. 137 (hereafter “Board”) and the Rantoul City Schools Education Association, IEA/NEA (hereafter “RCSEA”).

WHEREAS, the Board and RCSEA are Parties to a Collective Bargaining Agreement (hereafter “CBA”) that defines terms and conditions of employment for the bargaining unit represented by the RCSEA in its duty as the sole and exclusive bargaining representative, and the Parties recognize the Board’s authority to use its finances to attract and retain staff, and the Parties remain committed to the terms and conditions of employment outlined in the existing CBA;

NOW, THEREFORE, the Board and RCSEA agree as follows: The District is authorized to provide the following additional financial resources for the 2024-2025 school year in response to the Recruitment and Retention Committee’s recommendation for the adoption of a formal mentor program for new teachers to RCS #137. The mentor program will be in accordance with the rules and guidance issued by the Illinois State Board of Education and the Regional Office of Education.

For mentees, a stipend of up to \$1,500 for completion of all requirements of the mentor program. Payment will be divided between the December 15 and May 30 paychecks.

For mentor teachers, a stipend of \$1,500 for completion of all requirements of the mentor program for mentoring one new teacher. Each additional new teacher mentee assigned to a mentor will result in an additional stipend of \$750. If two mentor teachers share the duties of mentoring a new teacher, the stipend will be split between the two of mentor teachers. Payment will be divided between the December 15 and May 30 paychecks.

In the event the Board determines that a building mentor coordinator is needed, a stipend in the amount of \$2,000 will be paid for coordinating mentors and mentoring activities at the building level. Payment will be divided between the December 15 and May 30 paychecks.

IN WITNESS WHEREOF:

_____/_____
 Board President / Date

_____/_____
 RCSEA Association President / Date