

SUBJECT: Consideration and possible approval of employee reclassifications for the 2024-2025 school year for a cost savings of \$25,000.

BACKGROUND: The scope of counseling responsibilities has increased significantly over recent years due to social emotional needs revealing a need for more district support for implementation of SEL programs and continued professional development of counselors who lead these programs. Also, due to this recent focus on SEL programming, there is a renewed need for professional learning around best practices for academic counseling. To meet the needs of the district, we request reclassification of the Coordinator, Early College High School position (A04) to create a new position, Counselor Specialist (A02). The Director of College Readiness & Counseling, who already administers the dual credit/College Now program and is upline supervisor to the Coordinator, ECHS, will assume all responsibilities related to early college programming. This reclassification will result in a savings of approximately \$25,000.

FINANCIAL IMPLICATIONS: Cost savings of approximately \$25,000

RECOMMENDATION: We recommend approval of employee reclassification for the 2024-2025 school year for a cost savings of \$25,000.

CABINET MEMBER: Toni Lopez

CONTACT PERSON: Toni Lopez

BOARD MEETING DATE: July 23, 2024