

**CROCKETT COUNTY CONSOLIDATED COMMON SCHOOL DISTRICT**  
**BOARD OF EDUCATION**

Subject: **Consider Changes to Employee Benefits - Disability Coverage**

Related Pages:       (none)      

Presented by:  
Chris duBois  
Superintendent

**ACTION**

**BACKGROUND INFORMATION**

First Financial Administrators, Cody Harris representative, previously presented a suggested conversion of current district provided Short term Disability coverage for employees to a Long Term Disability coverage, considering actual benefit vs premium history for the last two years..

This conversion will not only be more cost effective for the district, but provide longer term security for employees than our current benefit approach.

**ADMINISTRATIVE RECOMMENDATION**

Approve recommendations of the conversion to Long Term Disability coverage effective October 2012, and termination of existing Short Term Disability coverage effective September 2012.

**APPROVAL/DISAPPROVAL**