

School Board Meeting:

October 22, 2012

Subject:

2012-14 Director Agreements

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2012-14 Director Agreements between Independent School District No. 877 and individual directors.

DESCRIPTION:

Eight director/coordinator positions are included in the agreements including: Director of Teaching & Learning, Director of Finance & Operations, Director of Special Education, Director of Community Education, Director of Human Resources, Director of Food Services, Director of Buildings & Grounds and the Coordinator of Phoenix Learning Center.

A summary of the agreement changes is outlined below:

- Year 1 salary schedule improvement of 1% or 1.25%
- Year 2 salary schedule improvement of 1.35% or 3.0%
- Year 2 – Up to \$33.33 or \$66.67 a month additional matching contribution in a matching 403b
- Year 1 - Health insurance increase toward high deductible VEBA plan 5.59%
- Year 2 - Health insurance increase toward high deductible VEBA plan projected 5.35%
- Technology reimbursement increase and included in the director's salary
- 3.89% for the 2 year contract
- This does not include contract adjustments due to graduated salaries in the initial years of employment.