



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: March 22, 2021

AGENDA ITEM: Consider Possible Action to Declare a Reduction in Force Due to Program Change

PRESENTER: Lynn McKinney, Deputy Superintendent

BACKGROUND INFORMATION:

Board Policy:

Board policy DFFB(LOCAL) shall apply when a reduction in force due to a program change requires the nonrenewal of a term contract. A program change may be due to, for example, a redirection of resources; efforts to improve efficiency; a change in enrollment; a lack of student response to particular course offerings; legislative revisions to programs; or a reorganization or consolidations of two or more individual schools, departments, or school districts.

Recommended Program Change:

To reduce the Latin program to a part time teaching position beginning in 2021-2022 and moving to a fully virtual program by 2023-2024.

Reason for Program Change:

The student enrollment numbers in the Latin program that is currently offered from grades 8 through 12 have consistently decreased over the past seven years. Currently, there are not enough students enrolled in Latin classes offered by the District to justify or support a full time teaching position. It would be a more efficient use of District resources to make this a part time teaching position in 2021-2022 and 2022-2023, as we move to a fully virtual program.

Latin enrollment history:

	<u>AH</u> <u>S</u>	<u>DNG</u> <u>C</u>	<u>AMS</u>	<u>TOTAL</u>
2021-2022 (based on selections)	36	26	10	72
2020-2021	27	34	11	72
2019-2020	40	21	22	83
2018-2019	81	22	0	103
2017-2018	69	34	0	103
2016-2017	118	26	0	144

2015-2016	131	93	0	224
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For the 2021-2022 school year, Latin 1 will be offered in grades 8 through 12. There will be one period of Latin 2 and one period of Latin 3 and 4 (a total of 3 teaching periods).

For the 2022-2023 school year, Latin 1 will be offered virtually through TxVSN for grades 8-12. Latin 2, 3, and 4 will be offered in person for grades 9-12.

If the current Latin teacher resigns before the 2023-2024 school year, all Latin courses will be offered through TxVSN.

For the 2023-2024 school year, all Latin courses (1-4) will be offered virtually through TxVSN.

On March 11, 2021 during an Aledo ISD Board of Trustees special Board meeting, the Board discussed the Latin Program enrollment history and the potential staffing implications of those enrollment numbers.

FISCAL INFORMATION:

The current full time teaching position for the Latin program will become a part time position for the 2021-2022 school year.

ADMINISTRATIVE RECOMMENDATION:

This is an informational item only. Administration will bring a recommendation for board action in the spring of 2022.