

MINUTES

1. Call to Order of Regular Board meeting at 6:00 p.m. by Jill Berogan, Vice President in the absence of President, Michael Sterling

2. Roll Call: Kurt Thompson, Sue Berogan, Sharon Ranieri, Jill Berogan, Evelyn Meeks,

Absent: Larry Smith and Michael Sterling

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Terrell Yarbrough, Superintendent

Dr. Shelley Wagner, Assistant Superintendent for Human Resources

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Chief School Business Official

A Moment of Silence was held for deceased student, Abbie MacGregor

Jill noted that we do have resources and counseling for students and staff that is available. Visitation will be held this Wednesday at the High School from 2:00 to 7:00 p.m.

3. Pledge of Allegiance: Abbie Edwards, Machesney Elementary Principal led the Pledge

4. Approval of Agenda

Changes: No facility requests 11 (B)(2) and Consent Agenda 12 (C)

We are removing 11 (D) (2) as it is a duplicate

Motion to approve Agenda with changes

1st Thompson 2nd Meeks

Thompson, Ranieri, S. Berogan, Meeks, J. Berogan – 5 ayes

Motion carried

5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Presenter: Dr. Terrell Yarbrough, Superintendent

6. Approval of Board Meeting Minutes: Regular & Closed Minutes of June 13, 2022

Motion to approve Regular & Closed Minutes of June 13, 2022

1st S. Berogan 2nd J. Berogan

Ranieri, S. Berogan, Meeks, J. Berogan, Thompson – 5 ayes
Motion carried

7. Awards and Recognitions

Brenda Estrada, Golden Apple Scholarship Recipient

Principal Ryan Reineke, Principal noting that these teachers are being recognized Brenda for the Don Zimmerman Golden Apple Scholarship and will receive her Master Degree at no charge to her as a result and will start this fall; Patty Read is the 2002 ISBE, Teacher of the Year Meritorious Awardee

She wrote three different essays on topics related to education and then fill out an application, obtain letters of recommendation from three sources and she will be honored at a banquet in August sponsored by the ISBE.

Patty Read, ISBE Teacher of the Year Meritorious Service Awardee

Presenter: Jason Blume, Director of Equity & Community Engagement & Assistant Principal, Gloria Martinez

Ryan Reinecke addressed the Board noting that these two different teachers play different roles but they are the same in the way that they fully understand the importance of making connections with Patty working with a couple of students, one on one and outside resources to bring things together so we could service the students, and Brenda is a master at classroom culture and truly all students are taking ownership and he is very proud of both of them.

8. Comments from the Community

9. Approval of Bills

9.A. Payables Summary

9.B. Voided Checks

9.C. Payroll Voucher(s)

9.D. Accounts Payable Warrants

Total expenditures of \$6,094,253.06

Mr. Aurand reviewed the expenditures by fund totaling \$6,094,253.06

No questions by the Board

Motion to approve bills as reviewed

1st S. Berogan 2nd Meeks

Ranieri, J. Berogan, Meeks, Thompson, S. Berogan-abstain – 4 ayes, 1 abstain

Motion carried

10. Communications and Committee Reports

10.A. Michael Sterling, given by President by Jill Berogan

10.A.1. Next Regular Board Meeting: August 8, 2022 @ 6:00 p.m.

10.B. Jill Berogan, Vice President

10.B.1. Next Policy Committee Meeting: August 15, 2022 @ 6:00 p.m.

- Thanked Mrs. Edwards for leading the Pledge
- Recognized the teachers
- Thanked the community and bus drivers that worked on July 3, the football players, cheerleaders, baseball players and all other people that came together to put up and take down the flags for Corporal Carlson. Don West, Director of Transportation had three people who volunteered to help out.

10.B.2. Recommendation to approve Second Reading of Policy Updates from May 16, 2022 First Readings

10.B.3. Recommendation to approve First Reading of Policy Recommendations from June 27, 2022 Policy Committee

10.C. Evelyn Meeks, Secretary

- Noted the great artwork on display from students
- Thanked Brenda and Patty for all of the work and dedication they give to the students of the District. She also thanked Ryan and Gloria.
- Condolences to the family of Abbie MacGregor, noting that they are in our prayers

10.C.1. Next Equity & Social Justice Meeting: July 21, 2022 @ 4:30 p.m.

10.D. Kurt Thompson, Board member

- Echoed what was said regarding condolences and the community effort for Corporal Carlson's funeral
- Congratulated Brenda and Patty

10.D.1. Next Business Services Committee meeting: August 3, 2022 @ 6:00 p.m.

10.E. Larry D. Smith, Board member given by Jill Berogan

10.E.1. Next Education Committee meeting: August 30, 2022 @ 6:00 p.m.

10.F. Sue Berogan, Board member

- Wished everyone a good evening
- Condolences to the both the Carlson and MacGregor families
- Thanked Mrs. Edwards
- Congratulated Brenda and Patty and also recognized Gloria Martinez and Ryan Reinecke for their support
- Attended the procession when Nathan Carlson was brought home. It was very heartfelt.

10.G. Sharon Ranieri, Board Member

- She repeated what everyone else said

- Thoughts to the MacGregor family and Carlson family. The loss of a child is very difficult and she urged people to come to the visitation at the high school.
- Congratulated Brenda and Patty and thanked Gloria and Ryan

11. Administrative Reports

11.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

11.A.1. Recommendation to approve Student Travel Requests:

None

11.A.2. Education Committee Report

Dr. Erb gave a recap of the Education Committee meeting held in June. Behavior Data for referrals shows at elementary per building but secondary level shows more struggle in referrals and there were not near the amount of interactions but two grades of students were new to the high school and middle school.

Referrals by Student Group reflects that free/reduced is high, males receive more than females. Students with IEP's is much closer than four years ago.

Referrals by Race – we are seeing more students of color receiving more referrals but it has improved.

District i-Ready Academic Data

At the beginning of the year there were 16% of students on grade level and by the end of the year 46% were at grade level in math.

There was a lot of growth especially K-1, and good progress.

Sue asked if the new curriculum will be a disadvantage to the 6th grade students. Dr. Erb noted that grades 7 and 8 will be making the change but 6th grade is already using.

Math – Placement Over Time

18/19 was the last school year we had all students and then this past year and we are slightly behind where we were as far as students meeting or exceeding grade level at 45% when we were at 54%. When we talked to i-Ready they said we did not have a large gap like many schools.

Differentiation with Math with the ultimate goal being 100%. If you take the 10th student you should be at 100% which shows you are doing good differentiation, and 4, 5 and 6 all were doing that or better. 2nd grade was low but changes being made in curriculum will hopefully improve this.

ELA – We had nice improvement from 25% to 51% of students meeting or exceeding.

ELA – grade level

We have had nice growth and more growth in 7th and 8th grade than in math. Some things were retaught and adjustments were made.

ELA – Placement over Time

Last time 56% and now at 49%

ELA Differentiation show strongest areas in the younger grades but overall pretty close in many areas. We will be focusing on our supports.

High School Data

We had the most students receiving college credits this school year

PSAT 8/9

One of the things is that our students are 5% lower than the State average in ELA and 10% lower in Math. These are freshman level students.

PSAT 10

They are around the same, ERW are about 5% below and 11% below in Math

SAT Data

It is relatively the same as their sophomore year and they are providing more in depth data regarding demographic groups. We notice a log of disparity between white students and students of color. We are looking to see if this is our District or built in the tests.

SAT Data – Fee Wavier Usage

All students received lunch this year so they are all clumped together. College Board SAT is starting to provide growth by cohorts of students.

Acceleration Placement Program

Tier 1 – classroom level differentiation

K-3 Talent Development Specialists Providing Lessons

Tier 2 – Advanced Learner Program at Olson Park

- 5% from every school
- Utilize Multiple i-ready benchmark scores
- Goal is that the program reflects the makeup of the District

MTSS Enrichment Groups

Subject Level Acceleration

Different buildings have different opportunities

Advanced Learner Program

4-6 – we need to better represent our District as this was our Goal.

We now have moved things around a bit and we have several students from the HoLA Program but they often choose to stay in the HoLA program.

Tier 3 – Acceleration

of Early entrance to Kindergarten

- 2 referrals

- 0 early entrance

Full Grade-level acceleration

- 3 referrals

- 2 accelerated

Secondary level it is easier to accelerate students. New to the Program they notify families through course selection and use i-ready fall and winter data, teacher recommendation to help place students advanced placements.

We just received SAT data and we will recommend students that have exceed or met in the advanced courses to help make decisions.

11.B. Josh Aurand, Chief School Business Official

11.B.1. Recommendation to approve Resolution Declaring Surplus Property: Harlem High school, Middle School, Windsor, and Parker Center

11.B.2. Recommendation to approve Facility Requests: NONE

11.B.3. Recommendation to accept May, 2022 Treasurer's Report

11.B.4. Recommendation to approve an agreement with STEMscopes for a one (1) year subscription at a total cost of \$16,344 paid with District Textbook Budget

11.B.5. Recommendation to approve an agreement with Vista Higher Learning for a one (1) year printed and digital subscription at a cost of \$4,598.30 paid with District Textbook Budget

11.B.6. Recommendation to approve agreement with Istation for literacy development in Spanish for the HoLA Program, funded by Title II & IV for a cost of \$5,800

11.B.7. Recommendation to approve the purchase of Your Voice by Satchel Pulse at a cost of \$13,550, to expand communication needs on the District's website, paid with ESSER II funds

11.B.8. Recommendation to approve an agreement with Honest Game for NCAA Academic Eligibility Tracking for students at a cost of \$3,500

11.B.9. Recommendation to approve an agreement with Regional Office of Education for two (2) Truancy Interventionists for a cost of \$50/hour at 20 hours/per week for 36 weeks per employee paid with District and ESSER II funds with the District paying \$25,000 and the remaining by ESSER funds

11.B.10. Recommendation to approve Ringland-Johnson as Construction Manager for the construction of a CTE addition and renovation of CTE spaces at Harlem High School, and Rock Cut gymnasium addition with a construction manager fee of \$462,425. A committee of administrators and Mike Sterling, DLA and a recommendation was made after that. In addition they will communicate with us and we will be giving the Board updates and virtual

tours. In this fee there will be the addition of the onsite supervisory person. These are the construction managers for Hononegah and Woodward Governor. We will make this contingent upon counsel's approval.

11.B.11. Recommendation to approve Memorandum of Understanding with DLA Architects to provide gymnasium addition to Rock Cut Elementary so it will be approximately 5,000 square feet. Windsor is in the low 3's or high 4's. The gymnasium piece will be paid for by ESSER funds.

11.B.12. Recommendation to approve Resolution declaring the intention to issue not to exceed \$8,500,000 Working Cash Fund Bond for the purpose of increasing the District's Working Cash Fund, and directing that notice of such intention be published in the manner provided by law. A notice will be published in July with a petition period and down the road from that a hearing in November at a Board meeting and then December for approval. Eight million is the intended amount.

11.B.13. Recommendation to approve FY23 Lunch Prices. We discussed in Business Services and there has been no adjustment in five years so we are asking to increase breakfast by 10 cents and lunch by 25 cents. We spoke with Jill Mosher and there is a Community Eligibility provision that they did lower the percentage for and we may be able to qualify for that and the deadline is extended to September. If we qualify we would qualify for at least four years and possibly a 5th. It says school based but Jill stated it is District. They look at April 1 as the deadline. Recommendation is to pass the 25cents and bring back the other one in August.

11.C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

11.C.1. Recommendation to approve Personnel Agenda & Addendum

19 Employments, 8 Transfers and 3 elementary math interventionist funded through title 1 due to increased needs of the math intervention services, we are requesting a ¾ time parent educator funded through the PI 0-3 grant funds due to the expansion of the preschool for all and preventative initiative.

11.C.2. Informational only: Resignations

14 Resignations since the last meeting

11.D. Dr. Terrell Yarbrough, Superintendent

11.D.1. Freedom of Information Act (FOIA) Request received on July 5, 2022 from Nicholas Mihelich of Illinois Retired Teachers Association, requesting retired/retiring staff information and the District's request for a five-day extension to July 18, 2022.

~~11.D.2. Freedom of Information Act (FOIA) Request received on July 5, 2022 from Nicholas Mihelich of Illinois Retired Teachers Association, requesting retired/retiring staff information and the District's request for a five-day extension to July 18, 2022~~

12. Consent Agenda

12.A. Approve Personnel Agenda & Addendum

12.B. Approve Student Travel Request(s) - none

12.C. Approve Facility Request(s) - none

Motion to Approve Consent Agenda A

1st Thompson 2nd S. Berogan

J. Berogan, Thompson, Ranieri, S. Berogan, Meeks – 5 ayes

Motion carried

13. ACTION ITEMS

13.A. Motion to Approve First Reading of Policy Updates from June 27, 2022 Policy Committee Recommendations

1st Thompson 2nd J. Berogan

Thompson, Ranieri, S. Berogan, Meeks, J. Berogan – 5 ayes

Motion carried

13.B. Motion to Approve Second Reading of Policy Updates from May 16, 2022 First Readings

1st S. Berogan 2nd Thompson

Ranieri, S. Berogan, Meeks, J. Berogan, Thompson – 5 ayes

Motion carried

13.C. Motion to Approve Resolution Declaring Surplus Property

1st S. Berogan 2nd J. Berogan

S. Berogan, Meeks, J. Berogan, Thompson, Ranieri – 5 ayes

Motion carried

13.D. Motion to Approve acceptance of the May, 2022 Treasurer Report

1st Thompson 2nd S. Berogan

Meeks, J. Berogan, Thompson, Ranieri, S. Berogan – 5 ayes

Motion carried

13.E. Motion to Approve an agreement with STEMscopes for a one (1) year subscription at a total cost of \$16,344 paid with District Textbook Budget

1st S. Berogan 2nd Thompson

J. Berogan, Thompson, Ranieri, S. Berogan, Meeks – 5 ayes

Motion carried

13.F. Motion to Approve an agreement with Vista Higher Learning for a one (1) year printed and digital subscription at a cost of \$4,598.30 paid with District Textbook Budget

1st S. Berogan 2nd J. Berogan

Thompson, Ranieri, S. Berogan, Meeks, J. Berogan – 5 ayes

Motion carried

13.G. Motion to Approve agreement with Istation for literacy development in Spanish for the HoLA Program, funded by Title II & IV at a cost of \$5,800

1st S. Berogan 2nd Thompson

J. Berogan, Thompson, Ranieri, S. Berogan, Meeks – 5 ayes

Motion carried

13.H. Approve the purchase of Your Voice by Satchel Pulse at a cost of \$13,550, to expand communication needs on the District's website, paid with ESSER II funds

1st S. Berogan 2nd J. Berogan

Ranieri, S. Berogan, Meeks, J. Berogan, Thompson – 5 ayes

Motion carried

13.I. Motion to Approve an agreement with Honest Game for NCAA Academic Eligibility Tracking for students at a cost of \$3,500

1st J. Berogan 2nd S. Berogan

S. Berogan, Meeks, J. Berogan, Thompson, Ranieri – 5 ayes

Motion carried

13.J. Motion to Approve an agreement with Regional Office of Education for two (2) Truancy Interventionists for a cost of \$50/hour at 20 hours/per week for 36 weeks per employee, paid with District and ESSER II funds

1st S. Berogan 2nd J. Berogan

Meeks, J. Berogan, Thompson, Ranieri, S. Berogan – 5 ayes

Motion carried

13.K. Motion to Approve Ringland-Johnson as Construction Manager for the construction of a CTE addition and renovation of CTE spaces at Harlem High School, and Rock Cut gymnasium addition with a construction manager fee of \$462,425, contingent with legal approval

1st S. Berogan 2nd J. Berogan

J. Berogan, Thompson, Ranieri, S. Berogan, Meeks – 5 ayes

Motion carried

13.L. Motion to Approve Memorandum of Understanding with DLA Architects to provide gymnasium addition to Rock Cut Elementary

1st S. Berogan 2nd J. Berogan

Thompson, Ranieri, S. Berogan, Meeks, J. Berogan – 5 ayes

Motion carried

13.M. Motion to Approve Resolution declaring the intention to issue not to exceed \$8,500,000 Working Cash Fund Bond for the purpose of increasing the District's Working Cash fund, and directing that notice of such intention be published in the manner provided by law

1st S. Berogan 2nd Meeks

Ranieri, S. Berogan, Meeks, J. Berogan, Thompson – 5 ayes

Motion carried

13.N. Motion to Approve FY23 Lunch Prices

1st S. Berogan 2nd Thompson

J. Berogan, Thompson, Ranieri, S. Berogan, Meeks – 5 ayes

Motion carried

14. Announcements and Discussion: NONE

Motion to go into executive session to discuss Negotiations (5 ILCS 120/2(c)(2); Setting of a Price for Property (5 ILCS 120/2(c)(6); and Security Procedures (5 ILCS 120/2(c)(8) at 7:02 p.m.

1st Thompson 2nd S. Berogan

Ranieri, S. Berogan, Meeks, J. Berogan, Thompson – 5 ayes

Motion carried

The Board took at brief recess and went into closed session at 7:10 p.m.

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

16. ACTION ITEMS AFTER CLOSED SESSION

17. Adjournment

Motion to adjourn

1st S. Berogan 2nd J. Berogan

All aye, Motion carried

The meeting adjourned at 8:39 p.m.

Respectfully submitted,

Kris Arduino,

Recording Secretary

ATTEST:

President

Secretary

Dated: _____