Agenda Item No.: J.6

Governing Board Agenda Item

Meeting Date:	May 14, 2026
From:	Thomas Bogart, Chief Financial Officer
Subject:	Performance-Based Pay and Indian Gaming Incentive Stipends
Priority:	To plan for future needs in a proactive, accountable manner

Consent [] Action [X] Discussion []

Background:

Marana Unified School District's current compensation plan includes the payment of available revenue from the Classroom Site Fund (Fund 010) and Indian Gaming Fund (020). Each year the Arizona Department of Education calculates the amount districts receive in supplemental revenue for these funds utilizing student enrollment data and funding availability at the State. In an effort to provide appropriate correlating payments to certificated employees, calculations were completed using current data to determine the payment amounts.

Based on these calculations, it has been confirmed that sufficient funds are available to pay the following amounts as stipends to all eligible employees:

- Performance-Based Pay (Fund 010)- $4,250.00
  - This represents a decrease of $267.27 from Fiscal Year 2024-2025.
  - The decrease is due to an increase in base pay compensation ($530.01) from the Class- representing a net increase of $262.74 in Fiscal Year 2025-2026 for eligible employees.

- Indian Gaming (Fund 020)- $250.00
  - This is the same as it was approved in the Fall, and represents a decrease of $4.24 from the Fiscal Year 2024-2025 May payment.
  - The decrease is due to an increase in eligible employees.

Recommended Motion:

I move that the Governing Board approve the payment of incentive stipends related to Performance-Based-Pay and Indian Gaming compensation plans to all eligible employees.

Approved for transmittal to the Governing Board: _____

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Thomas Bogart, Chief Financial Officer
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