

This policy has been updated to incorporate a new section of Idaho Code, 33-1212A, which provides that “school districts and charter schools may employ noncertificated staff to serve in the role of academic and college or career advisors and student mentors.”

None of this policy is code. The board previously accepted it.

Non-certificated personnel are those individuals employed by the district who are not required to have a teaching certificate to qualify for the position. Non-certificated personnel include, but are not be limited to, the following:

1. Educational assistants or paraprofessionals;
2. Custodial and maintenance employees;
3. Clerical employees;
4. Lunch room employees;
5. Bus drivers; and
6. Summer maintenance employees.
7. *Academic and college or career advisors and student mentors.*

QUALIFICATIONS AND JOB DESCRIPTIONS

Minimum qualifications and job descriptions will be established by the district administrators and approved by the board for all non-certificated positions.



LEGAL REFERENCE:

Idaho Code Sections

33-511 – Maintenance of Schools

33-517 – Noncertificated Personnel

33-1212A, as added by HB313, Session Law Chapter 314, 2015 Legislature. Academic and College or Career Advisors and Student Mentors

ADOPTED: August 28, 2002

AMENDED: September 23, 2015