

Substitute Pay for Surrounding Districts

WOCCISD

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| <u>24 hrs of college credit</u> \$7.50/hr or \$60/day | <u>Degree</u> \$9.38/hr or \$75/day |
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Non-Certified Long Term Sub**

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| <u>24 hrs of college credit</u> \$9.38/hr or \$75/day | <u>Degree</u> \$10.63/hr or \$85/day |
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Texas Certification and substituting in area which substitute holds certificate

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| <u>Less than 15yrs</u> \$ 25/hr or \$200/day | <u>More than 15yrs</u> \$28.75/hr or \$230/day |
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Little Cypress ISD

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|----------------------------------|--------------------------------------|------------------------------------|
| <u>Certified Teacher</u> \$75 | <u>Non-Certified Teacher</u> \$65 | <u>Paraprofessional</u> \$55.16 |
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Orangefield ISD

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|---|-----------------------|--------------------------|
| <u>Certified Teacher</u> Under superintendent discretion | <u>Degree</u> \$70 | <u>No degree</u> \$60 |
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Bridge City ISD

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| <u>Certified Teacher</u> \$65 | <u>Degree</u> \$65 | <u>No degree</u> \$60 |
| Long-term sub after The 21 st day they get \$197.86/day | | |

Port Neches ISD

Class 1-Degree & Certified- \$80, after 10 days- \$85, and after 20 days-\$140
 Class 2-Degree & Non-Certified- \$80, after 10 days-\$85, and after 20 days- \$130
 Class 3-Aides, Clerk, & Secretary -\$65
 Custodial & Food service- \$8/hr

Beaumont ISD

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|---|--------------------------|--------------------------------------|
| <u>Certified Teacher/Degree</u> \$90 | <u>No Degree</u> \$85 | <u>Paraprofessional</u> \$8.25/hr |
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****RECOMMENDATION #1
CERTIFIED SUBSTITUTES SUBSTITUTING IN
CONTENT AREA****

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| “Option 1” | <p align="center">Pay scale remains the same -Substitutes are paid the amount noted above on day 1</p> | |
| “Option 2” | <p align="center">Substitutes are paid amount noted above after 20 consecutive days in the same assignment** & Paid the following rate if less than 20 days or work non-consecutively -\$100/day for less than 15yrs -\$115/day for more than 15yrs</p> | |
| “Option 3” | <p align="center">Pay the same amount as Bridge City ISD -After the 21st day they get \$197.86/day</p> | |

Note: Long-term assignment**= 20 consecutive full school days in the same assignment. A school day shall be at least seven (7) hours each day, including intermissions and recesses. (EC Legal). Long term substitute teacher pay shall not be affected by a district-wide early release day. On the 21st day pay increases and is retroactive to the beginning of assignment.

****RECOMMENDATION #2
SUBSTITUTES WITH 24HRS OF COLLEGE
CREDIT****

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| “Option 1” | Pay scale remains the same | |
| “Option 2” | Pay scale will increase to \$70/day or \$8.75/hr | |

***If approved, these recommendations would
become effective at the beginning of the
2016-17 school year.***