



Bushue HR, Inc.  
P.O. Box 89  
Effingham, IL 62401

Phone: (217) 342-3046  
Fax: (217) 342-5673  
Email: info@bushuehr.com

March 31, 2025

Attn.: Dr. Scott Woods  
Rantoul City Schools District #137  
1 Aviation Center Drive  
Rantoul, IL. 61866

Dear Dr. Woods:

### Agreement

Agreement made May 1, 2025, between Rantoul City Schools District #137, with principal offices at 1 Aviation Center Drive, Rantoul, IL. 61866, hereinafter called "Client" and Bushue HR, Inc. with principal offices at P.O. Box 89, Effingham, IL. 62401, hereinafter called "Consultant."

#### 1. Services:

Consultant, as an independent contractor, agrees to provide, during the term of this agreement, the following services:

- Bushue HR, Inc. agrees to provide Human Resource, Risk Management, & Insurance Consulting on a retainer basis.
- This consulting engagement may consist of participation in meetings, phone, e-mail, or fax as necessary. A complete breakdown of activities to be completed for the above services shall be developed with administration.

#### 2. Compensation:

- The Client shall pay the rate of \$745 Per Month (Annually - \$8,940) for the period beginning May 1, 2025 and ending April 30, 2026; \$750 Per Month (Annually - \$9,000) for the period beginning May 1, 2026 and ending April 30, 2027; \$755 Per Month (Annually - \$9,060) for the period beginning May 1, 2027 and ending April 30, 2028.

#### 3. Payment Terms:

- Consultant will invoice Client on an annual basis.
- A late payment fee of 5% of the amount due will be charged for any payment after its due date.

#### 4. Term:

The initial term of this Agreement shall commence on the 1st day of May 2025 and end on or prior to the last day of April 2028, provided however that all services can be performed during this time. This agreement may be extended beyond the initial term or any extension term only by the written agreement of both parties.

Client Initial: SN  
Office Initial: JB



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**5. Designation of Duties:**

Consultant shall receive his requests for services to be performed from:

- Dr. Scott Woods, Superintendent or
- Rantoul City Schools District #137 School Board

**6. Reimbursable Expenses:**

The following expenses will be billed to client in addition to compensation:

- Mailing, printing, advertising and reproduction or other expenses resulting directly from performance of services in the Agreement.

**7. Indemnification: Limitation of Liability:**

Client agrees that any and all loss, liability, demand, suit, expense, or cause of action arising out of consultant's acts or omissions during the performance of the services identified herein shall be limited to a sum equal to the amount paid by client to consultant in connection herewith. Consultant shall not be responsible for any fees, penalties, or fines client receives from Federal, State, or local governmental entities.

**8. Attorney Fees:**

In the event that a lawsuit is filed by consultant for the collection of any amount due consultant hereunder, the non-prevailing party shall pay the prevailing party's costs and expenses of such suit, including but not limited to reasonable attorney fees.

IN WITNESS WHEREOF, the parties have signed this Agreement:

Consultant

A handwritten signature in black ink, appearing to read "James B. Bushue", is written over a horizontal line.

Date

4/1/25

Client(s)

A handwritten signature in black ink, appearing to read "Scott Woods", is written over a horizontal line.

Date

4/1/25