

**Browning Public Schools Board Agenda Request** Meeting To Be Held: August 30, 2023

Recognition: 🗌 Students	☐ Staff	Parents
Information: 🗌 Building Report	Old Business	Superintendent's Report
Action: 🗌 Resignations	🔀 Hiring	Contract Service Agreements
Travel Out-of-State	Travel In State	Approvals
Termination	Legal Matters	Other:
This action request pertains to	Elementary (only)	☐ High School/District Wide

Date: 8/28/23

To: Corrina Guardipee-Hall Superintendent of Schools

From:	Bev Sinclair
Title:	Director of Human Resources

## Subject: Hiring: Special Education TA

Description: Rebecca Rappold is recommending Rebecca Crawford for hire as a SPED TA after successful completion of pre-hire process.

Financial Impact: L3/+0 \$19.16 (\$19.75 after successful completion of 90 working day probationary period).

Funding Source (Budget/Grant, etc): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Report

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial)\_\_\_\_\_

Comments:

**Board Action**:

N/A (Info) Approved Denied Tabled to:

Human Resources Department	Browning Public Schools Hiring Selection Report			
Position		Applicant Recommend	led	
SPED TA		Rebecca Cra	awford	
Department/Location		Supervisor		
SPED		Rebecca Rapp	old	
Type of Position	Starting Date		Term	
Certified	8/31/23		189 days	

Recruiting	Date Posted:	Updated:	Closing Date:
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**Comments:** Per BPS Policy #5120, the completive process may be unnecessary in the following circumstance: B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There are only two candidate who have applied for multiple positions

Rebecca Crawford 8/7/23 NO	viet ?	ion Requirements ed Met?
	8/22/23	NO

Interview Committee	Title		Name	Title
Rebecca Rappold	SPED Director			
Jessica Rutherford	ТА	] [		
Tracie Coursey	SPED Secretary	] [		
		1 [		

**Recommendation:** Rebecca has several years' experience in the Military, has vocational training in administration, and has an interest in children with special needs (she has adopted four special-needs children).

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	8/29/23	Scheduled	
State & Federal Criminal background check	8/29/23	Scheduled	
Tribal Background check	8/29/23	Scheduled	

Salary: \$19.16/\$19.75	Placement: L3/+0	Contract Days: 189
Prepared by:	Date <u>8/2/23</u> Approved by:	Date: