

**AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., DECEMBER 6, 2022, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Carol Gregg  
Tammy Hawkins  
Dennis Jones  
Dr. Donna Smith  
Christopher Stanley

**Absent:**

**School Officials:** Dr. Scott Muri, Dr. Keeley Boyer, Dr. Lilia Náñez, Deborah Ottmers, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

**Others:** Mike Atkins, Ashley Osborne, Jason Osborne, Susan Hendricks, Lindsey Lumpkin, Beatrice Martinez, Jesse Flores, Jr., Aaron Hawley, Leslie Wilson, Heidi Helferich, Crystal Day, Liz Quintela, Jieun Pando, Lisa Wills, Jaime Miller, Gary Weatherford, Julian Mancha, Jose Galindo, Claudia Calleros, Robert Cedillo, Mabel Morales, Hilberto Ochoa, Cortney Smith, Mauricio Marquez, Ryan Merritt, Ruth Campbell, Monica McDaniel, Mary Franco

**26150** **Meeting Called to Order:** Dr. Steve Brown, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26151** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting:** Board President Dr. Steve Brown, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26152** **Opening Remarks by Superintendent:** In his opening remarks, Superintendent Dr. Scott Muri took a moment to thank the Odessa Chamber of Commerce and local businesses for organizing an ECISD Appreciation Day on December 16. That afternoon all ECISD employees (yes, all) will be served a meal, receive a t-shirt and ticket to a Jackalopes hockey game as recognition for all of the school district's accomplishments over the past couple of years. He also talked about the school board's legislative agenda for the upcoming session, and talked about ECISD's opportunity to be an influencer this year because of the effective investments being made in the school district. ECISD representatives met with Senator Brandon Creighton, Chairman of the Senate Public Education Committee, last week for two hours talking about the district's human capital work and academics, and then on Monday met with staff members from the Governor's office and Lt. Governor's office, as well as staff from various Texas House and Senate offices about those same topics; things like development of teacher pipelines, use of Teacher Incentive Allotment and other workforce efforts.

**Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

### **Board Policy**

**26153 Discussion of Revisions to Local Board Policy CO (LOCAL): Food and Nutrition Management:** Associate Superintendent of Human Capital, Operations and Athletics Anthony Sorola, Ed. D. presented this item for discussion. Because ECISD has implemented universal feeding (free breakfast and free lunch for every student, every day) language in this policy regarding donations and charges is no longer relevant. A review by the Texas Association of School Boards (TASB) recommends this be moved to administrative regulations instead of policy.

No action required.

**26154 Discussion of Request for Deletion of Board Policy CA (LOCAL): Fiscal Management Goals and Objectives:** Associate Superintendent of Human Capital, Operations and Athletics Anthony Sorola, Ed. D. presented this item for discussion. The suggested recommendation from TASB is to delete this policy and move it to administrative regulations. There would be no change to the district's operations.

No action required.

### **Report/Discussion Items**

**26155 Discussion of the ECISD 2022-2023 Targeted Improvement Plans:** Director of Leadership Susan Hendricks opened this item for discussion. This is an annual presentation, but the first since 2019 because the state paused the accountability system for two years due to COVID. TEA requires schools in bottom 5% of Domain III-Closing the Gaps to present a Targeted Improvement Plan. The District currently has five campuses that meet this requirement. Each of the following principals presented their 2022-2023 Targeted Improvement Plans:

- Beatrice Martinez, Principal Cavazos Elementary
- Julie Marshall, Principal Dowling Elementary
- Lindsey Lumpkin, Principal Downing Elementary
- Noe Ortiz, Principal Ireland Elementary
- Crystal Marquez, Principal Sam Houston Elementary

No action required.

**26156** **Special Services – Dyslexia Update:** Dyslexia Supervisor Heidi Helferich presented this update for discussion. Dyslexia is a learning disorder affecting the ability to read, write, spell and speak. ECISD serves approximately 1,250 students with Dyslexia through classes and/or accommodations. The Dyslexia staff consists of 34 therapists, 6 of whom also provide Bilingual instruction. ECISD’s program is benefiting from a two-year grant for more than \$462,000 to provide training. This TEA grant supports teachers and administrators with training, strategies for students, and related materials.

No action required.

**26157** **Presentation of Facilities:** Executive Director of District Operations Cortney Smith and Director of Facilities Gary Weatherford presented this item for discussion. By the numbers: the facilities staff is made up of 83 staff members, covers 40 campuses and 19 ancillary buildings, nearly 5 million square feet of covered building space, and maintains 433 acres of grounds. The majority of the department’s annual budget of \$3.6 million goes to building supplies (\$1.6 million or 44%) and contracted services for large projects (\$1.2 million or 35%). Trustees looked at work orders and ongoing projects like HVAC replacement, lighting upgrades, landscaping, security fencing and more. The average age of ECISD’s buildings is 51 years old. Twenty-eight of those are between 60-80 years and 3 are more than 80 years old. Separate reviews, one from TASBO (Texas Association of School Business Officials) and one from PBK Architecture, state the facilities department is doing a great job of maintaining buildings, and they are in good condition considering their age. However, many buildings need infrastructure upgrades that will be more than the department staff and the annual budget can address; a bond referendum is needed to give students and staff updated, modern facilities.

No action required.

**26158** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

**26159** **Closing Remarks by Superintendent:** There were no closing remarks.

**26160**    **Adjournment:**    Dr. Steve Brown, Board President, adjourned the Board meeting at 8:28 p.m.

---

**Board President**  
*Dr. Steve Brown*

---

**Board Secretary**  
*Christopher Stanley*