



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Blvd. • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 334-6704

Minutes of Regular Meeting

The Board of Managers South San Antonio ISD

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, July 21, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING
5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Alexis LaFosse, Director of Communications

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding pay increases for teachers and non-teaching personnel.

TEA REMARKS

Dr. Abe Saavedra, TEA: Good evening ladies and gentlemen and congratulations, next month, August 19th you would have completed 6 months as the Board of Managers and so far, everyone has survived so congratulations. No one has gotten hurt, so things are going well. I know that Dr Hinojosa and his staff are well prepared for an exciting start of a school year. I have no doubt that before long you'll be starting to see some really successful student outcomes. So I think everything is going well. As a result of being in place about 6 months or so now, I've asked Michelle Martinez to schedule individual meetings between you and myself. It can be in person or it can be virtually, whatever is more convenient for you. I also know that the LSG coach has also asked to meet with y'all. I would prefer you do that first, he is way more important than I am. So, take care of that first and then sometime in August, there's no rush or anything, we can schedule some individual meetings. I just want to see how things are going for you and touch base with you. In addition, Dr. Hinojosa and I have also scheduled an update meeting with the elected Board Members. Board members that were removed on February 19th. We will be meeting with them on August the 12th; 5 out of the 7 Board members have already indicated that they will attend. It's important for TEA and the district to keep them informed. They remain elected Board members, they don't have any authority at this point, but they remain elected Board members. The next Board election will be November 2026 and the Board members that come up at that time will be from single member districts 1, 4, and 6. Following that the next election after that will be November of 2028 and districts 2, 3, 5, and 7 will come up. Now, the elected board members that are in those seats at this time are eligible to run for reelection as well as any other new people that might file. I also will be working with Dr. Hinojosa and Mr. Tijerina, I would like to see the district launch an information program concerning serving as Board members. One of the challenges for South San over a period of time has been that not enough

people are interested in running for Board. Well I think we have a responsibility to educate them as to what it means to be Board members; the benefits not only to them personally but to the district to the students. So, sometime this fall I hope to be able to launch a program like that, so that we can encourage people to get interested in the district, attend board meetings, and learn what it is to become a board member. I think that would be a great benefit to the district as we move forward and again I congratulate you for your first 6 months.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience regarding it being 6 months since the Board of Managers and he started. He stated a lot happened in the summer and it is coming to an end. He stated there has been 122 new hires and said HR has done an outstanding job as well as the Principals. He said we are about 98-99% with certified staff, which is a great improvement from last year. He informed that we will have 7 new principals in the district and stated that they have been doing a lot of training. He informed that today there was structure and protocol training for master teachers. He said that principals and administrators have received NIET training including a new evaluation instrument. He mentioned some important dates; July 31st will be our Convocation at Tech Corp at 9am. He gave kudos to Ms. Prado for the venue info, and thanked Frost Bank as they donated over \$12,000 for us to have the event there. He informed that on August 2nd will be our Back to school bash, which is an opportunity for students to receive haircuts, health services, and school supplies. He said we are partnering with District 4 who has secured several vendors that will donate school supplies. He shared good news; 550 seniors that graduated this past year, and as of today we have 633 new students that are not South San students last year. He stated that we anticipate getting more as we get nearer to the school year starting. He stated that this past weekend he attended the Alumni basketball tournament, hosted by the foundation. He stated that \$10,000 - \$13,000 were raised. Lastly, he stated that the legislature came out with laws and we will have to adopt before the first day of school on a cell phone policy. He said we are looking at scheduling a special called meeting on August the 4th. He stated we also put the 10 commandments in classrooms, so we are in compliance with what the legislature has set. He said it's been a very fruitful summer, and we are on our way to our goal to be an A district.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

PRESENTATIONS / REPORTS

1. 2025-2026 Budget Workshop
Tony Kingman, Chief Financial Officer, Rita Uresti, Executive Director of HR, and Dr. Saul Hinojosa, Superintendent, were called to present and answer questions related to this item.
2. June 2025 Financials
Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes
 - A. June 16, 2025 Regular Called
2. TASB Update 125 Local Board Policies
3. Comptia
4. Frontline Textbook Management
5. 2025-2026 Academic Calendar Update
6. Project Education (Truancy) Renewal Subscription
7. TestHound Renewal Subscription
8. Approve the memorandum of understanding between Restore Education and South San Antonio ISD
9. Approve the Memorandum of Understanding between Child Safe and SSAISD
10. MOU with IDRA - Youth Leadership Now
11. Approve the memorandum of understanding between Ransomed Life and South San Antonio ISD
12. Approve the memorandum of understanding between Eagles Flight and South San Antonio ISD

13. Approve the Memorandum of Understanding between The Children's Bereavement Center of South Texas and South San Antonio ISD
14. Approve the memorandum of understanding between Character Strong and South San Antonio ISD
15. iCEV
16. Lead4Ward Professional Development Science and Social Studies
17. Approve the Letter of Agreement between Family Services of San Antonio, Inc., and South San Antonio ISD
18. Frontline/IEP -eStar v3 Management System
19. Approve the Memorandum of Understanding between SA Threads and SSAISD
20. Affiliation Agreement with the University of the Incarnate Word - School of Rehabilitation Sciences
21. Lone Star Governance Coach
22. Annual Review of Investment Policy CDA (Local)
23. Budget Amendment
24. Approve Quote for Camera Installations from Waypoint Solutions
25. Approve Quote for CrisisGo
26. Approve Quote for Camera Installations from Koetter Fire Protection L.L.C.
27. Approve the Purchase of TT7 Time Tracking Clocks

Ms. Prado moved to approve the consent agenda items 1 – 27 as presented, Ms. Sanchez seconded and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Approve The National Institute for Excellence in Teaching (NIET) - Teaching and Learning Standards Rubric as the teacher appraisal system

Rita Uresti, Executive Director of Human Resources and Dr. Jennifer Gutierrez, Deputy Superintendent, were called to present and answer questions related to this item.

Dr. Murguia moved to approve the item as presented, Ms. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

2. Approve amendments to Board Policy DNA (Local)

Rita Uresti, Executive Director of Human Resources, was called to present and answer questions related to this item.

Ms. Sanchez moved to approve the item as presented, Ms. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
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Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. Approve the Optional Flexible School Day Program application for the 2025-2026 school year

Rosemary Morales, Director of Guidance, was called to present and answer questions related to this item.

Mr. Rendon moved to approve the item as presented, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

4. Approval and Purchase of NWEA-MAP

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

Dr. Murguia moved to approve the item as presented, Mr. Balderrama seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

5. Consider Approval to Purchase Ventrac Tractor with Attachments for Athletics Department

Andy Rocha, Executive Director of Operations, was called to present and answer questions related to this item.

Ms. Prado moved to approve the item as presented, Mr. Guerra seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

6. Approve Quote for Security System Installations from Intech Southwest Services

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Balderrama moved to approve the item as presented, Ms. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

7. Approve candidate endorsement of Richard D. Serna, Boerne ISD Trustee, to fill a position on the TASB Board of Directors.

Dr. Saul Hinojosa, Superintendent, was called to present and answer questions related to this item.

Mr. Guerra moved to approve the item as presented, Mr. Rendon seconded, and the Board of Managers voted 6/0/1. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado			X
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821***

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including staffing issues, campus principals and district administrators.
2. Pursuant to Texas Government Code section 551.071 consultation with attorney regarding legal issues pertaining to possible claims and litigation involving student social media usage against social media companies and consideration of contingency fee legal service agreement with JCA Law, PLLC and Guerra LLP.
Start time: 8:02 PM.
End time: 9:02 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
2. Presentation, discussion and possible action regarding adoption of a Resolution approving a contingency fee legal services agreement with JCA Law, PLLC and Guerra LLP and finding the need for submission of the contingency fee legal services agreement to the Texas Attorney General for approval, and request for expedited review and consideration.
Ms. Sanchez moved to approve the item as presented, Ms. Prado seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. Discussion and possible action regarding adoption and approval of a contingency fee legal services agreement with JCA Law, PLLC and Guerra LLP and authorizing the Board President to execute such agreement, for the purpose of pursuing litigation and causes of action and the potential recovery of damages against social media companies resulting from student social media usage.

Ms. Prado moved to approve the item as presented, Ms. Sanchez seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

ADJOURNMENT

Dr. Murguia moved to adjourn the meeting, Ms. Sanchez seconded, and the Board of Managers voted unanimously to adjourn the meeting at 9:05 PM.

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.