

	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base	Superintendent	\$172,702	\$177,020	\$181,445	\$186,000	\$190,650	\$195,416	\$200,302	\$205,309		
Annuity	5% (Step 1), 6% (Step 2), 7% (Step 3), 8% (Step 4) then capped at 9% (Steps 5-8)	\$8,635	\$10,621	\$12,701	\$14,880	\$17,159	\$17,587	\$18,027	\$18,478		
Longevity	*increases by 1% each year after Step 1		\$1,770	\$3,629	\$5,580	\$7,626	\$9,771	\$12,018	\$14,372		
Base	Assistant Supterintendent	\$131,991	\$134,684	\$137,433	\$140,238	\$143,100	\$146,020	\$149,000	\$151,980	\$155,020	\$158,120
Annuity	6%	\$8,447	\$8,620	\$8,796	\$8,975	\$9,158	\$9,345	\$9,536	\$9,727	\$9,921	\$10,120
Longevity	See Chart Below										
Base	Chief Financial Officer	\$125,010	\$127,561	\$130,165	\$132,821	\$135,532	\$138,298	\$141,120	\$144,000	\$146,880	\$149,818
Annuity	3%	\$3,750	\$3,827	\$3,905	\$3,985	\$4,066	\$4,149	\$4,234	\$4,320	\$4,406	\$4,495
Longevity	See Chart Below										
Base	Executive Director	\$125,010	\$127,561	\$130,165	\$132,821	\$135,532	\$138,298	\$141,120	\$144,000	\$146,880	\$149,818
Annuity	3%	\$3,750	\$3,827	\$3,905	\$3,985	\$4,066	\$4,149	\$4,234	\$4,320	\$4,406	\$4,495
Longevity	See Chart Below										
Base	Director - Class 1	\$112,521	\$113,921	\$116,713	\$119,508	\$122,607	\$125,058	\$127,559	\$130,110	\$132,711	\$135,365
Annuity	3%	\$3,376	\$3,418	\$3,501	\$3,585	\$3,678	\$3,752	\$3,827	\$3,903	\$3,981	\$4,061
Longevity	See Chart Below										
Base	HS Principal	\$112,521	\$113,921	\$116,713	\$119,508	\$122,607	\$125,058	\$127,559	\$130,110	\$132,711	\$135,365
Annuity	3%	\$3,376	\$3,418	\$3,501	\$3,585	\$3,678	\$3,752	\$3,827	\$3,903	\$3,981	\$4,061
Longevity	See Chart Below										
Base	MS Principal	\$104,778	\$106,110	\$107,444	\$110,110	\$113,061	\$115,320	\$117,626	\$119,980	\$122,380	\$124,827
Annuity	3%	\$3,143	\$3,183	\$3,223	\$3,303	\$3,392	\$3,460	\$3,529	\$3,599	\$3,671	\$3,745
Longevity	See Chart Below										
Base	Elementary Principal	\$100,776	\$102,108	\$103,443	\$106,110	\$109,048	\$111,231	\$113,455	\$115,722	\$118,036	\$120,397
Annuity	3%	\$3,023	\$3,063	\$3,103	\$3,183	\$3,271	\$3,337	\$3,404	\$3,472	\$3,541	\$3,612
Longevity	See Chart Below										
Base	Athletic Director	\$100,776	\$102,108	\$103,443	\$106,110	\$109,048	\$111,231	\$113,455	\$115,722	\$118,036	\$120,397
Annuity	3%	\$3,023	\$3,063	\$3,103	\$3,183	\$3,271	\$3,337	\$3,404	\$3,472	\$3,541	\$3,612
Longevity	See Chart Below										
Base	Asst. Principal - Class 1	\$100,776	\$102,108	\$103,443	\$106,110	\$109,048	\$111,231	\$113,455	\$115,722	\$118,036	\$120,397
Annuity	3%	\$3,023	\$3,063	\$3,103	\$3,183	\$3,271	\$3,337	\$3,404	\$3,472	\$3,541	\$3,612
Longevity	See Chart Below										
Base	Asst. Principal - Class 2	\$96,000	\$97,920	\$99,878	\$101,876	\$103,917	\$105,992	\$108,112	\$110,274	\$112,479	\$114,729
Annuity	3%	\$2,880	\$2,938	\$2,996	\$3,056	\$3,118	\$3,180	\$3,243	\$3,308	\$3,374	\$3,442
Longevity	See Chart Below										
Base	Director - Class 2	\$89,853	\$92,710	\$95,568	\$98,426	\$101,533	\$103,563	\$105,636	\$107,748	\$109,903	\$112,101
Annuity	3%	\$2,696	\$2,781	\$2,867	\$2,953	\$3,046	\$3,107	\$3,169	\$3,232	\$3,297	\$3,363
Longevity	See Chart Below										
Longevity	Years 0-2	Years 3-5	Years 6-8	Years 9-11	Years 12 +						
	\$0	\$1,200	\$1,800	\$2,400	\$3,000						