

Agenda Topic: 2024-2026 Conditions of Employment – Operating Engineers Local No. 70  
Meeting Date: September 9, 2024  
Contact Person: Kenyatta McCarty and Shari Thompson

---

Background:

Contract negotiations with custodial employees, who are represented by Operating Engineers Local No. 70 A.F.L.-C.I.O., were conducted from June 11 – August 14, 2024. Shari Thompson, Cathy Zierden-Carter, Jerry Gibson and Kenyatta McCarty represented the district during negotiations.

In brief, here is a summary of the improvements:

1. Adjustments to the salary schedules:
  - a. 2024-25: Matrices increased by 5% for all steps (A-G)
  - b. 2025-26: Matrices increased by 4% for all steps (A-G)
  - c. Added a boiler incentive of \$0.25, \$0.50, \$0.75 per hour for 2<sup>nd</sup> Class, 1<sup>st</sup> Class, and Chief, respectively.
2. Adjustments to health insurance:
  - a. District contribution to single and family insurance will increase by 8% in 2024-25.
  - b. District contribution to single and family insurance will increase by 4% in 2025-26.
3. Adjustment to the vacation accrual structure based on years of service.
4. Other minor contract language changes.

The tentative agreement falls within the budget parameters included in the adopted budget.

We anticipate that Roseville custodial employees will ratify the contract on September 7, 2024. The district wishes to express its thanks to the custodian negotiations team represented by Dennis Morelan, Doug Jensen, Alan Lardy, Len Franco and Operating Engineers Local No. 70 business agent Erik Andreska for their collaborative work to reach a fair settlement.

---

Recommendation:

It is recommended that the board approve the contract for 2024-2026 negotiated and ratified by our custodial employees, who are represented by Operating Engineers Local No. 70.